

UNIVERSITY OF WASHINGTON TACOMA  
Faculty Assembly Faculty Affairs Lecturer Affairs (LA) Minutes  
Wednesday, February 12, 2013  
12:30-1:30 p.m.  
CP 331

Attendance: Elizabeth ‘Libi’ Sundermann, Donald Chinn, Tarna Derby-McCurtain, Roseann Martinez, Linda Ishem  
Excused: Chris Demaske  
At large: Joanne Clarke-Dillman, Kenneth Meerdink, Tom Diehm  
Guest: Katie Baird, Faculty Assembly Executive Council

1. We did NOT approve the minutes from last time but they had been circulated and unless there are any issues they should be passed at our next meeting.
2. Libi announced that Chris Demaske—for a variety of professional and personal reasons—had regretfully resigned from LA. We discussed possibilities for a replacement and Mike Honey, professor in IAS, was named as our first choice for a new member.
3. We agreed that Roseann would handle Faculty Affairs suggestions/edits for the Lecturer Center proposal and that we and FA would vet a final draft electronically and then have Donald send it up to EC.
4. We made the same agreement about Ellen Moore’s revision of the Lecturer Evaluations proposal which, following a FA meeting I attended, we agreed that redrafting lecturer evaluations is a multi-stepped process. For now, we and FA will send to EC a request for an endorsement for OEA guidelines (as outlined in Ellen’s document) to be held to as a stop-gap measure at least.
5. Katie Baird attended to help us get started on our new charge as she has been intimately involved in setting this up with UW Provost Cauce, Faculty Senate, and UWT administration.
  - a. OUR NEW CHARGE: (Taken directly from Katie Baird’s notes):
    - i. LA will be working on recommendations regarding a range of hiring issues around lecturers with a timeline of the end of this quarter, in coordination with the VCAA (JW). Eventually, recommendations from the Chancellor’s office will be going to the Provost’s office. We’re hoping that these are joint recommendations between our faculty committee and the VCAA. If we end up coming up with separate recommendations (e.g. regarding the existing FT lecturer issues), then we’ll be submitting those to this group (or some other designated tri campus faculty group).

What the faculty group will be working on is recommendations surrounding:

1. The criteria for when \*new\* lecturer lines should be temporary

(noncompetitive) versus permanent (competitive). JW has also drafted some language up about that and I attach it.

2. Criteria for meeting the definition of a competitive (or "open") search leading to a competitive hire.
3. Criteria and process by which existing (noncompetitive) lecturer lines are converted into competitive lecture lines via a "competitive" or "open" search.
4. Criteria for when any future noncompetitive lecturer lines are converted into competitive lines (similar to #3 but this is prospective and #3 is retrospective)
5. Criteria and process by which non competitively-hired lecturers can be considered for promotion to a competitive faculty line \*without\* undergoing a "competitive" or "open" search.

There may be recommendations about other issues that pop up that we haven't thought about yet, but this is where we now stand. Katie will update LA as things develop and as recommendations start to emerge and we will correspond with her as well.

1. We proceed under the assumption that there will be some ability to do #5 above, but we first need to develop criteria and process.
2. The committee is on a fast track, so we need to move quickly!
3. Libi will work on getting a timeline set up ASAP
4. Libi stated she suspects we will need to at least one (perhaps longer) meeting to nail down our proposals.
5. We also need to meet and work with JW Harrington on these issues and this will be part of Libi's proposed timeline.