

Faculty Council Meeting Minutes

May 7, 2021

12:30pm – 2:00 pm

Join Zoom Meeting

Faculty Council:

Zoe Barsness, Sergio Davalos, Fei Leng, Altaf Merchant, Stephen Norman, Tracy Thompson, Gary Viers, Howard Smith

Not in Attendance:

Staff: Alison Hendricks, Efigenia Spacher

Approval of FC Meeting Minutes from 4-9-2021

Moved (SD) and seconded (FL); approved

Discussion Items:

- Proposal to adopt rank order voting for full time faculty hiring recommendations (e.g., either Borda or another ranking method.)
 - SB shared Foster's slide deck with info on voting methods
 - SD noted that faculty code requires a "majority of faculty" for voting, which isn't always returned by these methods.
 - Suggested language to share at next Faculty Meeting:
 - This is a guide to clarify and streamline our practices for voting on faculty appointment recommendations. At any point, any faculty member can propose modifications to this process.
 - Vote on viability, one at a time, based on committee's recommendation
 - Continue for ranking viable candidates:
 - Vote on Committee's rank ordering slate – yes or no
 - If yes, we are done
 - If no, then
 - Vote on Committee's recommendation for #1 (of all viable candidates)
 - Vote on Committee's recommendation of #2 (of all viable candidates), and so on
- DL Hybrid Review Policy from UWT Campus
 - Campus asked for feedback, ME provided a write up; would like FC review; would have more weight to move forward to UWT
 - ZB - Need to think about student scenarios – e.g., students taking more than one class per day on campus (esp. relevant for undergraduates.)
 - Summary of discussion on DL Policy:
 - Make clear in policy that 100% synchronous in person taught on Zoom is not allowed and explain why.
 - E.g., This is because for any given student, he/she may have another class on campus in person that day. We cannot guarantee that every student has a computer to use to attend online synchronously, nor a

quiet place or a place where they can participate in the class on campus. So, this would disadvantage them.

- Note that if a faculty member does wish to teach some of their in-person content via Zoom (required in hybrid and in-person formats), there are limitations.
 - Within the Hybrid designation, you must have at least 1 in person class on campus (so cannot teach 100% of your in-person content via Zoom).
 - If you're relying on a lot of Zoom classes, you should/must disclose the dates as early as possible (ideally in the class listing or reg guide)
 - For those classes that you teach on Zoom at the assigned class time, you need to/must accommodate students who cannot attend via Zoom at that time for example, for example, by:
 - Recording the class
 - Offering an alternative assignment to teach the learning goals covered in the class
 - Reserving a computer classroom for students to attend via Zoom during your designated class days/times when teaching via Zoom
- Any synchronous classes taught via Zoom MUST happen during the scheduled class time.

Updates/Information:

- Dean's updates
 - Fundraising 150k from a Tacoma donor; naming conference room in the new building; 100k in discussion phase
 - AACSB MEC members participated; 12 of 13 participated of invited; positive impact
 - Celebration scheduled for May 28, 2021
 - SN sent out invitations for Merit Review – June 4 and 11
 - BLA will be om July 2021 and likely a smaller form

Committee's Update:

- TT committee's review and nominations for elected committee positions; GPC SD will continue; ES UPC; ZB MCL; TT presented a spreadsheet, asked for help in filling out nominations.

Voting items (FC in executive session due to personnel votes)

Adjourn Meeting