

**Draft SOE Meeting Agenda
November 2, 2021**

**Zoom Details/Links: Join Zoom Meeting <https://washington.zoom.us/j/91907771597>
Meeting ID: 919 0777 1597**

Announcements & Committee Updates: If these do not require action/vote or discussion, place them in the [SOE Announcements & Committee Updates](#) document which is accessible to SOE faculty and staff all year. If you still want to share information/updates at SOE meetings, please let Angela know 1-2 weeks before the next meeting, or as soon as possible so she can add you to the agenda.

Zoom/Virtual Meeting Etiquette Reminders:

- *Our meetings are still subject to OPMA. Members of the public may be on this Zoom meeting. They will be excused if/when confidential matters related to personnel or students are discussed.*
- *The SOE meetings will be set-up with a waiting room. There will be several zoom hosts identified and one of them will let you into the meeting as quickly as possible.*
- *Ensure that your audio/microphone and video are functional prior to the meeting.*
- *Please mute yourself when you log on - this will improve the sound quality by reducing background noise.*
- *If you have questions during the meeting, please submit them by the chat box or raise your "hand") We will assign someone to monitor the chat box during the meeting to ensure questions are addressed.*

SOE Working Agreements:

1. Address controversy with civility and intellectual humility

- *Value knowledge and a commitment to ongoing growth and learning*
- *Own your own intentions and impact*
- *Lead with listening; seek to understand*
- *Show that you value another's position/perspective*

2. Challenge by choice

- *Use reflection and intention when opting for silence*
- *Be mindful of your own participation*
- *Ask hard questions respectfully*
- *Confront constructively, without assumptions of ill intent*

3. Demonstrate respect

- *Allow others to finish their thoughts/message before introducing yours (or ask them if you can interject)*
- *Be gracious when speaking about colleagues in the community*
- *Allow space for, and encourage all voices*

AGENDA/MEETING FACILITATOR: *Julia Aguirre*

Topic	Time/Who	Outcomes	Comments/Asks
Welcome & Land Acknowledgement Mindfulness meditation/activity (optional)	9:00 a.m.-9:10 a.m. Julia	Anchor our work	Be present with your colleagues and reflect on your role in promoting Indigenous connections Mindfulness/meditation https://www.youtube.com/watch?v=qd1NbRD4SWg
Working Agreement	9:10 a.m.-9:15 a.m. Julia Rachel	Provide feedback about how the last meeting went; being mindful of how we interact with each other (Julia) Reminders about agenda requests (Rachel)	Reminder- please try to send request for agenda items to Angela at least 1-2 weeks in advance; we need to plan more thoughtfully
Personnel transition plans Strategic Enrollment Management (SEM) immediate context and priorities	9:15a.m.-9:30 a.m. Rachel, Angie, Ashley, Ed, Liz,	Share plans for upcoming transition Review Data Analysis and Recruitment Overview- priority recruitment	Wishing Lynn well- we will miss her! SEM documents to review
Anti-racism PD	9:30 a.m.-10:00 a.m. Rachel, Laura (skit buddy, time permitting)	Faculty and staff professional development on anti-racist trauma-informed practice	Please read article in advance Read reflection questions in advance (click link to pull up RQs) Resource on validating statements
Chancellor Lange visit	10:00am – 10:30am	Rachel introduce; Julia will moderate Faculty/Staff Q&A	We sent a survey to help maximize our time together and will start with those questions first.
Break	10:30 a.m.-10:40 a.m.		

Note: the items below are meant for faculty discussion and vote. All staff are welcome to stay but may also leave until 11:45 p.m. Staff who were part of equity mapping may rejoin around 11:30 p.m.

Faculty – SoE Faculty Council	10:45 a.m.-11:00 a.m.	By-law changes to dissolve SOE Graduate Faculty Council Matthew & SOE FC	Review by-law proposed changes here (e-ballot coming soon)
APCC- Academic Planning and DL/iTech Policy	11:00 a.m.-11:20 a.m. Laura	Faculty discuss important governance matters related to academic policy and curriculum	Please review this document and the associated links.
Faculty Course/program discussion/vote	11:20 a.m. – 11:30 am Rachel (for Robin) Laura/Kawena	<ul style="list-style-type: none"> ▪ EdD New Course Overview (click here to view video from Robin) and link to syllabus ▪ EdS New Courses 	Link to e-ballot for EdD New Course Link for course changes to TEDSP 544 and TEDSP 547 (e-ballot coming soon) Please provide feedback by 11/9/21.
APT	11:30am – 11:45 a.m. Matthew	Discuss immediate and long-term needs	
Equity Mapping	11:45 a.m.-Noon Julia, Laura, Robin	Informational Discussion	Equity Mapping Materials Folder https://drive.google.com/drive/folders/1aCK6o7MHcLaPpN576kYaR8BqclNmdjLz?usp=sharing
			Please take the Feedback Survey