Employee may transition to another role or return after a break/retirement

**Hire**
- They want me! I bring something special they seek!

**Recruitment**
- Create and implement a planned, well-prepared offboarding experience for employee
- Ensure a positive recruitment process

**Attraction**
- Demonstrate and share that UW Tacoma Student Affairs is an appealing and inclusive place to work
- Ensure a positive recruitment process

**Engagement**
- I matter to the division! They value me and my work!
- I’m learning, growing, sharing, being successful and making a difference in my work!

**Insire**
- What a great place to work! I want to apply!

**Onboarding**
- Create and implement a comprehensive onboarding experience
- Keep staff engaged, supported, and informed

**Development**
- Provide learning and reflection opportunities that help staff successfully do their jobs, develop, and attain professional goals
- Ensure continued operations, capture institutional knowledge, and provide support for next steps

**Recoginition**
- They are glad to have me and are preparing me for success!

**Admire**
- I might want to come back or to refer others to work here because my experience was meaningful!

**Transition**
- Retire
- Separation
- The employee may transition to another role or return after a break/retirement

**Attraction**
- They want me! I bring something special they seek!

**Hire**
- What a great place to work! I want to apply!

**Recruitment**
- Create and implement a planned, well-prepared offboarding experience for employee
- Ensure a positive recruitment process

**Attraction**
- Demonstrates and shares that UW Tacoma Student Affairs is an appealing and inclusive place to work

**Hire**
- They want me! I bring something special they seek!

**Recruitment**
- Create and implement a planned, well-prepared offboarding experience for employee
- Ensure a positive recruitment process

**Attraction**
- They want me! I bring something special they seek!

**Hire**
- What a great place to work! I want to apply!

**Recruitment**
- Create and implement a planned, well-prepared offboarding experience for employee
- Ensure a positive recruitment process

**Attraction**
- They want me! I bring something special they seek!