



## Request for 2021-22 Funding Services and Activities Fee Committee

### BUDGET PROPOSAL CONTACT INFORMATION

Department Name: **Student Activities Board (SAB)**

Create Date: 11/19/2021

Due Date: 11/19/2021

Submitter Name: **Steve Ayden**

UW Email Address: **srschauz@uw.edu**

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Proposal Authors: Steve Ayden; Liz Hansen; Bryan Roman

Department Head Approval:   
**Liz Hansen**

Requested Amount: **\$3,651**

Approved Amount: **\$0**

## Departmental Information

### SPECIAL ALLOCATIONS - CRITERIA

The minimum wage for employee will increase from \$13.69 to \$14.49 effective January 1, 2022. This was an unanticipated increase to the budgetary needs and requests from the 2021-2022 SAFC request process, so that wage increase was not factored into the initial request and will impact the student staff members ability to meet 15 hours/week.

### STUDENT UTILIZATION

If granted this request, the monies approved will go directly to the wages/payment of 8 SAB student members and 1 mascot ambassador. These students are responsible for designing and implementing campus activities and engagement experiences for all UWT students. Some examples of events have included: Tickets to a Seattle Sounders match, Ginat Inflatable Obstacle Course, Laser Tag, Pumpkin Patch excursions, movie screenings and theatre buy-outs, Celebrating Indigenous People's Day, and many many more plans in the works yet to happen. These wages/hours are used for this student team to conceptualize, plan, and execute these events for students so they feel a sense of connection with UWT and the greater Tacoma community. The general student population will benefit from this increase to wages as it will empower the SAB students more hours for design and implementations of these opportunities.

### SPECIAL ALLOCATIONS - STATEMENT OF ASSURANCES

SAB staff members are all currently working at their respective jobs, and there are a number of future activities already in the works: Mobile Smash Room, Ceramics Painting, Winter Bash, Stuff-A-Plush, and many more. In other words, their work is already underway, and increasing their wages will ensure continuity to their efforts. If our wage budget is not increased, but they receive that increase payment, this will reduce the number of hours they can potentially work, which will in turn, slow their pace and the number of events they will be able to produce. Providing this increase to the SAFC wage bracket will ensure the continued level of event production as well empower their ability to increase marketing as that is a goal for the team in the coming quarters.

### SERVICE BENEFITS TO STUDENTS

There are many meaningful ways in which the Student Activities Board benefits the student body. There are two significant benefits: 1) the development of student leaders involved in the organization, and (2) providing all students to actively participate in community and engage with each other outside of the classroom.

First, students directly involved with SAB learn skills needed in any profession they choose to pursue. By participating in conferences, leading a team, managing numerous projects and participating in regular leadership training, they develop critical skills to be effective leaders in their community. For example, our team members who at first would struggle to interact with attendees are now communicating without any issues, and complete event planning with a breezy confidence. Once they complete their first event, feeling nervous at first, and get the feel for this type of planning, we often hear a smile followed by a statement that they get it, know they can do, and excitement to plan the next one!

Second, SAB creates inclusive and unique experiences for all UWT students. These events offer the opportunity for participants to relieve stress, build relationships, and become educated on diverse perspectives, relevant issues, and school spirit. When students are engaged with their college community, they are more likely to persist and succeed academically. SAB contributes to the vibrancy of the campus community.

Students who attend our events are able to gain a sense of community on a campus that is mainly a commuter school and, especially now with everything being virtual, for many people, these events are the only way they have been able to actively engage with other students.

We know these details from verbal feedback from participants who express their gratitude for the opportunities. Here are some quotes pulled from students this year:

"You guys are amazing! I love these events in itself, that I get to meet new people and make connections, the prizes are just cherry on top! Kudos to you and your team. Looking forward to attend even more events and also invite my classmates too!" - UWT Graduate Student, follow up from BINGO event.

"This was one of the reasons why I applied for University of Washington. I love the fact that your efforts help stimulate the future of change. Thank you for making the connection for all of the efforts that you have offered this quarter." - UWT Undergraduate Student, follow up to Justice G. Helen Whitener Speaking Engagement.

As for persistence, there is plethora of research and theory to demonstrate the need for and positive effects of co-curricular experiences on learning outcomes for students.

Furthermore, according to NSSE survey results conducted in late 2019., UW Tacoma is not performing as well as benchmark institutions in student belonging and connection. SAB hopes to be a part of the solution in shifting this culture, and to be empowered to contribute to these efforts

### Staff Budget Requests

Category	Details	Amount Requested	Amount Approved
Classified Staff <sup>2</sup>	<b>Calculated monies needed to accommodate minimum wage increase. Not including fringe benefits, SAB requested \$84,255.66 in initial proposal. Factoring in the min wage increase, we would need (not including fringe) \$86,914.86.</b> <span style="float: right;">E001</span>		
	Classified Staff Wages:	<b>\$2,659</b>	<b>\$0</b>
	Fringe @ 37.3%:	<b>\$992</b>	<b>\$0</b>
	<b>NOTES</b>		
PERSONNEL TOTAL:		<b>\$3,651</b>	<b>\$0</b>

### Other Budget Requests

Category	Details	Amount Requested	Amount Approved	Notes
SUPPLEMENTAL TOTAL:		<b>\$0</b>	<b>\$0</b>	

	Submitted:	Approved:
PERSONNEL TOTAL:	<b>\$3,651</b>	<b>\$0</b>
SUPPLEMENTAL TOTAL:	<b>\$0</b>	<b>\$0</b>
<b>COMPLETE PROPOSAL TOTAL:</b>	<b>\$3,651</b>	<b>\$0</b>

### Supplemental Documents



**BUDGET DRAFT**

Include calculations of wage differences