

**Milgard School of Business
Faculty Meeting
February 25, 2022
Zoom**

Voting members present: M. Bergman, A. Bolori, D. Bryan, J. Cao, S. Davalos, M. Eberly, E. Feroz, A. Hastings, J. Heckman, A. Jago, S. Jain, R. Jindal, D. Khaleghi, F. Leng, J. Ni, S. Norman, G. Noronha, G. Rose, G. Seow, E. Shankus, H. Smith, H. So, A. Tripathy, M. Turek, G. Viers, E. Zhang, L. Zhang

Non-voting members present: K. Barker, A. Merchant

Guests: Ali Modarres, Interim Executive Vice Chancellor for Academic Affairs, Casey Byrne, UW Tacoma's former Director of Academic Personnel (will serve in a consulting role for the Dean search).

Meeting called to order at 12:30 pm

Minutes from January 14, 2022 were **approved**.

Fei is co-facilitating the meeting with Sergio.

AGENDA ITEMS:

DEAN SEARCH

Ali Modarres discussed the Dean search process. He was joined by Casey Byrne.

- A search firm has been hired.
- An Advisory Search Committee will be formed. Howard Smith and Lisa Hoffman will co-chair the committee.
 - Gather input from stakeholders; aspirational.
 - Work with search firm to develop job description that reflects stakeholder wants and aspirations.
 - Develop rubric for assessing applicants.
 - Suggested candidate names will be channeled through search firm.
 - Identify shortlist of applicants that committee would like to interview (approximately 10). Many people have high-level jobs, so **confidentiality** is crucial.
 - After interviews, invite selected candidates for campus visits with stakeholders.
 - Campus visits must be posted on website.
 - Visits will include a public lecture.
 - Search committee will assess each candidate; pros/cons and will create a report for the Chancellor and EVCAA.
 - Campus visits should happen by the end of SPR 22. The timeline will be finalized.
- Finalists should be identified and a list submitted to the Chancellor and EVCAA by July 1, 2022.

- Input from stakeholders will be considered.

DISCUSSION

- Casey Byrne is not a member of the search committee, but will attend meetings in a consulting role.
 - Will support search committee during the campus interview stage of the process.
 - Interview questions.
 - Mechanisms for gathering feedback.
- If don't have pool of viable candidates by March or April, will discuss new timeline and contingency plans when faculty still on contract.
- Faculty and stakeholder feedback will be sought early on in process.
 - Typically listening sessions.
 - Can provide written feedback too.
- Dean—two processes. Both steps must be completed before making a hiring offer to a candidate.
 - Administrative appointment
 - Chancellor and EVCAA, in consultation with stakeholders, will make final decision on the Dean appointment.
 - Faculty appointment; expectation is level of Professor.
 - Faculty will vote on faculty appointment.

DEAN'S UPDATES

- **MSBA**
 - Margo and Cynthia have done a great job with recruitment.
 - Strong pool of applicants. Will have 2 cohorts.
- **Undergraduate Program**
 - Recruitment efforts continue. Hopeful that enrollment will rebound.
- **Executive Education**
 - Accounting. Arindam is developing MOUs in India.
 - Recruiting mid-level executive students.
 - Program taught by Milgard professors.
 - Profit generated by program can be used for summer support and other priorities.
 - Supply Chain Management
 - Luna was part of an executive speaker panel on the future of supply chain management.
 - Entrepreneurship
 - Evy is moderating a panel including local business leaders and a Milgard student.
- **Milgard Distinguished Speaker**
 - Margaret O'Mara, a professor at UW Seattle, will speak at an in-person event in April on her book, *The Code: Silicon Valley and the Remaking of America*.

- **Business Leadership Awards**
 - Strong pool of high-profile nominees.
- **Happy Hour with the Dean on March 2.**
 - Meeting with Milgard alumni.
 - Everyone is welcome to attend.

ADDITIONAL UPDATES:

- Juliet
 - Met with Ali about the AACSB response letter.
 - Requesting three tenure-track faculty: Accounting, Finance, and Management.
 - The tri-campus Digital Learning Alliance is recommending additional teaching modes. A vote will be taken next year.
 - In-person
 - Hybrid
 - Synchronous
 - Synchronous online
- Arindam
 - The Contemporary Accounting Forum has 100 registrants.
 - MSAcc applications are strong; should second cohort be considered?

VOTING ITEMS (all faculty)

- **GMAT waiver for MSAcc approved.**

Yes: 20
 No: 0
 Abstain: 1
 Absent: 6

- **GRE waiver for MCL approved.**

Yes: 20
 No: 0
 Abstain: 1
 Absent: 6

- **Accounting Assistant Teaching Professor Gordon Craig approved.**

DISCUSSION: Concerns that only one candidate was presented for a vote; length of contract (Dean decides), Accounting unit will provide support to address areas that need improvement.

Yes: 20
 No: 4
 Abstain: 3

- **Graduate Faculty renewal: Margo Bergman approved.**

DISCUSSION: Sixteen graduate faculty are eligible to vote. Some previously eligible voting faculty are currently ineligible. Juliet is working on the issue with the Graduate School.

Yes: 10

No: 1

Abstain: 1

Absent: 4

Meeting adjourned: 1:56 p.m.

Submitted by Kerry Barker