

CAMPUS SAFETY & SECURITY
UNIVERSITY *of* WASHINGTON | TACOMA

**2022 ANNUAL SECURITY
AND FIRE SAFETY REPORT
AND DRUG-FREE SCHOOLS ACT
INFORMATION**

2019, 2020 and 2021 Statistics



September 28, 2022

Policy on Reporting the Annual Disclosure of Crime Statistics

The safety and well-being of all members of our community are of great concern to the University of Washington Tacoma. Many departments and employees are dedicated to making the campus a safer place to live and work. A safe environment depends on the cooperation and involvement of individuals in safeguarding themselves and others. We encourage all members of the University of Washington Tacoma community to use this report as a guide for safe practices on and off campus.

Campus Safety & Security prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. Campus Safety & Security works with university offices and public agencies, such as the Office of Student Affairs and Tacoma Police Department (TPD), to compile the information. Each entity provides updated information on their educational efforts and programs to comply with the Act. Campus crime, arrest and referral statistics include those reported to Campus Safety & Security, designated campus officials (including but not limited to directors, department heads, designated advisors to students and student organizations), and local law enforcement agencies.

This publication contains information to aid in the cooperative effort of keeping the campus safe. It contains specific information on safety and security, crime prevention, patrol operations and breadth of authority, policies relating to reporting crime, campus disciplinary procedures, and crime statistics reported from 2018, 2019, and 2020. These statistics reflect reported crimes that occurred on campus and buildings or property owned or controlled by University of Washington Tacoma, and on public property that is immediately adjacent to and accessible from the campus.

This publication is usually posted on University of Washington Tacoma's website by October 1 each year. We notify all students, staff, and faculty via email. You can obtain this report online at: www.tacoma.uw.edu/security. All current or prospective faculty, staff, and students can also obtain a paper copy by writing to:

Annual Security Report Request
Campus Safety & Security
University of Washington Tacoma
1900 Commerce Street
Tacoma, WA 98402-3100

Additional security information, crime prevention programs and crime statistics are also available by contacting Campus Safety and Security.

Contents

Message from the Director.....	4
Campus Safety and Security Organization.....	5
Crime Prevention and Security Awareness Programs.....	7
Available Crime Information and Timely Warning Notification Policy.....	10
Reporting Criminal Actions and Emergencies.....	14
Policy Statements Relating to Sexual Assault, Dating Violence, Domestic Violence and Stalking.....	15
Access to Campus Facilities	31
University Alcohol and Drug Policy	33
Local and Federal Laws.....	38
2019, 2020 and 2021 Crime Statistics	
Criminal Offenses.....	44
Hate Crime Offenses	45
Crimes that Resulted in an Arrest or Referral for Disciplinary Action.....	46
Fire Safety Report.....	47
Fire Safety Systems in Student Housing Facilities and Fire Drills.....	47
Policies and Rules in Housing Facilities.....	48
Campus Evacuation and Emergency Map	50



Message from the Director

On behalf of the UW Tacoma Campus Safety & Security team, I would like to welcome you to the University of Washington Tacoma campus. UW Tacoma is a growing community of over 5,000 students, faculty and staff working and studying on a beautiful campus in an urban setting. Living and working in a tranquil environment such as UW Tacoma can cause us to forget that crime and other problems can plague us, just as they do communities outside the boundaries of the university.

The following information has been prepared to increase awareness of the current programs that exist to protect your safety and well-being. Portions are also provided in compliance with laws of the State of Washington (RCW 28B.10.569), The Federal Safe and Drug-Free Schools and Communities Act (20 USC 1145g) and the Higher Education Opportunity Act (Title 20 U.S. Code Section 1092 Disclosure of Campus Security Policy and Campus Crime Statistics), also known as the Jeanne Clery Act.

Please join us in keeping informed and prepared by reading this report and referring to it often.

Thank you.

Susan Wagshul-Golden
Director of Campus Safety and Security

Campus Safety and Security Department Organization

The Campus Safety & Security department, as a team, is committed to ensuring the safety and security of the UW Tacoma campus community. We are comprised of a Director, Program Coordinator, two Campus Security Sergeants, and eleven Campus Security Officers. We all strive to conduct ourselves with the highest standards of professionalism, ethical behavior, and pride in all we do.

We provide patrol services 24 hours a day, 7 days a week, and 365 days a year to foster a safe and secure educational environment for the campus. We work with liaisons with our local emergency responders such as Tacoma Fire Department, Tacoma Police Department and Pierce County Emergency Management. Our department's non-emergency number is 253-692-4416 and our office is temporarily located at Laborers Hall on the UW Tacoma campus.



Police Authority: UW Tacoma campus security officers are not commissioned law enforcement officers of the state of Washington and as such have no arrest authority. Campus security officers are obligated as representatives of UW Tacoma to enforce university rules and regulations. Campus security officers are permitted to approach individuals suspected of criminal activity and to request their name and destination. However, since we do not have arrest authority, we request through South Sound 911 the dispatch of City of Tacoma police officers to respond to reported crimes we have witnessed or on behalf of our community so they can determine if an arrest is to be made.

Emergency Response: In a campus-wide emergency, Campus Safety & Security will work in concert with the campus Evacuation Wardens (EW) to provide a coordinated and effective response to the campus community. Please click the link for the [Emergency Evacuation Operation Plan](#) for our campus. We encourage all users to access this site for information and to sign up for [UW Alert](#). When an emergency occurs, these text alerts will notify the campus community of the nature of the emergency. Because we can send the alerts to any cell phone or e-mail address regardless of physical location, students find them an invaluable resource for keeping informed if an emergency occurs on campus.

Officer Training: UW Tacoma campus security officers have a broad expanse of training and certifications but all officers annually attend a variety of training regimens to maintain necessary skills. These comprehensive programs provide valuable training in all aspects of university safety. Campus security officers must successfully complete certification or recertification in skills training, such as CPR and first aid. UW Tacoma campus security officers also take other training, such as defensive tactics, ethics, Title IX compliance, sexual harassment prevention and emergency management response.

Fire Alarm Systems and Crime Prevention Services

Security, fire, supervisory and trouble alarms throughout the UW Tacoma campus are monitored by third party vendors but are university-maintained. The access control card readers are monitored by the Campus Safety & Security department. Campus Safety & Security personnel work closely with Integrated Facilities Management and many other departments on campus to identify and promptly repair any malfunctioning security devices.

Relationship with Local Law Enforcement Agencies

UW Tacoma is located in the upper northeast part of Tacoma, Wash., in Sector One of the Tacoma Police Department (TPD). Campus Safety & Security maintains a close working relationship with TPD and communicates items of mutual concern on a daily basis with them. TPD dispatches officers when a crime is reported, when a campus safety officer requests them, or when an arrest may be made. TPD works with campus safety officers on all levels of crimes. The UW Tacoma Campus Safety Director meets with TPD officials about campus issues to discuss mutual concerns, coordinate programs, and exchange information.

Off-Campus Criminal Activity

Campus Safety & Security does not provide services for off-campus criminal activity involving students. Off-campus criminal activity is handled through Tacoma Police Department and will be redirected to the appropriate law enforcement agency. A student involved in off-campus criminal conduct may also be referred to Judicial Affairs and Mediation Services to face Conduct Council charges for violations of the Conduct Code. UW Tacoma's Campus Safety & Security Director coordinates with contacts on city, county, state and national levels on a frequent basis to receive follow-up reports on criminal activities that may affect the campus. Campus Safety & Security maintains a comprehensive crime prevention program. Working with other campus departments, the crime prevention coordinator develops and monitors procedures and programs to promote safety and security. While it is the responsibility of each member of Campus Safety & Security to promote crime prevention throughout the university community, the coordinator is responsible for implementing Campus Safety & Security's proactive stance on crime prevention as part of its basic philosophy. This includes, but is not limited to, conducting programs, answering questions about safety and security, responding to inquiries about Campus Safety & Security's role on campus, and encouraging residents to become actively safety conscious.

To help students and employees protect themselves and their property, this unit develops and makes available to the campus community a variety of educational programs and materials.

Crime Prevention and Security Awareness Programs

Campus Safety & Security presents the following programs to all faculty, staff, and students. The programs address specific needs of the audience and focus on individuals taking personal responsibility for their safety, avoiding unsafe situations, and using Campus Safety & Security services. The sessions (unless otherwise noted) vary in length.

- **Crime Prevention Awareness:** Educates students about living in an urban setting and using crime prevention skills. This typically is customized for the specific audience.
- **Crime Prevention through Environmental Design (CPTED) survey:** A multi-disciplinary approach to deterring criminal behavior through environmental design. CPTED strategies rely upon the ability to influence offender decisions that precede criminal acts by affecting the built, social and administrative environment. It is pronounced *sep-ted* and is known by various labels or names around the world, such as Designing Out Crime.
- **Safe Campus:** SafeCampus is the University of Washington's enterprise violence-prevention and response program. It supports students, staff, faculty, and community members in preventing violence. SafeCampus provides in-person [training](#) to staff, faculty and students to support violence prevention and response at the UW. SafeCampus staff listen to your concerns and provide guidance and safety plans tailored to your situation. Their caring, trained professionals will talk you through options and connect you with additional resources if you want them. For more information, call 206-685-7233 or visit their [What to Expect](#) page.
- **Emergency Preparedness and Response training:** Provides students, faculty and staff with tools on how to prepare for an emergency or disaster and to respond. For more information go to this link: [Resources Guide to Crisis or Emergencies](#).

Campus groups who sponsor these programs increase attendance and bring together individuals who have common concerns. Any interested group should contact Campus Safety & Security at 253-692-4416. The Division of Student Affairs may offer related programs on acquaintance rape, alcohol, relationships and self-defense.

Walking Security Safety Escort Service

For your safety, UW Tacoma encourages students, faculty, staff, and visitors to use the Safety Escort Program. Campus security officers are available to walk with you to your car or other campus destinations 24 hours a day, 7 days a week.

The service is free of charge. During busy periods, the campus security officer may ask to meet you in a common location to facilitate escorting multiple people. Dial 253-692-4416 to request a safety escort.

Campus safety officers do not provide safety escorts beyond the UW Tacoma campus boundaries (between S. 17th and S. 21st Streets and Pacific and Tacoma Avenues). If you have parked at the Tacoma Dome Station garage, officers can walk with you to the Link light rail but cannot ride with you to the garage.

Weapons Policy

The possession or use of firearms, explosives, dangerous chemicals or other dangerous weapons or instrumentalities on the University campus, except for authorized University purposes, is prohibited by Washington Administrative Code (WAC 478-124-020 Conduct on Campus) <http://apps.leg.wa.gov/WAC/default.aspx?cite=478-124-020>. This does not include pepper spray.

Written approval is required by the UW Tacoma Chancellor prior to accessing campus property with the prohibited items listed above. For more information contact the Director of Campus Safety & Security at 253-692-4425 or visit online: <http://www.tacoma.uw.edu/node/22394>

Violation of this policy by students, faculty, staff or visitors to the UW Tacoma campus may be subject to disciplinary actions and/or civil or criminal citation.

Crime Prevention Tips

- Program the Campus Safety & Security emergency number (253-692-4416) or 911 into your cell phone.
- Be aware of your surroundings.
- Travel in groups at night whenever possible, especially when walking.
- Use lighted walkways and thoroughfares, even if it means going out of your way.
- Walk briskly, with your head up, and with assurance. Do not walk in brush-covered areas or against buildings.
- Do not wear dangling jewelry when traveling into the city. Keep purses, backpacks, and money belts close to the body, and do not leave them unattended.
- Do not struggle if someone attempts to take your property.

Students Living in On-Campus Housing

- Create UW Tacoma Campus Safety & Security (253-692-4416) as a new contact on your mobile phone.
- Attend crime prevention seminars held on campus. Campus Safety & Security, in partnership with Student Affairs, sponsors seminars on a variety of themes to help keep students safe and well.
- Always lock your room door, whether the room is occupied or not, e.g., while you are sleeping.
- Report doors propped open — they increase vulnerability to crime. If you find an interior or exterior door propped open, call a resident assistant and close the door.
- Lock cash, credit cards, jewelry, and other valuables in a drawer and take these valuables with you during school breaks. Be careful not to leave clothing and other property unattended.
- Register with the [UW Alert](#) system to receive current information on campus closures and delays due to inclement weather and emergency situations.

Safety when Coming and Going to Campus

- Cross streets safely. Cross at cross walks and traffic signals. Make eye contact with drivers and do not assume that the driver can see you. If you are not in a crosswalk wait until there is no traffic to cross.



- Lock your bicycle with a high-security lock.
- Park your vehicle in a well-lit and populated area. If this is impossible, scan the area before getting into or out of your vehicle. Know your surroundings!
- Get into your vehicle briskly, quickly, and confidently.
- Avoid becoming too absorbed with the task at hand, such as keeping your head down at the key lock, occupying yourself with bags, books, or keys; staying alert can help prevent your becoming a target for crime.
- Keep keys in hand to avoid unnecessary delay.
- Always plan ahead, even if you are late or in a rush.

Report Suspicious Activity/Object on Campus

Report suspicious activity or suspicious object to Campus Safety & Security immediately at 253-692-4416 or, if you feel you are in immediate danger, use the emergency blue phones located throughout the campus or call 911. Reporting suspicious activity and objects as soon as possible is essential in reducing campus crimes. You will be assisting Campus Safety & Security in promoting a safe, secure, and welcoming educational environment. Never hesitate to contact Campus Safety & Security officers regarding your own or someone else's safety on campus. We strongly urge you to program your cell phone with Campus Safety & Security's office number: 253-692-4416.



Available Crime Information and Timely Warning Notification Policy

Crime Prevention Information

You can stay up-to-date on crime in the area by checking crime prevention information posted at:
<http://www.tacoma.uw.edu/campus-safety>

At various campus events throughout the year, we distribute information regarding Campus Safety & Security services and crime prevention programs.

Timely Warnings Notification Policy

In the event that a situation arises, either on or off campus, that, in the judgment of the Campus Safety & Security Director, constitutes an ongoing or continuous threat, a campus “timely warning” will be issued. The warning will be issued to students and employees in a timely manner, and it will withhold the names of victims as confidential. The goal of the warning is to aid in the prevention of similar occurrences. Depending on the circumstances of the crime, especially in situations that could pose an immediate threat to the community and individuals, the Campus Safety & Security Department, with the UW Tacoma crisis communications team may employ several different mechanisms to notify the campus of the threat. In all cases, the warning will be issued through the university e-mail system to students, faculty, staff and the campus.

The purpose of Crime Alerts is to notify the campus community of the incident in a timely manner and to provide information that may enable community members to protect themselves from similar incidents. Crime Alerts are issued whenever the following criteria are met:

- A crime is committed.
- The perpetrator has not been apprehended; and
- There is a substantial risk to the physical safety of other members of the campus community because of this crime.
- The University determines that the incident represents an ongoing threat to the campus community.

Such crimes include, but are not limited to, one of the following crimes covered by the Clery Act that are reported in good faith to any campus security authority or the local police:

- Criminal homicide, including murder and manslaughter by negligence;
- Sex offenses, including rape, assault with sexual motives (fondling), incest, and statutory rape;
- Robbery;

- Aggravated sssault;
- Major Incidents of arson; and
- All other Clery Act crimes as deemed appropriate.

All available information known at the time will be taken into consideration when evaluating the need for a timely warning. Those considerations include, but are not limited to:

- The nature and seriousness of the crime,
- When and where the incident occurred,
- When it was reported,
- The duration of time between the victim and perpetrator,
- The patterns or trends of other incidents,
- The continuing danger to the campus community, and
- The risk of compromising law enforcement efforts or identifying the victim.

Although each case will be evaluated on an individual basis, timely warnings will not be issued when:

- A report is filed more than five (5) calendar days after the date of the alleged incident, unless it is determined that there is a continuing threat to the community;
- A report is filed anonymously or by a third party and there is not enough information to evaluate the situation;
- The pertinent information has not been acquired;
- The suspect has been apprehended;
- The report is made in bad faith;
- There is a possible risk of compromising law enforcement efforts; or
- The incident reported does not pose an ongoing threat to the campus.

Anyone with information warranting a timely warning should report the circumstances to the Campus Safety & Security Department by phone (253) 692-4888, or in person at the Campus Safety & Security Office in the Dougan Building, Room 180 (temporarily relocated to Laborers Hall).

Campus Safety & Security discloses all incidents reported to the department that fall into any of the required reporting classifications as a statistic in this annual brochure.

The Campus Safety & Security Department Director culls the statistical data for this report from multiple sources, including Campus Safety & Security's internal reporting system. Campus Safety & Security also requests statistical information from all campus security authorities (as defined by Federal law) and from deans, directors, and department heads. Campus security authorities include professional counselors on campus who are not required to report but may do so voluntarily. Members of the community are encouraged to call the police to report crimes for this annual disclosure of crime statistics.

Local police departments where the campus has facilities or holds classes are also contacted for their crime

statistics in the areas where of the UW Tacoma campus. Crime statistics are gathered for the year the crimes were reported, and not necessarily the year in which the incidents occurred.

This publication contains information about on and off campus resources, and the campus makes this publication available to all campus community members. Offices listed are not crime reporting entities for the campus and all crimes should be reported to Campus Safety & Security to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community when appropriate. Campus Safety & Security submits the annual crime statistics to the U.S. Department of Education, which are available to the public on the Department of Education's website. The campus notifies enrolled students and current employees on an annual basis either electronically or via email.

This brochure can be found online at: <http://www.tacoma.uw.edu/campus-safety/annual-safety-security-report>

Emergency Management

The University of Washington regularly updates and revises the All Hazard Emergency Management Plan. This plan is a guide for management and coordination of all phases of emergency operations in the event of major events and crises that affect the Tacoma campus, including major natural, technological and human-caused disasters. The plan was developed to minimize the impacts of emergencies and disasters, protect the people, property, and environment, and restore the primary mission of the university. The plan meets all state and federal requirements. Campus departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of operation. For assistance on campus-wide emergency planning and coordination please go to the University of Washington Emergency Management website <https://www.washington.edu/uwem/>.

Emergency Response and Community Notification of Immediate Threat

An "immediate threat" is a significant emergency or dangerous situation on campus involving imminent danger to the health and/or safety of students, faculty, staff or guests, such as a natural disaster, act of terrorism or an active shooter. When a serious threat to campus safety occurs, UW Tacoma Campus Safety & Security coordinates with other first responders – which might include the Tacoma Fire Department, Tacoma Police Department, and UW Emergency Management – to properly mitigate the threat to the campus. Depending on the nature and size of the incident, other local, state and federal agencies might be called upon to assist. You will be notified about emergencies in one or more of the following ways:

- **UW Alert:** Register to be notified via cell phone, text message, campus email or personal email at www.uw.edu/alert
- **Talk-a-Phone Wide Area Broadcast System:** Broadcast phones are installed on the campus for outdoor loudspeaker announcements.
- **Campus website:** tacoma.uw.edu
- **Emergency Info Line:** 253-383-INFO (4636)

Daily Incident/Crime/Fire Log

Campus Safety & Security maintains a daily incident/crime/fire log, which is written in an easily understood format and describes the basic nature of the incident, date reported, general location, and the disposition, if known.



We enter new reports or update previous ones within 72 hours after receiving the information. The log records all crimes reported to Campus Safety & Security.

You can access this log at Campus Safety & Security's website:

<http://www.tacoma.uw.edu/campus-safety/campus-crime-fire-log-reports>

Listed is the most recent 60-day period of the log along with the last three years of annual security reports.

Classification of Crimes

Crimes listed herein are classified using the FBI Uniform Crime Reporting Handbook and relevant federal law (the Clery Act). Please see definitions at the end of this report.

For murder/non-negligent manslaughter, negligent manslaughter, rape, forcible fondling, incest and statutory rape, aggravated assault, domestic violence, dating violence and stalking, the number of victims is indicated. For robbery, burglary, larceny, vandalism and arson, one offense is counted per distinct operation regardless of the number of victims.

For motor vehicle theft, each vehicle taken (or attempted to be taken) is counted separately. For liquor, drug and weapons violations, the statistics indicate each person arrested. Incidents of domestic violence, dating violence and stalking are counted according to the underlying crime — i.e., property crimes and robbery are counted by operation and crimes against persons except robbery are counted by the number of victims.

Hate crimes are not considered distinct offenses but are crimes (such as assault or vandalism) motivated by the suspect's bias. Most hate crimes are counted in the crime statistics in this brochure. The exceptions are simple assault, intimidation, larceny, vandalism and other crimes that involve bodily injury that are not included in the required reporting categories but are reported separately as hate crimes. Starting in 2014, crimes motivated by prejudice against a victim's national origin and crimes motivated by prejudice against a victim's gender identity are also reported as hate crimes.



Reporting Criminal Actions and Emergencies

Always dial 911 for emergencies or crimes in progress on campus that require police, fire, or medical response. Students, faculty, staff, and visitors should also notify campus security officers.

- You can notify campus security officers by using any of the campus emergency phones located on campus. Pressing the EMERGENCY button on the box will activate the telephone connection. You can begin to speak when the phone is answered, through the speaker. All exterior emergency phones are tested by patrol units.
- You can make reports in person at the Campus Safety & Security office or to a uniformed campus security officer on patrol throughout the campus. Reports made to Campus Safety & Security will be included in annual statistical compilations and the daily incident log when appropriate and will be evaluated for timely warning consideration. You can report incidents to other officials at UW Tacoma, including directors and heads of administrative units. These reports in turn will be communicated to Campus Safety & Security for disposition. These reports will also be included in annual statistical compilations.

Campus Safety & Security will help members of the UW Tacoma community contact outside law enforcement agencies such as Tacoma Police Department and other reporting authorities.

- When we receive a report of an urgent situation, we dispatch officers to the scene to lend assistance, investigate, prepare a report, and conduct follow-up as needed. We contact Tacoma Fire Department and Tacoma Police Department when appropriate.
- Campus security officers conduct preliminary investigations of reported incidents. We contact the Tacoma Police Department, when appropriate, if any criminal information is discovered, or other emergency responder agencies, such as fire or medical.



Policy Statements Relating to Sexual Assault, Dating Violence, Domestic Violence and Stalking

The University of Washington is committed to establishing and maintaining a safe working and learning environment that is free from violence. UW has published policies that describe its prevention and response processes, which include:

- [Chapter 478-121 WAC - Student Conduct Code for the University of Washington](#)
- [Student Governance and Policies Chapter 209- Student Conduct Policy for Academic Misconduct and Behavioral Misconduct](#)
- [Student Governance and Policies Chapter 210 - Student Conduct Policy for Discriminatory and Sexual Harassment, Intimate Partner Violence, Sexual Misconduct, Stalking and Retaliation](#)

Pursuant to chapter 34.05 RCW and the authority granted by RCW 28B.20.130, the Board of Regents of the University of Washington established rules under the Washington Administrative Code regarding student conduct and student discipline.

Sexual misconduct is prohibited by the code, which includes committing, or aiding, soliciting, or attempting the commission of, the following prohibited conduct: sexual assault, sexual harassment, sexual exploitation, indecent exposure, stalking, and intimate partner violence, including both dating and domestic violence. The code also prohibits retaliation against those who file a complaint, grievance, or allegation of misconduct under any university policy or rule or under any law; participate in and/or cooperate with an investigation; appear as a witness at a hearing; or oppose an unlawful act, discriminatory practice, or policy.

The University revised the student conduct code to reflect the University's compliance with developing laws, regulations, and guidance, particularly relating to adjudicating sexual misconduct matters.

[Executive Order No. 31 – Non-discrimination and Affirmative Action](#)

This policy has the goal of promoting an environment that is free of discrimination, harassment, and retaliation. It prohibits sexual harassment, which is unwelcome and unsolicited language or conduct that is of a sexual nature and that is sufficiently severe, persistent, or pervasive that it could reasonably be expected to create an intimidating, hostile, or offensive working or learning environment, or has the purpose or effect of unreasonably interfering with an individual's academic or work performance. This policy was most recently revised effective August 14, 2020, to clarify that it includes sexual violence, such as sexual assault and relationship violence, and to clarify the intersections among this policy, Executive Order No. 51 - Sexual

Violence Elimination, and Executive Order No. 70, Compliance with Education Department Sexual Harassment Regulations.

Executive Order No. 51 – Sexual Violence Elimination

This policy prohibits the following behavior by members of the University community including students, employees, and members of the public when the University determines that an individual's behavior affects a University interest:

- Domestic violence
- Relationship violence
- Stalking
- Sexual assault

The policy also prohibits retaliation against any individual who seeks resources, makes a referral, reports concerns, or who cooperates with or participates in any investigation of allegations of violations of this policy, or who is perceived to have engaged in any of these actions. This policy was most recently revised effective August 14, 2020.

Executive Order No.54 Employee -Student Romantic Relationships and Conflict of Interest

This is the University's policy regarding employees engaging in romantic relationships with students, actual or perceived conflicts of interest, and exercising authority over a student.

Executive Order No. 56 Reporting Suspected Child Abuse or Neglect

This policy prohibits child abuse. Suspected perpetrators of child abuse, including University employees, volunteers, or students, may be removed from the premises and may be subject to arrest and criminal prosecution. Employees, volunteers, or students who engage in child abuse in the workplace, or who use University facilities, property, or resources to engage in child abuse are subject to disciplinary action, including dismissal from employment, engagement, or from educational programs. Additionally, all University employees and volunteers who have reasonable cause to believe that a child has suffered abuse or neglect must immediately report the suspected abuse or neglect to law enforcement or the Washington Department of Social and Health Services. A child is anyone under the age of 18.

Executive Order No. 70 Compliance with Education Department Sexual Harassment Regulations

This policy outlines how the University of Washington complies with the 2020 U.S. Department of Education's federal regulations, including the grievance procedures for formal complaints against employees as defined by 34 CFR 106.30 and as provided for in 34 CFR 106.45. This policy also addresses how Executive Order No. 70 intersects with other university policies, outlines who constitutes University Officials Required to Report, and sets forth how the University will respond to reports by providing supportive measures for complainants and respondents.

Administrative Policy Statement (APS) 46.8 Domestic Violence in the Workplace and Reasonable Accommodations and Leave Related to Domestic Violence, Sexual Assault, or Stalking

This policy was adopted in accordance with Chapter 49.76 RCW and prohibits domestic violence in the workplace. The policy provides that perpetrators of domestic violence may be removed from university premises and subject to arrest and/or criminal prosecution. The policy also provides for leaves of absence related to domestic violence, sexual assault, or stalking consistent with RCW 49.76.030 as well as reasonable safety accommodations in response to actual or threatened violence.

Workplace Violence Policy

The University's workplace violence policy prohibits behavior, whether direct or using University facilities, property or resources that: is violent; threatens to harm; harasses or intimidates others; interferes with an individual's legal rights of movement or expression; disrupts the workplace, the academic environment or the University's ability to provide services to the public. These behaviors include relationship violence and stalking.

Definitions under the Washington State Criminal Code

The University prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as defined in the Clery Act. Additionally, these behaviors may be crimes in Washington State. Following are the relevant definitions under the criminal code:

Sexual Assault and Consent

Under Washington state criminal law, there is no crime of "sexual assault." Instead, crimes are classified as "Sex Offenses." See Chapter 9A.44 RCW. Another classification is "Assault," which also governs assault with a sexual motivation.

Following are the definitions of rape crimes under Washington state criminal law:

RCW 9A.44.040 – Rape in the first degree

(1) A person is guilty of rape in the first degree when such person engages in sexual intercourse with another person by forcible compulsion where the perpetrator or an accessory:

- (a) Uses or threatens to use a deadly weapon or what appears to be a deadly weapon; or
- (b) Kidnaps the victim; or
- (c) Inflicts serious physical injury, including but not limited to physical injury which renders the victim unconscious; or
- (d) Feloniously enters into the building or vehicle where the victim is situated.

RCW 9A.44.050 (1) (b) – Rape in the second degree

(1) A person is guilty of rape in the second degree when, under circumstances not constituting rape in the first degree, the person engages in sexual intercourse with another person:



(a) By forcible compulsion;

(b) When the victim is incapable of consent by reason of being physically helpless or mentally incapacitated...

RCW 9A.44.060 – Rape in the third degree

(1) A person is guilty of rape in the third degree when, under circumstances not constituting rape in the first or second degrees, such person engages in sexual intercourse with another person:

(a) Where the victim did not consent as defined in RCW 9A.44.010(7), to sexual intercourse with the perpetrator and such lack of consent was clearly expressed by the victim's words or conduct, or

(b) Where there is threat of substantial unlawful harm to property rights of the victim.

RCW 9A.44.010 (7) – Consent

"Consent" means that at the time of the act of sexual intercourse or sexual contact there are actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact.

RCW 9A.44.100 – Indecent liberties

[Paraphrase] A victim is incapable of giving consent when physically helpless or mentally incapacitated

Domestic Violence and Dating (Relationship) Violence

The Washington State Criminal Code does not contain a separate crime of "domestic violence" or "dating violence." Instead, crimes relating to domestic violence and dating violence are covered by other provisions of the criminal code, such as "Sexual Offenses" or "Assault" crimes. The law is gender neutral and recognizes that domestic violence occurs between members of the same or any sex.

RCW 26.50.010 – Domestic violence

(a) Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members;

(b) Sexual assault of one family or household member by another; or

(c) Stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.

"Family or household members" means spouses, domestic partners, former spouses, former domestic partners, persons who have a child in common regardless of whether they have been married or have lived together at any time, adult persons related by blood or marriage, adult persons who are presently residing together or who have resided together in the past, persons sixteen years of age or older who are presently residing together or who have resided together in the past and who have or have had a dating relationship, persons sixteen years of age or older with whom a person sixteen years of age or older has or has had a dating relationship, and persons who have a biological or legal parent-child relationship, including stepparents and stepchildren and grandparents and grandchildren.

“Dating relationship” means a social relationship of a romantic nature. Factors include: (a) The length of time the relationship has existed; (b) the nature of the relationship; and (c) the frequency of interaction between the parties.

Stalking

The crime of “stalking” is defined in RCW 9A.46.110 under the classification of crimes of “Harassment.” There is also a separate crime of “cyberstalking” under RCW 9.61.260 (the Malicious Mischief-Injury to Property crimes).

RCW 9A.46.110 (1) – Stalking

A person commits the crime of stalking if, without lawful authority and under circumstances not amounting to a felony attempt of another crime:

- (a) He or she intentionally and repeatedly harasses or repeatedly follows another person; and
- (b) The person being harassed or followed is placed in fear that the stalker intends to injure the person, another person, or property of the person or of another person. The feeling of fear must be one that a reasonable person in the same situation would experience under all the circumstances; and
- (c) The stalker either:
 - I. Intends to frighten, intimidate, or harass the person; or
 - II. Knows or reasonably should know that the person is afraid, intimidated, or harassed even if the stalker did not intend to place the person in fear or intimidate or harass the person.

RCW 9.61.260(1) – Cyberstalking

A person is guilty of cyberstalking if he or she, with intent to harass, intimidate, torment, or embarrass any other person, and under circumstances not constituting telephone harassment, makes an electronic communication to such other person or a third party:

- (a) Using any lewd, lascivious, indecent, or obscene words, images, or language, or suggesting the commission of any lewd or lascivious act;
- (b) Anonymously or repeatedly whether or not conversation occurs; or
- (c) Threatening to inflict injury on the person or property of the person called or any member of his or her family or household.
- (d) For purposes of this section, “electronic communication” means the transmission of information by wire, radio, optical cable, electromagnetic, or other similar means. “Electronic communication” includes, but is not limited to, electronic mail, internet-based communications, pager service, and electronic text messaging.

Educational Programs and Campaigns

The University is committed to providing prevention and awareness programs to students and employees relating to domestic violence, relationship violence, stalking, sexual assault, and retaliation. These include primary prevention and awareness programs directed at new students and new employees and ongoing

prevention and awareness campaigns directed at students and employees. These programs and campaigns include information about:

- University policies prohibiting domestic violence, relationship violence, stalking and sexual assault;
- The Revised Code of Washington definitions of domestic violence, relationship violence, stalking, sexual assault, and consent under Washington State law;
- Bystander intervention techniques;
- Risk reduction options to reduce perpetration and increase individual and community safety, and to empower individuals to act on their own behalf; and
- The rights, processes, and resources provided by the University.

These educational programs are evidence-based, culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome. These programs consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Student Support Programs

The Division of Student Affairs at UW Tacoma provides a variety of services and activities to support the enrollment, academic success and wellbeing of all UW Tacoma students. Student support programs include, but are not limited to, advocacy and support; career development and education; disability resources for students; student health services and UW SafeCampus.

Beginning with orientation, several educational programs are offered to support the health, safety and well-being of students.

Building Healthy Workplaces: Community Prevention Strategies & Bystander Skills

UW Safe Campus provides this free training to faculty and staff about prevention strategies that you can use to create a workplace that inhibits harassment and violence. The training focus on community strategies you can apply in your workplace and on individual skill-building. Participants will practice the skills of bystander intervention, micro-affirmations, calling in/out and receiving feedback. The training will discuss supporting survivors and resources available at the UW.

- Version 1 Emphasis: Sexual harassment and gender discrimination
- Version 2 Emphasis: Gender-based violence, including relationship violence, stalking and sexual harassment

EPIC: Empowering Prevention and Inclusive Communities

EPIC is a program to prevent sexual harassment and gender discrimination provided by UW SafeCampus. EPIC was created by and for UW academic student employees and postdoctoral scholars — including graduate and undergraduate teaching assistants, research assistants, staff assistants, graders and tutors. Trainers will discuss how individuals can create prevention-focused culture change in academia. They will examine sexual harassment and discrimination and its impacts, provide space for individual and community skill-building, and

discuss supporting those who experience harassment. Trainings will be tailored to individual departments, workplaces and graduate student, undergraduate student, and postdoc communities.

New Student & Family Programs

New Student & Family Programs is committed to helping incoming students and their families make a successful transition into the UW Tacoma campus community. Orientation, a two-part program in which students are introduced to academic expectations, student life, and campus resources, covers various topics including bias response resources, parking escorts, student rights and responsibilities, self-care, and sexual harassment/assault and prevention awareness.

Inter-collegiate Athletics

The university provides regular training and educational programs designed for its student athletes relating to sexual violence, healthy relationships, alcohol and drug abuse, consent, and interpersonal violence. **The UW Tacoma campus currently does not participate in intramural sports programs and does not have any inter-collegiate athletic relations.**

Fraternities and Sororities

Although fraternities and sororities are independent organizations located off-campus on property not owned or controlled by the university, there has been a long-standing and positive relationship between the university and the Greek Community. The university enters recognition agreements with fraternities and sororities that seek official recognition by UW. For the past four years, the university's recognition agreements have included an educational programming section requiring each chapter to conduct at least one educational program on sexual assault and relationship violence and one program on controlled substance abuse awareness. **The UW Tacoma campus currently does have any recognized fraternities or sorority chapters.**

Sexual Harassment Prevention

Title IX education & prevention

Education and training are important tools for preventing and responding to sex- and gender-based violence and harassment.

Prevention education strategies are meant to create and support positive, respectful, and equitable work and learning environments and endeavor to stop sex- and gender-based violence and harassment before they happen. Each year violence prevention research provides more insights into how communities can prevent violence and harassment from happening in the first place.

At the University of Washington, we remain committed to fostering environments where you feel valued and supported and have the opportunity to learn and grow. As a member of the UW community, you also have an important role to play in ensuring a respectful environment for your community members.

Husky Prevention & Response is a foundational, online course tailored to an [employee's](#) or [student's](#) role. The course provides content on recognizing sex- and gender-based violence and harassment and includes strategies for intervening or interrupting concerning behaviors. The course also introduces support resources,

responding with care, options for reporting or submitting formal complaints, and the UW policies that pertain to our commitments and expectations.

The online courses were developed by a working committee of students, faculty, and staff with representation from all three UW campuses and UW Medicine.

Access the employee course here:

[Husky Prevention & Response employee course](#)

Access the student course here:

[Husky Prevention & Response student course](#)

Procedures Victims Should Follow in the Case of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking

The University maintains a [Sexual Assault Resource website](#) for those impacted by sexual assault, dating/relationship violence, domestic violence, or stalking. This website is intended to provide comprehensive information about the available resources, reporting options, and university response policies and procedures. In addition, the [University's Title IX website](#) provides information about policies, code, education, outreach, reporting, and support resources. The Title IX website also includes a [Know Your Rights & Resources guide](#), which includes information about resources and university processes. Following are the steps an individual who has experienced sexual misconduct may take.

Contact the University's Confidential Advocates

Individuals are urged to contact one of the University's confidential advocates, who can provide a private place for individuals to seek support, information, and assistance. They can also provide individuals with support in taking any or all of the following steps.

Disclosures made to a confidential advocate do not constitute a report to the University for the purposes of initiating an investigation. Individuals have the right to report sexual misconduct to the University, to the police, to both or not at all. If individuals do choose to report to the police or the University, the advocates can provide individuals with information and support in reporting.

The advocates can also assist with how to apply for orders of protection, regardless of whether individuals make a police report. Orders of protection can make it illegal for a person to contact individuals. The advocates can also assist individuals with implementing an order at the University.

Advocates have limitations to confidentiality when on notice of:

- Abuse and neglect of a child under the age of 18
- Elder abuse or the abuse of a disabled adult
- A plan for suicide or harm to others

Confidential advocates may also be required to disclose information that is otherwise protected from disclosure in response to a valid subpoena or court order.

Seek Medical Care and Forensic Exams

Individuals are urged to seek medical care. Medical care after a sexual assault can be helpful for treating or preventing illness and injury. It is also an important way to preserve evidence. Not all hospitals provide forensic exams/rape kits. If individuals are interested in evidence collection, as well as medical care, individuals must go to a hospital with trained Sexual Assault Nurse Examiners (SANE). SANE nurses are specially trained to work with patients who have been sexually assaulted. Important things to know:

- Individuals are not required to make a police report to get a SANE exam.
- There is no charge for a SANE exam.
- Individuals may bring a friend or family member with them.
- Preserving evidence keeps options open in case individuals decide to report.

It is recommended to be treated as soon as possible; evidence is best collected within 120 hours (five days) of the assault.

Information relating to local hospitals and SANE nurses is available on the [Sexual Assault Resources](#) website.

Seek Support for Safety Planning

The confidential advocates can also provide support in safety planning. The University can assist individuals by implementing supportive measures, such as arranging for housing, academic and work accommodations, and/or providing assistance with transportation planning. These safety measures can be implemented when reasonably available and may be on an interim or permanent basis. The University will maintain the confidentiality of any safety measures provided to the extent practicable. Safety measures are available whether or not a report is made to the University or local law enforcement.

Seek Counseling

For support, the University offers several options for counseling services. Counseling can assist with recovery from a traumatic experience.

For Students

UW Tacoma Psychological & Wellness Services offers free short-term counseling services

253-692-4522

www.tacoma.uw.edu/counseling

For Employees

UW CareLink is an employee assistance program for benefits-eligible faculty and staff that can provide counseling support.

1-866-598-3978 (TTY: 1-877-334-0489)

hr.uw.edu/worklife/uw-carelink

State law protects the confidentiality of counseling relationships. However, counselors also have limitations on confidentiality when on notice of:

- Abuse and neglect of a child under the age of 18
- Elder abuse or the abuse of a disabled adult
- A plan for suicide or harm to others

Information retained in healthcare records that is otherwise protected from disclosure may be subject to disclosure in response to a valid subpoena or court order.

Seek Disability Accommodations

If individuals are experiencing impacts of a medical condition or the experience has triggered an existing condition, they should consider seeking accommodations through the disability support offices:

Disability Resources for Students - UW Tacoma

253-692-4522

www.tacoma.uw.edu/drs

Disability Services Office (for University employees)

206-685-7264

www.washington.edu/admin/dso

Consider Reporting to the University

The University provides procedures for the investigation and resolution of complaints relating to domestic violence, relationship violence, sexual assault, stalking or retaliation. The University will respond to complaints regardless of whether a complaint is filed with a law enforcement agency.

Complaints that any University employee has violated Executive Orders No. 31, 51, 54, and/or 70 can be made to the University Complaint Investigation Resolution Office (UCIRO). This includes complaints involving faculty and other academic personnel, staff, academic student employees (ASEs), and student employees. Following is the contact information:

University Complaint Investigation Resolution Office (UCIRO)

206-616-2028 or uciro@uw.edu

Human Resources may also respond to and investigate complaints involving University employees:

- Campus Human Resources — for complaints involving UW Seattle staff, UW Bothell staff, and UW Tacoma campus staff employees, including student employees. 206-543-2354

Consider Reporting to Law Enforcement

Tacoma Police Department supports members of the University community with its Sexual Assault Response Commitment that pledges to assist with courtesy, sensitivity and professionalism. Reporting the incident to the police is encouraged regardless of the availability of evidence.

Seek Supportive Measures

If individuals decide they want the University to conduct an investigation or they make a report to the police, the University will evaluate and implement supportive measures designed so that they can avoid contact with the other person while an investigation is ongoing. The types of supportive measures that University can put in place will depend on their unique circumstances and needs and the impacts on the other person.

Options for supportive measures may include, but are not limited to:

- Issuing a mutual no communication directive that prohibits communication between them and the other person, including within student organizations.

Seek Other University and Community Resources

The University has a variety of other services available. Information about available services at the University and in the local community can also be obtained from a confidential advocate or through the “Know your Rights & Resources” guide.

Procedures the University will follow in the Case of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking

When students or employees report to the University that they have experienced sexual assault, dating/relationship violence, domestic violence, or stalking, they will be provided with written notification of:

- Information about preserving evidence, which may be necessary to the proof of a crime or in obtaining a protection order;
- From whom they may formally request an investigation of the alleged offense, including options regarding law enforcement and campus authorities and their options to notify proper law enforcement authorities, including on-campus and local police;
- How to receive assistance in notifying law enforcement authorities if they choose;
- Their rights and the University’s responsibilities regarding protection orders, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court;
- Grievance or investigation procedures for allegations of domestic violence, dating violence, sexual assault, or stalking, all of which will:
 - provide a prompt, fair, and impartial investigation and resolution;
 - be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of those involved and promotes accountability;
 - provide the complainant and respondent with the same opportunities to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice;
 - simultaneously inform the complainant and the respondent, in writing, of the outcome of any disciplinary proceeding;
- The university’s procedures for the complainant and respondent to appeal the results of the disciplinary proceeding, if available; of any change to the results that occurs prior to the time that such results become final; and when the results become final.
- Possible sanctions or remedial measures that the university may impose following a final determination of a disciplinary procedure;
- Information about how the university will protect confidentiality and/or privacy, including how publicly available recordkeeping will be accomplished without the inclusion of identifying information, to the extent permissible by law;
- Information about existing health, mental health, victim advocacy, legal assistance, and other services both on-campus and in the community;

- Options for, and available assistance in, changing academic, living, transportation, and working situations, if requested, and if such accommodations are reasonably available, regardless of whether they choose to report the crime to campus police or local law enforcement.

Anyone who has concerns that they have not appropriately received this information should contact:

Valery Richardson, UW Title IX Coordinator

titleix@uw.edu

Procedures for University Investigation and Disciplinary Action

The process the University will follow to investigate and resolve the complaint depends on the relationship to the University of an Individual against whom the complaint is made. The University's processes for investigation and resolution of complaints are as follows:

- [Administrative Policy Statement 46.3](#), Resolution of Complaints Against University Employees
- [Faculty Code and Governance](#), Chapters 25–28
- [Chapter 478-121 WAC - Student Conduct Code for the University of Washington](#)
- [Student Governance and Policies Chapter 209- Student Conduct Policy for Academic Misconduct and Behavioral Misconduct](#)
- [Student Governance and Policies Chapter 210 - Student Conduct Policy for Discriminatory and Sexual Harassment, Intimate Partner Violence, Sexual Misconduct, Stalking and Retaliation](#)

Investigations are designed to provide a prompt, fair, and impartial complaint investigation and resolution, and to equitably protect the rights of individuals participating in the investigation. Participants may be supported by an advisor that may be an attorney throughout the process. The following is general information about the investigation process.

The individuals who conduct University investigations or participate in University hearings receive, at a minimum, annual training on the issues related to domestic violence, relationship violence, stalking, sexual assault, and retaliation and on conducting investigations and hearings that fosters safety, equitable treatment of the parties, and that promote accountability.

First, a staff member of the investigation office meets with each complainant to gather information about the complaint and to provide information about the complaint process, including the complainant's rights and options under this and other University policies. After initial review of the complaint, the complainant will be informed of the action the University will take.

As requested of a confidential advocate/or human resource consultants, including before an investigation opens, supportive measures will be considered and implemented as they are reasonably available. Supportive measures may include changing academic, living, transportation, and/or working arrangements, and taking steps to limit contact between individuals involved.

When an investigation is opened, the subject of the investigation will be provided with a written explanation of their rights and options under this and other relevant University policies and information about the investigation process. The assigned investigator will gather evidence, conduct interviews of the complainant,

subject, and witnesses. During the investigation, the complainant and the subject will have the opportunity to identify witnesses and provide the investigator with evidence. The University strives to complete the investigation within 60 days.

The University uses a "preponderance of evidence" standard to determine whether a violation of University policy has occurred. "Preponderance of evidence" means that based on all of the relevant evidence, the facts demonstrate that it is "more likely than not" that the subject of the investigation violated one or more University policies.

The complainant and the subject of the complaint will concurrently be informed in writing of the result of the investigation, the rationale for the result, and whether there is an option to appeal a result. The result includes any initial, interim, or final decisions. The University's goal is to complete investigations within 60 business days. This timeframe may need to be extended depending on the complexity of the matter or to coordinate with law enforcement.

The University follows the Student Conduct Code or the Faculty Code in matters where a University student or faculty member is the subject of a complaint. In accordance with these processes, a hearing may be convened to assess the evidence relating to the complaint, make findings, and determine appropriate actions, if any. The complainant and subject will be concurrently informed in writing of the result of the hearing, the rationale for the result, and whether there is an option to seek an appeal. The result includes any initial, interim, or final decisions.

Information relating to an investigation is kept confidential by the investigation offices and is provided only to those persons who have a legitimate educational or business need to know, including the subject of the complaint, witnesses, the administrative head of the University unit involved, the Title IX Coordinator, and the appropriate human resources staff and/or the Provost's Office, as necessary. Some information relevant to the investigation may be protected from disclosure, such as healthcare information protected by the Health Insurance Portability and Accountability Act (HIPAA) or student records protected by the Family Educational Rights and Privacy Act (FERPA).

Privacy and Recordkeeping

Information relating to an investigation is kept private by the investigation offices and is provided only to those persons who have a legitimate educational or business need to know, including the subject of the complaint, witnesses, the administrative head of the University unit involved, the Title IX Coordinator, and the appropriate human resources staff and/or the Provost's Office, as necessary.

Records retained by University offices may be subject to disclosure under Chapter 42.56 RCW, the Washington State Public Records Act, unless otherwise protected from disclosure by law. Some information, such as healthcare information protected by the Health Insurance Portability and Accountability Act (HIPAA) or other state laws, student records protected by the Family Educational Rights and Privacy Act (FERPA), or information that is otherwise exempt from the Public Records Act, will not be subject to disclosure under that Act. Information retained in University records that is otherwise protected from disclosure, may be subject to disclosure pursuant to a valid subpoena or court order.

In accordance with the Clery Act, the University must also disclose statistical information relating to crimes of domestic violence, relationship violence, stalking, sexual assault, in its annual security report and issue timely

warnings. This reporting is done without disclosing personally identifying information relating to the victim of such crimes, including information likely to disclose the location of the victim.

Available Sanctions

A University community member who engages in behavior in violation of University policies is subject to corrective or disciplinary action, including but not limited to, termination of employment, termination from educational programs, or termination of any non-employment relationship. The available sanctions depend on the relationship to the University of the person against whom the complaint is made:

- Sanctions which may be imposed against faculty are set forth in the Faculty Code
- Sanctions which may be imposed against students are set forth in Chapter 478-121WAC, Student Conduct Code for the University of Washington, and companion policies, Student Governance and Policies Chapters 209 and 210
- Sanctions which may be imposed against contract classified staff and other represented University employees are set forth in the relevant University of Washington labor contract
- Sanctions which may be imposed against classified non-union staff are set forth in Title 357 WAC and in Administrative Policy Statement 43.16, Corrective Action Policy for Permanent Classified Non-Union Staff
- Sanctions which may be imposed against professional staff are set forth in Administrative Policy Statement 42.1, Professional Staff Program, and the University of Washington Professional Staff Program details
- Sanctions which may be imposed against those in librarian appointments are set forth in the Librarian Personnel Code
- Sanctions against other individuals will depend on the nature of their relationship with the University

Individuals may also be removed from University premises, temporarily or permanently banned from the University premises, and/or subject to arrest and/or criminal prosecution.

Sex Offenders

In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act, the Family Educational Rights and Privacy Act of 1974, and Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921), the University of Washington provides a link to the Washington State Sex Offender Registry. All sex offenders are required to register in the State of Washington. Institutions of higher education in Washington are notified if that person is employed, carries a vocation or is a student at that institution.

<http://www.waspc.org/sex-offender-information>

In addition, all sex offenders are required to deliver written notice of their status as a sex offender to the UW Tacoma Campus Safety & Security department no later than three (3) business days prior to their enrollment in, employment with, volunteering at or residence at UW Tacoma. Such notification may be disseminated by UW Tacoma to, and for the safety and well-being of, the campus community, and may be considered by UW Tacoma for enrollment and discipline purposes.

Missing Person Policy and Protocol

In compliance with the Higher Education Opportunity Act (P.L. 110-315), UW Tacoma maintains a missing student policy for UW Tacoma students living on-campus, which includes the option to register a confidential contact for investigation of a missing person, how to report a missing person, and notification protocol for persons determined to be missing.

Registering a Confidential Contact

It is also UW Tacoma's policy to notify parents or guardians of students less than 18 years old who are not legally emancipated within 24 hours of being determined missing. Parent or guardian contact information must be provided upon move-in to the Residential Life staff.

Emergency Contact Information

At the beginning of each academic year, all students residing in on-campus housing will be notified of the following:

- Students will have the opportunity to identify a contact person or persons through their electronic housing operations.
- The University will notify the designated person or persons within 24 hours of the determination that the student has been determined to be missing by law enforcement.
- This contact information will be confidential and will be accessible only to authorize University officials, and it will not be disclosed except to law enforcement personnel involved in a missing person investigation.
- For students who are 18 years of age or older, this notification to the designated emergency contact person will be done within but no later than 24 hours after the student is determined to be missing. For students under 18 years of age and not emancipated, the University must notify the student's custodial parent or guardian within 24 hours of the determination that the student is missing and will also notify the student's designated emergency contact person.
- The University will also notify the appropriate law enforcement agency within 24 hours of the determination that the student is missing whether or not the student identifies an emergency contact person.

Student Affairs has developed methods for collection of emergency contact information and for storage of information in such a manner that confidentiality can be maintained but assure that the information is readily available to law enforcement investigators when needed.

How to Report a Missing Person

If you believe a person is missing, you can report to any of the following law enforcement or campus security authorities on campus:

- Tacoma Police Department: Dial 911
- Campus Safety & Security Department: 253-692-4888

If you report a missing person to any UW official, that official must make a report to the local police authority immediately.

Missing Person Protocol



When UW Tacoma employees receive a report of a student who is missing more than 24 hours and lives in student on-campus housing, University protocol includes the following, which must be performed within 24 hours of receiving the report:

- UW Tacoma employee notifies Campus Safety & Security and Tacoma Police Department.
- An administrator accesses the missing student's confidential contact and releases the information to police or to the confirmed requesting law enforcement agency.
- Either UW Tacoma or a law enforcement agency notifies the missing student's emergency contact (typically parent(s) or guardian(s)) if he/she is less than 18 years old and not legally emancipated.
- The Police Department will initiate a police investigation for a missing person and will notify the appropriate law enforcement agency of all confirmed missing students as necessary. Additionally, if a student registers multiple emergency contacts, a UW Tacoma official and/or police will contact all registered persons even if one of the contacts states the student is not missing, unless the person reported missing contacts UW Tacoma or the law enforcement agency. Police will document all unsuccessful attempts at locating the missing person as part of their investigation.



Access to Campus Facilities

UW Tacoma has an open environment allowing individuals to move freely around the campus; however, the University restricts access to its facilities to members of the academic community and bona fide guests. This open environment makes all members of the University community responsible for immediately reporting suspicious activity to Campus Safety & Security. You should report suspicious incidents, activities, or persons to Campus Safety & Security (253-692-4416) as soon as possible. Your vigilance is essential in helping Campus Safety & Security promote campus safety and reduce campus crime.

In order to uphold this policy, all students, faculty, and staff must have a University of Washington ID card and present it when requested by a University official. Individuals about whom Campus Safety & Security officers receive reports of concerning behavior or who are observed by Campus Safety & Security staff in areas that are restricted for activity must identify themselves and present student, employee, or other identification, as requested. Individuals who do not have legitimate business or academic reasons for being on campus or in a University building, and who refuse to comply with a request to leave, may be subject to being trespassed from the campus or arrested by Tacoma Police Department if criminal activity is determined to have taken place.

Grounds

Access to the UW Tacoma campus grounds is generally not controlled. The University, facilities and adjacent unlit areas are closed at dark. Campus Safety & Security officers will question individuals observed or reported to be engaging in concerning behavior or suspected of unlawful acts. Campus Safety & Security stresses no one should hesitate to contact them with any concerns regarding their own or someone else's safety. Please call 253-692-4416.

Academic and Administrative Buildings

Buildings are open during regular business and class hours. Instructional facilities are generally open from 7:30 a.m. to 9:00 p.m., Monday through Thursday and on Friday and Saturday from 7:30 a.m. to 5:00 p.m., while classes are in session. Exceptions for reserved events or cleaning schedules may impact access via exterior building doors. **Faculty, staff and students are encouraged to work with their program coordinators and supervisors for any access needs so their access cards can be programmed.** Other areas may be scheduled to unlock as needed for scheduled reserved events. Patrol officers lock and unlock exterior building entrances in accordance with the building's schedule. They admit individuals to locked buildings and areas only if they have valid identification and written authorization.

Court 17: On-Campus Student Housing

UW Tacoma offers students the opportunity to live on-campus in a community-based living environment. As a resident in Court 17, a student will have the opportunity to live with other UW Tacoma students in a supportive and inclusive community. The apartments are locked 24 hours-per-day and have an electronic system to control access. Residents and visitors enter through the main entrance only. Residents use a magnetic access card to open the building door that is issued by UW Tacoma Housing & Residence Life. Residents are held responsible for the actions of their guests. We encourage students to lock their room doors at all times.

Off-Campus Student Housing

UW Tacoma does not provide off-campus housing but has listings of available housing in the area. Students should contact landlords directly about rentals or property. These listings are updated regularly and can be found here: <http://www.tacoma.uw.edu/residence-life-housing/campus-housing>

Emergency Phones

Emergency phones are two-way call boxes, mounted on standalone towers or pillars with blue lights on top. These telephones automatically connect to the Campus Safety & Security office — just press the button on the box. If you need help, this allows you to speak directly with a Campus Safety & Security officer. Eleven emergency telephones are strategically located on the grounds of the UW Tacoma campus. The location of an activated telephone is displayed in the Campus Safety & Security office so that officers can be dispatched to investigate, even if there is no voice communication.

Note: You may dial #333 from any on-campus telephone to contact Campus Safety & Security. **In an emergency dial 911 to be connected with Tacoma Police Department for assistance.**

Alarm Systems

Areas in academic and administrative buildings are connected to intrusion alarms that report to an external alarm company who monitors those areas. If an alarm is tripped, then the alarm company calls the Tacoma Police Department, who respond along with UW Tacoma Campus Safety & Security. There are also fire, priority, supervisory and trouble alarm panels in each main UW Tacoma campus building and in the Campus Safety & Security office. Upgrades and expansions of these systems are planned and installed annually. These alarms are monitored by Campus Safety & Security and the external alarm companies and sound an audible alert.

Security Consideration in Maintenance

Campus Safety & Security officers routinely check lighting on campus during regularly assigned patrols. When they find lights that are out or dim, they initiate a work order with UW Tacoma Integrated Facilities Management (IFM). IFM maintains UW Tacoma campus facilities with safety and security in mind. Campus officers and IFM work closely together to identify any broken doors, windows, locks, lights, or other hazards. These items receive expedited maintenance action.

We encourage all members of the UW Tacoma campus community to promptly report any unsafe facility conditions by calling 253-692-5700 or e-mail IFS at facility@uw.edu. You can report any conditions that cause concern about personal safety and property protection to Campus Safety & Security by calling 253-692-4416.

Campus Safety & Security personnel regularly inspect campus facilities to assess potential risks and make recommendations for improvements.

University Alcohol and Drug Policy

UW Tacoma is committed to maintaining a healthy and safe community through education and intervention efforts for alcohol and other drugs. UW Tacoma community members uphold university policies and abide by local, state, and federal laws pertaining to alcohol and other drugs. Individuals accept personal responsibility for the outcome of their decisions regarding alcohol and other drugs.

Policies of UW Tacoma regarding alcohol and other drugs are covered in the staff manual, the Student Conduct Code, off-campus housing, and the alcohol and drug policies.

Student Housing Regulations

The following types of student misconduct which subject a student to disciplinary action include but are not limited to: the sale, distribution, use, or possession of alcohol; the violation of university policies pertaining to the sale, distribution, use, or possession of alcohol in the residence halls; knowingly and voluntarily being in the presence of alcohol in the residence halls; the sale, distribution, use, or possession of any illegal drug or drug paraphernalia in the residence halls; and knowingly and voluntarily being in the presence of any illegal drug or drug paraphernalia in the residence halls.

Student Conduct Code

In addition to the residence hall regulations, the following types of student misconduct may subject a student to disciplinary action and include but are not limited to: unauthorized possession, use, manufacture, distribution, and/or sale of any controlled substance or illegal drug and illegal drug paraphernalia; violation of University policies pertaining to the sale, distribution, use, or possession of alcohol; violation of local, state, or federal law.

Faculty and Staff Conduct

Employee misconduct, including that of all full-time faculty and staff, adjunct faculty, and part-time staff, related to alcohol or other drug abuse will not be tolerated. Violation of the University's Alcohol and Drug Abuse Policy or the Guidelines for Serving Alcohol at University Events will result in appropriate disciplinary action in accordance with University policies. Such disciplinary action may include termination of employment and referral for legal prosecution.

Obvious examples of prohibited conduct include, but are not limited to, the following:

- The unauthorized use, possession, manufacture, distribution, dispensation or sale of alcohol, drugs or drug paraphernalia on University premises, on University business, in University-supplied vehicles, during the employee's work hours, or during University-sponsored activities.
- Coming to work, or performing any job duties, while impaired by alcohol or drugs on University premises, in University-supplied vehicles, in any location while on University business, or during University-sponsored activities.
- The possession, use, manufacture, distribution, dispensation or sale of alcohol or drugs off University premises that may adversely affect the individual's work performance, his or her own or others safety at work or the University's reputation in the community.
- Failure to adhere to the requirements of any drug treatment or counseling program in which the employee is enrolled or conviction under any criminal drug statute for a violation occurring in the



workplace or in another location while on University business or during University-sponsored activities, or conviction under any criminal drug statute under circumstances that adversely affect the University's reputation in the community.

- Failure to notify the University of any conviction, within five (5) days of the conviction, under any criminal drug statute for a violation occurring in the workplace, on University premises, on University business, in University-supplied vehicles, during employee's work hours, in University-supplied vehicles, during employee's work hours, or during University-sponsored activities.
- Deliberate failure to comply with the requirements of law or federal rules and regulations under the University's Alcohol and Drug Abuse Policy.

Alcohol Policy

UW Tacoma is committed to maintaining a healthy and safe academic community that reflects high standards of personal responsibility and behavior. Generally, possession or consumption of alcoholic beverages is not permitted on campus. Exceptions are granted for meetings or other functions where proper permission and permits have been obtained. It is illegal to sell alcohol without a permit and no one under the age of 21 is permitted to consume or possess alcohol. Alcohol abuse will not be tolerated under any circumstances. This policy permits the responsible use of alcohol in moderation by persons of legal drinking age and in accord with these guidelines.

Guidelines and Procedures for the Sale or Serving of Alcoholic Beverages on Campus

General guidance for the sale or serving of alcoholic beverages on campus can be found in the [UW Administrative Policy Statement 13.9](#) and [WAC 478-136-030](#). Specific guidelines and procedures applicable to the UW Tacoma campus are described below.

Noncompliance by individuals or groups with these guidelines and procedures, or with any of the laws or regulations regarding the sale or serving of alcohol at UW Tacoma, may jeopardize future use of campus facilities and may result in other disciplinary or legal actions as deemed appropriate.

Faculty, Staff and Non-University Groups

Serving alcohol at an event in UW Tacoma facilities by faculty, staff and members of the external community will require the following:

1. Compliance with all the requirements of UW Administrative Policy on the Sale and Serving of Alcoholic Beverages (Administrative Policy Statement 13.9) and Washington Administrative Code (WAC 478-136-030). Among these requirements and UW Tacoma procedures suggested by these requirements are:
 - Alcohol may not be possessed or consumed by anyone under the age of 21;
 - Persons under 21 may attend an event if there are effective safeguards to prevent the consumption of alcohol by minors. Safeguards should be in the form of entry control, identification of minors and supervision of the service bar;
 - Alcohol will not be served to anyone who appears intoxicated;
 - Non-alcoholic beverages and food will also be available at the event;
 - Serving of alcoholic beverages must be complimentary to and part of the planned event program;



- “No-host” bars (which charge for alcohol by the drink) are not permitted except with licensed servers or bartenders;
 - Individual event participants cannot bring their own alcoholic beverages;
 - The serving of alcohol at the event cannot be advertised in UW Tacoma press releases, printed ads, posters or similar media.
 - Alcohol must be consumed only within the approved designated area for the event;
 - Special security and other requirements for the event may result as part of the Use of University Facilities (UUF) process.
 - All University-sponsored or University-funded events held off-campus where alcohol will be served must receive prior approval for the serving of alcohol through the Office of the Chancellor.
2. Submission of the forms will be reviewed by designated University official for approval before the date of the scheduled event. This process will include the following:
- Acquisition of a Banquet Permit (per RCW 66.24.481) authorizing the service and consumption of liquor at a banquet or organized gathering at a specified date and place or a Special Occasion License (per RCW 66.24.380) authorizing the sale of alcoholic beverages at a special occasion on a specified date and place. Acquiring this permit or license can be a lengthy process and should be applied for well in advance of the planned event. The Banquet Permit or Special Occasion License must also be posted in a conspicuous place within the designated area during the event;
 - Completion and approval of an Alcohol Service request Form available on line on the Use of University Facilities website at least two weeks prior to the scheduled event. Among other conditions, these forms require:
 - a. Compliance with all UW Tacoma Use of University Facilities (UUF) forms and procedures.
 - b. For large events (as determined by the Office of the Chancellor), alcohol must be served by a licensed vendor who also provides options for food and non-alcoholic beverages as part of the menu for the event. The vendor will be responsible for identifying underage individuals and ensuring compliance with state law and control board regulations regarding alcohol sale and service, but at least one signatory must be present for the event.
 - c. For small events (as determined by the Office of the Chancellor), signatories for the event will be responsible for identifying underage individuals and ensuring compliance with state law and Liquor Control Board regulations regarding alcohol sale and service. Signatories may employ licensed bartenders, but at least one signatory must be present at all times to oversee the event.

Additional Information

Questions about the Alcohol Policy should be directed to the Office of the Chancellor. The University reserves the right to amend this policy in accordance with local and federal laws, community standards, or the best interests of the University.

Drug Policy

Possession and/or use of illicit drugs and unauthorized controlled substances are contrary to University policy and in violation of federal and Washington state laws. The University prohibits the possession, use, manufacture, distribution and/or sale of illegal drugs and illegal paraphernalia. Students, staff or faculty at the University using or otherwise involved with drugs in violation of University drug policy are subject to University disciplinary action, in addition to any action taken by local or federal law enforcement authorities. Information regarding the drug policy can be found here:

<http://www.tacoma.uw.edu/campus-safety/policies-laws?panel=1#drug-policy>

Cooperation with Law Enforcement Authorities

The University cooperates fully with law enforcement authorities. Violations of the Code of Conduct or on-campus housing, which are also violations of federal or local law, may be referred to external enforcement. In such situations, cases may proceed concurrently at the University and in the criminal justice system.

University Sanctions for Violating Alcohol and Drug Policies

Students and employees who are found to be in violation of this state prohibition may be subject to arrest and conviction under the applicable criminal laws of local municipalities, the state of Washington or the United States. Conviction can result in sanctions including probation, fines and imprisonment. While the University will make every reasonable effort to assist employees who make it known that they have an alcohol or drug abuse problem, it will not intrude upon the private decisions of its employees who are responsible for resolving any alcohol or drug abuse problems they may have. Unresolved job performance problems that result from alcohol or drug abuse are grounds for disciplinary action, including termination. Students found in violation of this stated prohibition are also subject to discipline in accordance with the requirements and procedures of the Student Conduct Code (Chapter 478–121 WAC). Discipline may include disciplinary probation, suspension or dismissal from the University.

Description of Drug and Alcohol Abuse Education Programs

On-Campus Resources

In case of an emergency, dial 911 to contact for Fire/Medical/Police response. If you are ever in doubt about your own health and safety or somebody else's, call for help.

UW Tacoma's **Division of Student Affairs** (253-692-4501) provides general information about campus resources. It also assists students through various organized groups interested in educating the campus community about alcohol and drug use and related health issues.

UW Tacoma's **Psychological & Wellness Services** (PAWS) offers short-term, problem-focused counseling to UW Tacoma students who may feel overwhelmed by the responsibilities of college, work, family, and relationships. Counselors are available to help students cope with stresses and personal issues that may interfere with their ability to perform in school. The service is provided confidentially and without additional charge to currently enrolled undergraduate and graduate students. To schedule an appointment, please call 253- 692-4522 or stop by PAWS located in MAT 354. Additional information can also be found by visiting <http://www.tacoma.uw.edu/counseling>.



UW CareLink, a division of UW Human Resources, offers an array of substance abuse prevention and intervention programs for faculty and staff that have a problem with alcohol or other drugs. Please call UW CareLink at 1-866-598-3978 for further information or visit the CareLink website at:

<http://hr.uw.edu/worklife/uw-carelink/>

Off-Campus Resources

While UW Tacoma strives to help members of the campus community learn about alcohol and other drugs, we realize that sometimes students may wish to seek off-campus help. Following is a list of contacts and resources:

Alcoholics Anonymous (AA)

253-474-8897

www.piercecountyaa.org

Pierce County Narcotics Anonymous

Hotline: 253-531-8792

www.pcana.org

Pierce County Health Department

253-377-5904

www.tpchd.org/healthy-people/alcohol-and-drug-prevention

Pierce County AIDS Foundation

253-383-2565

www.pcaf-wa.org

SAMHSA National Helpline

Substance Abuse and Mental Health Services Administration

1-800-662-HELP

www.samhsa.gov/find-help/national-helpline

Local and Federal Laws

The following is a brief summary of state of Washington and federal laws pertaining to alcohol and drugs. This is not an exhaustive list and is subject to change. The law constantly evolves and is subject to different interpretations.

Washington State Crimes and Penalties — Alcohol

Persons under 21 - Minor in Possession and Consumption RCW 66.44.270

- (1) It is unlawful for any person to sell, give, or otherwise supply liquor to any person under the age of twenty-one years or permit any person under that age to consume liquor on his or her premises or on any premises under his or her control. For the purposes of this subsection, "premises" includes real property, houses, buildings, and other structures, and motor vehicles and watercraft. A violation of this subsection is a gross misdemeanor punishable as provided for in chapter 9A.20 RCW.
- (2)(a) It is unlawful for any person under the age of twenty-one years to possess, consume, or otherwise acquire any liquor. A violation of this subsection is a gross misdemeanor punishable as provided for in chapter 9A.20 RCW.
- (b) It is unlawful for a person under the age of twenty-one years to be in a public place, or to be in a motor vehicle in a public place, while exhibiting the effects of having consumed liquor. For purposes of this subsection, exhibiting the effects of having consumed liquor means that a person has the odor of liquor on his or her breath and either: (i) Is in possession of or close proximity to a container that has or recently had liquor in it; or (ii) by speech, manner, appearance, behavior, lack of coordination, or otherwise, exhibits that he or she is under the influence of liquor. This subsection (2)(b) does not apply if the person is in the presence of a parent or guardian or has consumed or is consuming liquor under circumstances described in subsection (4) or (5) of this section.
- (3) Subsections (1) and (2)(a) of this section do not apply to liquor given or permitted to be given to a person under the age of twenty-one years by a parent or guardian and consumed in the presence of the parent or guardian. This subsection shall not authorize consumption or possession of liquor by a person under the age of twenty-one years on any premises licensed under chapter 66.24 RCW.
- (4) This section does not apply to liquor given for medicinal purposes to a person under the age of twenty-one years by a parent, guardian, physician, or dentist.
- (5) This section does not apply to liquor given to a person under the age of twenty-one years when such liquor is being used in connection with religious services and the amount consumed is the minimal amount necessary for the religious service.
- (6) Conviction or forfeiture of bail for a violation of this section by a person under the age of twenty-one years at the time of such conviction or forfeiture shall not be a disqualification of that person to acquire a license to sell or dispense any liquor after that person has attained the age of twenty-one years

Drivers under the Influence of Alcohol or Drugs
RCW 46.61.502

- (1) A person is guilty of driving while under the influence of intoxicating liquor or any drug if the person drives a vehicle within this state:
 - (a) And the person has, within two hours after driving, an alcohol concentration of 0.08 or higher as shown by analysis of the person's breath or blood made under RCW 46.61.506; or
 - (b) While the person is under the influence of or affected by intoxicating liquor or any drug; or
 - (c) While the person is under the combined influence of or affected by intoxicating liquor and any drug.
- (2) The fact that a person charged with a violation of this section is or has been entitled to use a drug under the laws of this state shall not constitute a defense against a charge of violating this section.
- (3) It is an affirmative defense to a violation of subsection (1) (a) of this section which the defendant must prove by a preponderance of the evidence that the defendant consumed a sufficient quantity of alcohol after the time of driving and before the administration of an analysis of the person's breath or blood to cause the defendant's alcohol concentration to be 0.08 or more within two hours after driving. The court shall not admit evidence of this defense unless the defendant notifies the prosecution prior to the omnibus or pretrial hearing in the case of the defendant's intent to assert the affirmative defense.
- (4) Analyses of blood or breath samples obtained more than two hours after the alleged driving may be used as evidence that within two hours of the alleged driving, a person had an alcohol concentration of 0.08 or more in violation of subsection (1)(a) of this section, and in any case in which the analysis shows an alcohol concentration above 0.00 may be used as evidence that a person was under the influence of or affected by intoxicating liquor or any drug in violation of subsection (1)(b) or (c) of this section.
- (5) Except as provided in subsection (6) of this section, a violation of this section is a gross misdemeanor.
- (6) It is a class C felony punishable under chapter 9.94A RCW, or chapter 13.40 RCW if the person is a juvenile, if: (a) The person has four or more prior offenses within ten years as defined in RCW 46.61.5055; or (b) the person has ever previously been convicted of (i) vehicular homicide while under the influence of intoxicating liquor or any drug, RCW 46.61.520(1)(a), (ii) vehicular assault while under the influence of intoxicating liquor or any drug, RCW 46.61.522(1)(b), or (iii) an out-of-state offense comparable to the offense specified in (b)(i) or (ii) of this subsection.

Washington State Crimes and Penalties — Drugs

Possession of a controlled substance

RCW 69.50.4013

- (1) It is unlawful for any person to possess a controlled substance unless the substance was obtained directly from, or pursuant to, a valid prescription or order of a practitioner while acting in the course of his or her professional practice, or except as otherwise authorized by this chapter.
- (2) Except as provided in RCW 69.50.4014, any person who violates this section is guilty of a class C felony punishable under chapter 9A.20 RCW.

Delivery of substance in lieu of controlled substance

RCW 69.50.40.12

- (1) It is unlawful, except as authorized in this chapter and chapter 69.41 RCW, for any person to offer, arrange, or negotiate for the sale, gift, delivery, dispensing, distribution, or administration of a controlled substance to any person and then sell, give, deliver, dispense, distribute, or administer to that person any other liquid, substance, or material in lieu of such controlled substance.
- (2) Any person who violates this section is guilty of a class C felony punishable according to chapter 9A.20 RCW.

Federal Drug and Crimes and Penalties

Federal law of controlled substances prohibits possession, use, distribution, manufacture or dispensing.

Federal sanctions for drug felonies may include: Ultimate punishment for drug crimes generally depends on the quantity, classification, and purpose of possession of the drug. The most serious drug crimes are producing, manufacturing, or selling illegal drugs.

Federal Drug Possession Penalties

- (a) First violation, a minimum fine of \$1,000 but not more than \$100,000 and a maximum jail term of one year.
- (b) Second violation, a minimum fine of \$2,500 but not more than \$250,000 and/or minimum jail term of 15 days, but not more than two years.
- (c) Third or subsequent violation, a minimum fine of \$5,000 but not more than \$250,000 and/or a minimum jail term of 90 days, but not more than three years.
- (d) Federal penalties have special sentencing provisions for the possession of crack cocaine: a maximum fine of \$250,000 and/or a minimum five years jail term, but not more than 20 years if it is a first conviction and the amount of crack cocaine possessed exceeds 5 grams; second crack cocaine conviction, and the amount possessed exceeds 3 grams; third conviction and the amount possessed exceeds 1 gram.

Federal Drug Trafficking Penalties

Updated information about federal drug trafficking penalties for most drugs can be found at:

www.usdoj.gov/dea/agency/penalties.htm

Campus Safety & Security maintains a close relationship with the Tacoma Police Department to ensure it is notified of crimes that have occurred on or near the UW Tacoma campus and which are reported directly to them.

Criminal Homicide

Murder is the willful (non-negligent) killing of one human being by another.

The state of Washington defines it in the following RCWs:

- (1) RCW 9A.32.050 Murder in the second degree: apps.leg.wa.gov/rcw/default.aspx?cite=9A.32.050
- (2) RCW 10.95 Aggravated first degree murder:
<http://apps.leg.wa.gov/RCW/default.aspx?cite=10.95.020>

Sex Offenses - Rape

Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent:

- Forcible compulsion: means physical force which overcomes resistance, or a threat, express or implied, that places a person in fear of death or physical injury to herself or himself or another person, or in fear that she or he or another person will be kidnapped
- Mental incapacity: is the condition existing at the time of the offense which prevents a person from understanding the nature or consequences of the act of sexual intercourse whether that condition is produced by illness, defect, and the influence of a substance or from some other cause.
- Physically helpless: is a person who is unconscious or for any other reason is physically unable to communicate unwillingness to an act.
- Sexual assault with an object: is the use of an object or instrument to unlawfully penetrate, any amount of the vagina or anus however slight, by an object, when committed on one person by another, whether such persons are of the same or opposite sex, except when such penetration is accomplished for medically recognized treatment or diagnostic purposes.
- Rape: For details on the different versions of this law, please review this information:
apps.leg.wa.gov/rcw/default.aspx?cite=9A.44

Non-Forcible Sex Offenses

- Incest. Is defined as non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
apps.leg.wa.gov/rcw/default.aspx?cite=9A.64.020

Other Crimes

- Robbery: A person commits robbery when he unlawfully takes personal property from the person of another or in his presence against his will by the use or threatened use of immediate force, violence, or fear of injury to that person or his property or the person or property of anyone. Such force or fear must be used to obtain or retain possession of the property, or to prevent or overcome resistance to the taking; in either of which cases the degree of force is immaterial. Such taking constitutes robbery whenever it appears that, although the taking was fully completed without the



knowledge of the person from whom taken, such knowledge was prevented by the use of force or fear.

- **Aggravated Assault:** Any assault resulting in physical injury and requiring medical care. **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle is a Class B felony in the state of Washington. "Motor vehicle" means every vehicle that is self-propelled and every vehicle that is propelled by electric power obtained from overhead trolley wires, but not operated upon rails. "Motor vehicle" includes a neighborhood electric vehicle as defined in RCW 46.04.357. "Motor vehicle" includes a medium-speed electric vehicle as defined in RCW 46.04.295. An electric personal assistive mobility device is not considered a motor vehicle. A power wheelchair is not considered a motor vehicle
- **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Negligent Manslaughter:** The killing of another person through gross negligence.
- **Hate Crimes:** Any of the aforementioned offenses and any other crime involving bodily injury reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias.
- **Domestic Violence:** (a) Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members; (b) sexual assault of one family or household member by another; or (c) stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member

Stalking/Dating Violence/Domestic Violence:

- Starting with the 2014 Annual Security Report, the U.S. Department of Education asked institutions to make their "best efforts" to include statistics for these new crime categories. The Washington State Criminal Code does not contain a separate crime of "domestic violence" or "dating violence." Instead, crimes relating to domestic violence and dating violence are covered by other provisions of the criminal code, such as "Sexual Offenses" or "Assault" crimes. The law is gender neutral and recognizes that domestic violence occurs between members of the same or opposite sex
- **Dating Violence:** is controlling, abusive, and aggressive behavior in a romantic relationship
- **Domestic Violence:**
 - (a) Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members;
 - (b) Sexual assault of one family or household member by another; or
 - (c) Stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.
- **Stalking:** Stalking is unwanted, repeated and continuing contact — either in person or online which directly or indirectly causes a person to feel threatened, harassed or intimidated. Under Washington state law, stalking and cyberstalking are considered crimes.

Other Offenses

- **Liquor Law Violations:** The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for



illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

- **Drug Law Violations:** These are violations of federal, state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).
- **Illegal Weapons Possession:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Crime Statistics

Criminal Offenses

Criminal Offenses:	Year	On-Campus	Student Housing	Non-Campus	Public Areas	Unfounded Crimes
Murder/Non-negligent manslaughter	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Negligent manslaughter	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Sex offenses – Forcible	2019	1	0	0	0	0
	2020	1	0	0	0	0
	2021	0	0	0	0	0
Sex offenses – Non-forcible (include only incest and statutory rape)	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Robbery	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Aggravated assault	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Burglary	2019	3	0	0	0	0
	2020	4	0	0	0	0
	2021	4	0	0	0	0
Motor vehicle theft	2019	3	0	0	2	0
	2020	4	0	0	0	0
	2021	1	0	0	0	0
Arson	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Stalking	2019	1	0	0	0	0
	2020	1	0	0	0	0
	2021	0	0	0	0	0
Dating Violence	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Domestic Violence	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0

Hate Crime Offenses

Criminal Offenses:	Year	On-Campus	Student Housing	Non-Campus	Public Areas	Unfounded Crimes
a. Murder/Non-negligent manslaughter	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
b. Negligent manslaughter	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
c. Sex offenses – Forcible (Rape and Fondling)	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
d. Sex offenses – Non-forcible (include only incest and statutory rape)	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
e. Robbery	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
f. Aggravated assault	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
g. Burglary	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
h. Motor vehicle theft	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
i. Arson	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
j. Simple assault	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
k. Larceny-theft	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
l. Intimidation	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
m. Destruction/damage/vandalism of property	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0

Note: In accordance with the U.S. Department of Education's *Handbook for Campus Crime Reporting*, Public Property is defined as thoroughfares, streets, sidewalks, and parking facilities within the campus, or immediately adjacent to and accessible from the campus.

Crimes that Resulted in an Arrest or Referral for Disciplinary Action

Arrests:	Year	On-Campus	Student Housing	Non-Campus	Public Property	Unfounded Crimes
Illegal weapons possession	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Drug law violations	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Liquor law violations	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0

Disciplinary Actions/Judicial Referrals:	Year	On-Campus	Student Housing	Non-Campus	Public Property	Unfounded Crimes
Illegal weapons possession	2019	0	0	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Drug law violations	2019	1	1	0	0	0
	2020	0	0	0	0	0
	2021	0	0	0	0	0
Liquor law violations	2019	1	1	0	0	0
	2020	1	1	0	0	0
	2021	0	0	0	0	0

Note: In accordance with the U.S. Department of Education's *Handbook for Campus Crime Reporting*, Public Property is defined as thoroughfares, streets, sidewalks, and parking facilities within the campus, or immediately adjacent to and accessible from the campus.

Fire Safety Report

The Higher Education Act of 2008 requires disclosure of fire safety standards and measures for on-campus student housing facilities. This report herein includes fire statistics for the three most current years, fire safety systems installed in each housing building, number of fire drills supervised each year, policies on ignition sources (smoking, open flame, portable electrical appliances, etc.), procedures for fire evacuation and policies on fire safety education and training for the UW Tacoma campus. For questions regarding the Fire Safety portion of this report, please call the Director of Campus Safety & Security at 253-692-4425.

Fire Definitions

The Higher Education Act of 2008 defines a fire as "any instance of open flame or other burning in a place not intended to contain burning or in an uncontrolled manner." The U.S. Department of Education 2011 *Handbook for Campus Safety and Security Reporting* has clarified fires to not include incidents where "there is no open flame or other burning." This report reflects the handbook criteria.

Fire Statistics 2017, 2018, 2019

UW Environmental Health & Safety Fire Safety investigates reported fires. The three most current calendar years of fire statistics are listed below.

Fire Statistics for On-Campus Student Housing Facilities

Name of Facility	Number of Fires			Date/Time	Location	Cause	Number of Injuries	Number of Deaths	Value of Property
	2019	2020	2021						
Court 17 Apts	0	0	0	—	1717	—	—	—	—
Total	0	0	0	—	Market St	—	—	—	—

Fire Safety Systems in Student Housing and Fire Drills

A fire drill is an exercise performed by trained staff to prepare and evaluate the occupants on their efficiency and effectiveness to carry out emergency evacuation procedures. During a fire drill, occupants are to practice safely evacuating the building, calling for help, gathering at the assigned Evacuation Assembly Point and assisting others if needed. The chart below indicates the fire safety systems and fire drills conducted.

Building Name	Automatic Sprinkler Protection	24-hour Monitored Fire Alarm System	Fire Extinguishers	Manual Pull Station	Smoke Detectors in Rooms	Carbon Monoxide Detectors	# of Fire Drills		
							2019	2020	2021
CT 17 Apartments	Yes	Yes	Yes	Yes	Yes	Yes	4	1	0

Policies and Rules in Housing Facilities

Smoking & Smoke Detection Devices

Smoking is not allowed in UW Tacoma buildings, either inside of the building or within 25 feet of any building. Communal smoking devices, such as a hookah, are not permitted within the apartment, even if unlit or intended to be decoration. Removal or tampering with the smoke detection device is strictly prohibited. The student resident is responsible for testing this device at least once per month.

Incense

The burning of incense is prohibited, except if approved in writing by the Residence Life Coordinator for religious ceremonies.

Equipment

Student will not use or possess prohibited equipment or appliances including, but not limited to, halogen lamps, space heaters, and air conditioners.

Fire Safety Equipment and Emergency Evacuation

A student's life and the lives of that student's friends and neighbors could depend on the operation of fire safety equipment. False alarms, arson, abuse of fire and life safety equipment, propping open fire doors and failure to comply with alarms are serious violations. Violators are subject to fines, University disciplinary procedures and criminal prosecution. A student may not, under any circumstances, tamper with smoke or heat detectors, sprinklers, fire extinguishers or any alarm system. If cleanup and/or repair is required as a result of a student's tampering with any fire safety equipment, the student will be billed for the associated costs. The maintenance staff will enter the student's living unit periodically to check the smoke detectors. In the event of an alarm, leave the building through the nearest exit as quickly as possible.

Evacuation Procedures

When an emergency evacuation is ordered or when audio or visual alarms are activated, all residents and staff are required to evacuate the premises immediately via the nearest stairwell or grade level exit, close doors and activate the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 for additional help. All residents and staff are to report to a pre-determined evacuation assembly point and await further direction from a staff member or emergency official.

For more information on evacuation procedures and related topics, see the UW Tacoma Campus Safety & Security website for general and specific information: <http://www.tacoma.uw.edu/campus-safety/emergency-response>

Fire Education and Training Programs

The UW Tacoma Director of Campus Safety & Security conducts an annual emergency warden training class for the UW Tacoma Resident Director and Resident Advisors who, in turn, provide awareness training to residents in September and October of each year. The curriculum covers emergency procedures, review of building fire safety systems, evacuation planning and drill and hands-on fire extinguisher training. Fire safety education is provided to all residence hall students during their periodic floor meetings. Additional resources can be found on the Campus Safety & Security website (www.tacoma.uw.edu/campus-safety/emergency-response).



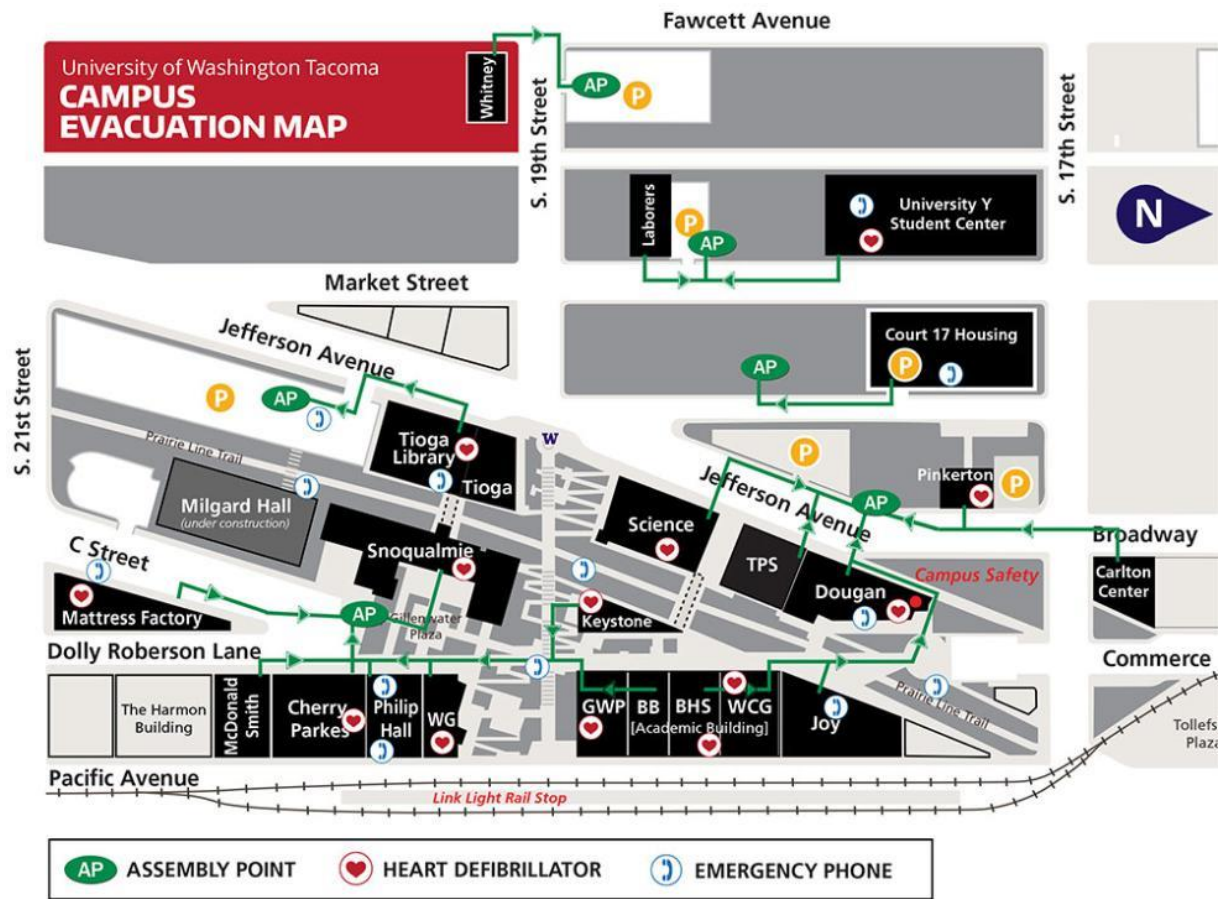
Evacuation maps, posted in every unit, illustrate evacuation routes and fire safety equipment locations. All resident students are required to participate in fire drill exercises where they are to practice evacuating the building, gathering at the assigned Evacuation Assembly Point and assisting others if needed.

Employees are oriented on fire safety policies and procedures as part of new hire orientation and participate in evacuation drills.

Reporting a Fire

All active fire and explosion emergencies must be reported immediately regardless of size and nature by phoning 911 and/or activating the fire alarm system. The level of response will vary based upon the information provided. To comply with regulation and UW policies, all incidents, including minor fires that self-extinguish and those that do not require emergency assistance or evacuation, must be reported to UW Tacoma Campus Safety & Security within 24 hours. Campus Safety & Security will notify UW Environmental Health & Safety for a follow up investigation of reported fires to determine their cause, provide consultation, and to document the incident for reporting purposes. Fires are reported to UW Environmental Health & Safety by emailing uwfire@uw.edu to report a fire or explosion. Fires are also reported to UW Tacoma Campus Safety & Security at 253-692-4416 if suspicious in nature and potentially a criminal act. All fire incidents in residence halls shall be reported to the Resident Advisor and/or Resident Director who will then notify UW Tacoma Campus Safety & Security.

Campus Evacuation and Emergency Map





CAMPUS SAFETY & SECURITY

UNIVERSITY *of* WASHINGTON | TACOMA



UNIVERSITY *of*
WASHINGTON

TACOMA

Campus Safety and Security

Campus Box 358452
1900 Commerce Street
Tacoma, WA 98402-3100

University of Washington Tacoma provides equal opportunity for all qualified persons in its educational programs and activities.

The university does not discriminate on the basis of race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, political affiliation, and source of income, veteran status or physical handicap. The policy of equal opportunity applies to every aspect of the operations and activities of the university generally, and includes admissions and employment.