**Faculty Assembly Executive Council Meeting Minutes**

Friday, 06/07/2021, 12:30 p.m. – 1:20 p.m.

Open Public Zoom Meeting

***Present:*** *Chair Sarah Hampson, Vice Chair Turan Kayaoglu, Past Chair Marian Harris, EVCAA Jill Purdy, FAC Co-Chair Rob MacGregor (after approval of minutes), APCC Chair Menaka Abraham, APT Chair Yonn Dierwechter, Jim West, Katie Haerling, Anaid Yerena, Kathy Beaudoin, Rupinder Jindal , Maureen Kennedy, Amanda Sesko, Mary Hanneman, Monika Sobolewska, Andrea Hill, Sushil Oswal, Jacob Martens, Randy Nichols Annie Nguyen.* ***Excused****: Marisa Petrich, Arindam Tripathy* ***Absent:******Guests:*** *Sharon Fought (Dean: School of Nursing and Healthcare Leadership),* ***Faculty Assembly Coordinator:*** *Andrew Seibert*

1. **Consent Agenda & Recording Permission**
   * Agenda was approved and recording permission was granted by the Council.
     + Approval of 05/11/2020 Meeting Minutes
       - Edits to minutes
         * Minor grammatical errors were corrected in the previous minutes by the Faculty Assembly Coordinator.
       - Motion to approve the Minutes as amended requested by the Chair of Faculty Assembly. So moved by Menaka Abraham, seconded by Randy Nichols.
         * ***Vote:*** *11 yes, 0 no, 3 abstentions*
       - Minutes stand approved with the edits.
2. **Announcements**
   * Land acknowledgement.
   * The Promotion and Tenure meeting with Provost Richards and Vice Provost Cameron was rescheduled. The new date is Wednesday, June 9, 2021 from 3:00-4:00 p.m. A Zoom link will be sent by the Faculty Assembly Coordinator through the Faculty listservs. This event is not recorded, therefore all Faculty are encouraged to attend.
   * Recap of vote on Executive Council Special Meeting on APT
     + 1st edit
       - Removal of the following language:
         * Effective the 2019-2020 promotion cycle, Associate Professors serving on the APT shall recuse themselves from a vote on candidates going up for promotion to Full Professor.
       - Votes: 9 yes, 4 no, 1 abstentions
     + 2nd edit
       - Addition of the final language as followed:
         * APT deliberation should take place assuming that the committee has been charged to undertake a procedural and substantive review of all candidate files.
       - Votes: 13 yes, 1 no, 0 abstentions
   * UW Tacoma votes
     + The Faculty Assembly Vice Chair for the 2021-2022 Academic Year closes tomorrow, June 8, 2021 at 5:00 p.m
     + Executive Council Votes
       - Research Advisory Council votes due tomorrow, June 8, 2021 at 5:00 p.m. Executive Council should have the necessary materials to cast their final vote in the Catalyst survey.
3. **EVCAA Report**
   * EVCAA Updates
     + EVCAA Jill Purdy recommends faculty look at the [webinar](https://www.tacoma.uw.edu/chancellor/resources-faculty) for Faculty on preparing to return to work in the Autumn quarter, which is available on the page on COVID-19 updates. As the situation changes, emails will be sent out to the Faculty. If you have any additional questions, please submit those on the link [Catalyst Survey](https://catalyst.uw.edu/webq/survey/jlawless/407824).
     + EVCAA Jill Purdy expressed gratitude to the Executive Council, Dr. Sarah Hampson, Dr. Turan Kayaoglu, and Andrew J Seibert for the work this Academic Year.
4. **Unit Report: School of Urban Studies (See** [**Report**](https://drive.google.com/drive/folders/1QsAVKQf2B3MaTQJ2IwIn6ze4t61dHR5U?usp=sharing)**)**
   * A very brief explanation was made for this unit report. For the full unit report, please see the link above in the title of the section.
     + The Executive Council had no questions for the representative.
5. **Discussion: Climate Survey Implementation Report (See** [**document**](https://www.tacoma.uw.edu/sites/default/files/sections/Chancellor-intranet/Climate-Survey-FACULTY_Implementation-Recommendations.pdf)**)**
   * Executive Council key discussion points on the following topic:
     + For the Climate Survey data, what should be the highest priority for the Faculty Assembly Leadership team?
       - New Faculty Orientation
         * Faculty Assembly can play an important role in making it more welcoming and supportive for new Faculty
       - Cluster hiring
         * What has been learned about the process and progression moving forward.
         * What are some ways to maximize cross-campus reach
         * It was recommended to the Chair of Faculty Assembly in the meeting to form an Ad Hoc committee with 2-3 people to work on this
       - Faculty Assembly additional duties/resources
         * Additions to the Faculty Assembly Chair, Vice Chair, and few additions to the Coordinator.
         * Added work to the Non Tenure Track Faculty Forum

No compensation is currently budgeted to this Forum

* + - * + What resources can be provided to Faculty Assembly Leadership, and the Faculty Assembly Standing Committees and forum to best assist in this process.
      * Mentoring Faculty
        + What could Executive Council and Faculty Assembly Leadership do as far as mentoring our Faculty?
        + Recommended to include in next year's unit reports to discuss what units do in terms of mentoring of Faculty.
        + The Climate Survey Oversight committee will be monitoring the Schools to verify whether schools are mentoring their Faculty
      * Faculty workload
        + Co-Chair of Faculty Affairs stated that this will be a topic of interest in the Faculty Affairs Committee next academic year.

1. **Adjournment**
   * Meeting was adjourned at 1:20 p.m.
     + Next meeting: September, 2021, Zoom