

AGENDA

(Information Only – No Decisions Today)

- Welcome and Intro (Vann)
- Debt Schedule (Jan)
- Out-of-Cycle Salary Adjustments
- Market Adjustments
- Budget Process – Seattle/Tacoma
- Answering Feedback
- Key Takeaways (Vann)
- Looking Ahead / Q&A (Vann-All)
- Close (Vann)