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**Agenda**

**Faculty Assembly Executive Council (EC) Meeting**

Wednesday, January 18, 2017 12:30-1:25pm ***Jane Russell Commons***

1. Consent Agenda & Recording Permission 1 min
2. Approval of Minutes 1 min
   * 1. ***Postponed Review:*** *January 6, 2016 EC Meeting Minutes* – **to be reviewed for 2/1/17 meeting**
3. Announcement: Student Health Services Proposal 2 min
4. EVCAA Report 15 min
5. Chair’s Report and Discussion Items
   * IT Accessibility Implementation Plan for UW Tacoma *- Patrick Pow* 15 min
   * Draft Child and Lactation Policy - *Marian Harris* 10 min
     1. *Meeting material: Child and Lactation Policy* **pg. 2**
   * Proposed Policy on Non-Competitive Faculty Appointments - *Marian Harris* 10 min
     1. *Meeting material: Policy on Non-Competitive Faculty Appointments* **pg. 2**
6. Adjourn

**Upcoming Faculty Assembly Executive Council Meetings**

2/1/17 12:30-1:25pm CP 206 C

**SAVE THE DATE:**

Faculty Assembly Winter Meeting 1/27/17 | 1-3pm | WPH

2 Commencement Ceremonies: 6/14/17

Draft Child and Lactation Policy

While we recognize that many students have childcare needs, we ask that you make every effort not to bring young children to class. If you find yourself in a situation where you have no choice but to bring a child or children with you to class, you must seek permission from your course instructor prior to class. If permission is granted, you are responsible for seeing that the child or children are not disruptive to the class.

If you are breastfeeding an infant, you may bring an infant to class for this purpose, and do not require permission from the instructor, though it is best practice to discuss it with the instructor beforehand. There are some classes where it may not be safe for an infant to be present, and in those cases an instructor may restrict an infant from being present in class.

If you need to express breast milk during class, or you would prefer to breastfeed outside of class, you may take time out of class to use the campus lactation room (GWP 410). You do not need permission from the instructor to do so, but it is best practice to let your professor know ahead of time that you will need to leave class for this period of time.

Proposed Policy on Non-Competitive Faculty Appointments

It is understandable and normal for some level of non-competitive hiring (and the use of temporary or adjunct faculty) to be customary to satisfy unanticipated circumstances and emergency situations. To ensure equity, inclusiveness and diversity are incorporated in all aspects of the faculty hiring process, the Faculty Affairs Committee herewith proposes the following policy on non-competitive hiring process:

Non-competitive full-time faculty appointments may be made for a maximum of one year, to satisfy unexpected shortcomings in faculty course coverage. Whenever a non-competitive full-time position is filled, the competitive hiring process must be immediately undertaken to fill the position through a diversity focused and inclusive process for the following year. Non-competitive hires are assumed to be included in the candidate pool for the competitively hired position, unless they opt out of the process, but are not afforded special treatment due to their incumbency.

Draft Version 1.0 / 2016-11-30