

Milgard School of Business
Faculty Meeting
November 19, 2021

Voting Members Present:

A. Hastings, S. Davalos, S. Norman, S. Saudagaran, A. Bolori, E. Feroz,
E. Shankus, G. Viers, G. Rose, H. So, J. Heckman, M. Eberly, M. Tiurek, R. Jindal, H. Smith, M. Bergman,
E. Zhang, A. Jago, G. Noronha, F. Leng, D. Bryan, G. Seow, Z. Cao, Z. Barsness, L. Zhang, A. Tripathy, J. Ni,
S. Jain, Dariush Khaleghi (29)

Non-Voting Members Present:

A. Hendricks, A. Merchant, A. Steffens

Minutes from the 10/22/21 meeting were approved

Voting Items:

1. MCL – Advisory Council Representative: Sergio was nominated and approved 26 yes, 3 Abstain
2. MCL GPC Representative Bylaws Exception – update is that any graduate faculty can serve as the MCL representative. 21 yes, 2 No, 6 abstain
 - a. Electronic vote 24 Yes, 1 No, 4 abstain
3. End the WSA as an admission requirement – Marion shared background information on the WSA as well as a summary of concerns and results of data analysis. UPC proposed that it be removed as a requirement. 24 yes 0 No 5 Abstain
4. AACSB update – Juliet shared updates on:
 - a. SA policy – refined with specific journals
 - b. Resource Allocation and Workload Policy – differential teaching loads and summer support; other incentives
 - c. Faculty Deployment – plans to align with the recommended faculty ratiosDean Sanjay Sharma visited last month and shared his suggestions and feedback with campus leadership, especially in relation to the number of tenure track faculty to maintain ratios.
Vote on revised SA (Scholarly Academic) policy – motion was made and seconded; 17 yes 1 No 11 abstain

Updates:

Undergraduate Program Committee– update on refresh efforts was provided; suggested by faculty meeting chair to postpone substantial conversations until the next faculty meeting in December. Faculty and staff are encouraged to attend the virtual workshops in December – one for undergraduate and one for MBA.

Dean's Update – Vietnam Consul General visited UW Tacoma last week; Marion shared information about the exchange agreement between Bielefeld University and Milgard that is now official – we can accept students from Germany and our students can study there; Beijing Energy Conference planned by Jinlan Ni was a success; shared that he has promoted and provided salary increases to 55% of Milgard staff; regularly invites staff to tea; quarterly lunches with students (autumn was with UG; winter quarter will be for graduate students.)

Milgard Hall – Kevin was unable to attend.

Faculty Interests:

Search process updates – congrats to the Marketing search committee team for completing the search and ensuring a smooth process

2:05pm, Meeting Adjourned

Submitted by: Alison Hendricks