

## Faculty Search Plan Template

All Search plans will be entered into Interfolio but this template may be used as a basis for what is entered into Interfolio.

School or Program:

Area:

Rank/Title of Position:

Composition of the search committee (please indicate which member is the search committee chair). Include name, rank, and school/program.

Rationale for the composition. Address how this composition balances gender and ethnicity and which committee member has (or members have) demonstrated effectiveness in identifying potential colleagues from backgrounds under-represented in the discipline.

Plan for soliciting applications and actively recruiting potential applicants and how to ensure a fair and equitable process and outreach to under-represented colleagues in the discipline. Please see [Strategies for Recruitment](#) on the UW Tacoma AHR website.