**SAMPLE CANDIDATE EVALUATION TOOL**

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| **Please rate the candidate on each of the following:** | Excellent | Good | Neutral | Fair | Poor | Unable to judge |
| Potential for (Evidence of) scholarly impact |  |  |  |  |  |  |
| Potential for (Evidence of) research productivity |  |  |  |  |  |  |
| Potential for (Evidence of) research funding |  |  |  |  |  |  |
| Potential for (Evidence of) collaboration |  |  |  |  |  |  |
| Potential for (Evidence of) outreach efforts to diverse groups |  |  |  |  |  |  |
| Fit with department’s priorities |  |  |  |  |  |  |
| Ability to make positive contribution to department’s climate |  |  |  |  |  |  |
| Potential (Demonstrated ability) to attract and supervise graduate students |  |  |  |  |  |  |
| Potential (Demonstrated ability) to teach and supervise undergraduates |  |  |  |  |  |  |
| Potential (Demonstrated ability) to be a conscientious university community member |  |  |  |  |  |  |
| Record on Diversity (Mentoring, pedagogy, activism, recruitment, community action, research on issues related to diversity, social inequalities and social justice) |  |  |  |  |  |  |