Date: Friday, February 06, 2015  
Time: 12:30 – 2:30 pm  
Location: Milgard Assembly Room  
NOTE: Highlights indicate actions taken/decisions made

**Agenda**

I. Approve IAS Meeting minutes (1/9/2015)  
II. Reports:  
   a. Faculty Senate  
   b. Faculty Assembly EC  
   c. Faculty Council  
   d. Associate Deans  
III. IAS Updates  
IV. Strategic Hiring Plan  
V. Search Committee Reports  
   a. Environmental Psychology  
   b. Regional Economics  
   c. Applied Math  
   d. Communication Law & Policy

**Attachments:**

1. Attachment A

**Discussion**

I. Approve IAS Meeting minutes (1/9/2015)  
   a. Minutes approved  
II. Reports:  
   a. Faculty Senate  
      i. Legislation on diversity training for search and hiring committees  
   b. Faculty Assembly EC  
      i. Soliciting feedback on the following topics.  
         1. The new time matrix  
         2. Unit scheduling practice  
         3. Student concerns  
      ii. Email EC reps feedback. Your EC reps are: H. Skipper, K. Forrest, H. Sun, J. Miller, A. Nascimento  
   c. Faculty Council  
      i. Faculty Council is currently working on:  
         1. Areas of knowledge  
            a. Division reps should be talking to division about areas of knowledge and the options  
         2. Amendments to bylaws. Various changes are currently being made. Some changes are as small as simply changing “director” to “dean” while another change addresses the timing of elections of the division chairs.  
         3. Process for the changes to be approved:  
            a. Faculty Council to vote on series of changes  
            b. Send to “code cops” in Seattle  
            c. Upon return from “code cops”, it will be voted by faculty  
III. IAS Updates  
   a. R&T applications due February 15 (Monday, 2/16 is acceptable)  
   b. Tenure promotions:
i. Sushil Oswal
ii. Peter Selkin

C. Husky Green Seed Fund Awards ($85,000 total)
i. "Carbon Challenge: Footprint Reduction Through Curricular Development and Community Building"
   1. Ellen Moore (PI, IAS faculty), Tucker Baespflug (IAS student), John Burkhardt (Office of Advancement staff), Tom Koontz (IAS faculty), Jane Compson (IAS faculty), Jim Gawel (IAS faculty), Britany Eisel (IAS student), Janie Miller (IAS faculty), Ellen Bayer (IAS faculty), Alex Smith (IAS faculty), Nicole Blair (IAS faculty), Sushil Oswal (IAS faculty), and Emma Rose (IAS faculty), Paul Lovelady (Media Services staff), Justin Wadland (Library staff)

ii. "UWT Husky Lines"
   1. Alexa Brockamp (co-PI, Urban Studies student), Britta Ricker (co-PI, Urban Studies faculty), Surtida Shelton (Student Engagement staff), Greg Lund (Urban Studies faculty), Jim Gawel (IAS faculty)

d. Executive Leadership Team
i. Associate Dean Faculty Affairs:
   1. Search update: see Attachment A
   2. Lecturer lunch: 2/9/2015 at 12:30 pm
   3. Assistant Professor Peer Mentoring: 2/13 at 2:00 pm
   4. Brown Bag Sessions

e. Director of Administration and Operations
i. New staff:
   1. Front desk – Dustin Annis
   2. New Administrative Coordinator for PPPA & CAC – Margaret Lundberg
   3. New Administrative Coordinator for SBHS & SHS – Christie Keifer
   4. Fiscal Specialist – Laura Dennis
   5. Manager of program operations SAM – Michelle Miller
   6. New undergraduate advisor – Julie Johnston

ii. Ongoing staff searches
   1. MAIS advisor/admin – interviews scheduled
   2. Lab coordinator – in process

f. Associate Dean Curriculum and Scheduling: see Attachment A
i. Check your schedule!
   1. Spring 2015 is up, registration begins 2/13
   2. Summer 2015 is up, registration begins 4/13
   3. More summer classes

ii. New Courses
   1. 26 new and changed courses this month!
   2. See http://tinyurl.com/iascurr at any time
   3. Due dates will shift to reflect divisions
   4. Next is February 13
   5. Last call for Winter 2016 is April 17

iii. New programs: see Attachment A
   1. MS in Environmental Science (Fall 2015) (Joyce Dinglasan-Paniliio)
   2. Major in Mathematics (Fall 2015) is in Seattle (Julie Eaton)
   3. Major in Biomedical Sciences (Fall 2016) going to APCC in March (Erica Cline and Jutta Heller)
   4. Upcoming:
      a. Minor in Indigenous Studies (draft) (Michelle Montgomery and Danica Miller)
      b. Minor in Social Science Research Methods (draft) (Steve Ross)
      c. Minor in Africana Studies (Luther Adams)
      d. Minor in Sociology (Luther Adams)
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e. Major in “Arts” (Beverly Naidus and Bonnie Becker)
f. Revised Minor in Non-Profit Studies (Steve Detray and Ruth Bernstein)
g. Associate Dean Student Affairs
   i. Working on revamping flow charts for student concerns
   ii. Remember to cc Emily for emails
   iii. Harmful behavior, make sure campus safety phone number is available
h. IAS Fellows Groups: See Attachment A

IV. Strategic Hiring Plan: [https://catalyst.uw.edu/workspace/bjbecker/42344/](https://catalyst.uw.edu/workspace/bjbecker/42344/)
a. Tenure Track (italic: positions voted on)
   i. Ancient Mediterranean World – growth in major & expansion of curriculum
   ii. Social Sciences Research Methods – minor & general need for methods courses
   iii. Global Ethics – tie to dev. of Human Rights (MA), Philosophy, Religion & Ethics & general need
   iv. Nonprofit Studies – stabilizing existing UG & MAIS curriculum (Previous failed search)
   v. Epidemiology – new major
   vi. Neurobiology – new major
   vii. Geometry/Math History – new major

viii. Environmental Law
ix. Creative Nonfiction
x. Sociologist
xi. Social Movements
xii. Disability Studies
xiii. Spanish Linguistics

b. Lecturers
   i. Composition/Literature – 5 conversions; 1-2 new
   ii. Hispanic Studies/Spanish – 1 conversion
   iii. Cognitive Psychology/Methods – 1 conversion
   iv. Gender Studies, Labor Studies, Political Economy – 1 conversion
   v. Clinical/Introductory Psychology – 1 new
   vi. Technical Communication – 1 new
   vii. Physics/Fluid Mechanics – 1 new

c. Planning Process Improvement
   i. Timing
   ii. Strategic Hiring Plan Meetings:
      1. 1st IAS Meeting in January – roll out requests
         a. IAS wide strategic curriculum plan – Spring
            i. Leadership; IAS Faculty Meeting; Small groups
         b. New majors – Summer/Fall
         c. Strategic Hiring Plan - January
      2. Shared Leadership Meeting – mid-January to form recommendation
         a. Associate Dean for Curriculum and Academic Initiatives – facilitator
         b. Dean participates in meeting & voting
      3. Present recommendation to faculty at next IAS Faculty Meeting
   iii. Discussion
      1. Question: how do you weight those programs that are expanding?
         a. Response: will continue to go through division but majors were out of sync; non divisional hires
         b. Full list will go forward; note environmental law and creative writing nonfiction will be called out
         c. Note the faculty that was lost this year due to retirement
      2. Comment: Call for proposals will need more precise criteria.
3. Comment: New proposals think in-terms for academic merit and not sources. There are implications of majors that go through in future. When proposals are brought forward, faculty need to carefully look at personnel in the request. There is a need to pay attention to new proposals and look at the people to be hired in the future. This will affect the hiring plan for the future.

4. Comment: Historically, faculty has been told to separate out resource discussion from proposal. These cannot be separated. Resources are separate in the past historically, but there is a once a year opportunity to look at the new majors coming through to make these decisions. A more overarching strategic plan is necessary.

V. Search Committee Reports
   a. Environmental Psychology
      i. Chair: Kima Cargill
      ii. Committee: Ed Chamberlain, Lauren Montgomery, Leighann Chaffee, Hyoung Lee, Jeremy Davis, Brayden Stanton (student)
      iii. See report: https://catalyst.uw.edu/workspace/naomid/47555/
      iv. Vote closes: Friday, February 13, 2015 at 5:00 pm
   b. Regional Economics
      i. Chair: Mary Hanneman
      ii. Committee: Will McGuire, Jutta Heller, Seyed Karimi, Turan Kayaoglu, Michael Forman, Sushil Oswal, Jennifer Meyer
      iii. See report: https://catalyst.uw.edu/workspace/naomid/47543/
      iv. Vote closes: Friday, February 13, 2015 at 5:00 pm
   c. Applied Math
      i. Chair: Erica Cline (Chair)
      ii. Committee: Peter Horak, Buck Banks, Julie Eaton, Joel Baker, Bonnie Becker, Ryan Card, Ingrid Horakova, Su-Miao Lai, Jenny Quinn, Haley Skipper
      iii. See report: https://catalyst.uw.edu/workspace/naomid/47558/
      iv. Vote closes: Friday, February 13, 2015 at 5:00 pm
   d. Communication Law & Policy
      i. Chair: David Coon
      ii. Committee: Chris Demaske, Joyce Dinglasan-Panlilio, Tom Koontz, Ji-Hyun Ahn, Sarah Hampson, Emma Rose, Alex Smith, Huatong Sun, Ingrid Walker, Jeny McCray(staff) & 3 students
      iii. See report: https://catalyst.uw.edu/workspace/naomid/47556/
      iv. Vote closes: Friday, February 13, 2015 at 5:00 pm