IAS Faculty Council

March 6, 2015

Date: March 6, 2015
Time: 9:30 – 10:00 am
Location: WCG 322
Note: Highlight – indicated actions taken/Decisions made
       Highlight – add to do list

Attendees/Invitees

<table>
<thead>
<tr>
<th>Name</th>
<th>Capacity</th>
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<tbody>
<tr>
<td>Mary Hanneman</td>
<td>Chair (PPPA)</td>
<td>✓</td>
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<tr>
<td>Michael Forman</td>
<td>Chair-elect (PPPA)</td>
<td>✓</td>
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<tr>
<td>Ellen Moore</td>
<td>Lecturer-at-Large</td>
<td>✓</td>
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<td>Loly Alcaide Ramirez</td>
<td>CAC Excused - sick</td>
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<tr>
<td>Amos Nascimento</td>
<td>PPPA</td>
<td>✓</td>
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<tr>
<td>Julie Massara</td>
<td>SAM</td>
<td>✓</td>
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<tr>
<td>Lauren Montgomery</td>
<td>SBHS Excused - conference</td>
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<tr>
<td>Johann Reusch</td>
<td>SHS</td>
<td>✓</td>
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<tr>
<td>Cheryl Greengrove</td>
<td>Interim-Dean, IAS</td>
<td>✓</td>
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<tr>
<td>Bonnie Becker</td>
<td>Associate Dean</td>
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<tr>
<td>Erica Cline</td>
<td>Chair of Chairs</td>
<td>✓</td>
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<tr>
<td>Kristina Powers</td>
<td>Staff</td>
<td>✓</td>
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Agenda

I. Approval of Minutes
   A. February 20, 2015 Meeting
II. Reports: Division, Chairs, ELT (Kristina’s compilation)
III. Action Items
   A. Approval of edited By-laws
   B. Areas of Knowledge (see Catalyst)
   C. Approval of Multi-Year Lecturer review process
IV. Discussion: Voting Procedures
   A. Voting for new hires
   B. Voting on Tenure and Promotion
   C. Voting on Third Year Review

Looking Ahead:

I. “Breaking up is hard to do”: Ideas for CAC from CAC (Will be posted on Catalyst)
II. Grade Inflation
III. Honors
IV. Plan for presentation of Faculty Fellows work
V. Reappointment policy for senior lecturers
VI. Grade Inflation

Discussion

I. Approval of Minutes
   A. February 20, 2015 Meeting
   B. Minutes approved

II. Reports: Division, Chairs, ELT
   A. Division Chairs:
      i. From the 2/18 Division chairs meeting, Erica would like to have some time on the agenda to bring up an issue surrounding content of hiring ads, namely what requirements we could choose to place on a given position. The issue arose based on last year’s ad when “PhD preferred” was edited out from the lecturer ads. I can explain in more detail in person. Erica already mentioned this to Mary but she putting this here as a reminder.
      ii. Chairs are concerned about assessment now that the portfolio requirement is removed from IAS majors.
      iii. Chairs will be working to update Majors Cards (admissions materials) by the end of the academic year.
   B. CAC:
      i. No updates
   C. PPPA:
      i. Use of intellectual development funds
      ii. Diversity in hiring
      iii. Hiring procedures
      iv. The Community Psychology Hire
      v. Areas of Knowledge proposals: The general sense of the meeting was that PPPA faculty preferred “Option A,” that no additional requirements should be placed upon IAS students.
   D. SAM:
      i. Applied Mathematician Maureen Kennedy
      ii. Last Hydrology candidate, Wednesday 4 March
      iii. Math and Geology Multi-year Lecture searches begin
      iv. Creating procedures for affiliate and adjunct appointments
      v. SAM will be supporting Gen Ed’s major’s fair on 13 April
   E. SBHS:
      i. Two successful searches completed. Welcoming Rachel Herschberg in Community Psychology and Lindsay McCunn in Environmental Psychology.
III. Action Items
   A. Approval of edited By-laws
      i. Change language: chair-elect to vice-chair
      ii. By-laws approved
      iii. Votes:
           1. Yes: 5
           2. No: 0
           3. Abstain: 1
           4. Absent: 2
   B. Areas of Knowledge
      i. Division feedback:
         1. Strong support for encouraging taking other courses within IAS
         2. No strong feeling in any direction, but leaning towards option A
      ii. Next steps:
         1. M. Forman to revise
         2. B. Becker to bring options to advisors at Team Curriculum
         3. Advisors to review
   C. Approval of Multi-Year Lecturer review process
      i. Review process discussed
      ii. Time line needs to be readdressed
      iii. Next steps:
           1. Send questions, comments to Turan
           2. Lecturer at large to discuss with lecturers for input
           3. To be reviewed again by Faculty Council
   D. Visiting Scholar Appointment Process
      i. Process approved
      ii. Vote:
           1. Yes: 5
           2. No: 0
           3. Abstain: 1
           4. Absent: 2
   E. 3/16 IAS Faculty Meeting agenda to be set by C. Greengrove, M. Hanneman and M. Forman

IV. Discussion: Voting Procedures
   A. Proposal:
      i. Interview committee posts support materials and report online, open for comment
      ii. Vote to take place online
           1. Voting for new hires
           2. Voting on Tenure and Promotion
           3. Voting on Third Year Review

V. Discussion extra merit:
   i. Nomination period
   ii. Files open to all
iii. Discussion of files, only for those below rank
iv. Vote for people below rank
v. Next step: CG, KP and TK to set up process for Faculty Council to review