

Sharon S. Laing, PhD
Associate Professor, School of Nursing and Healthcare Leadership
Chair, Faculty Affairs Committee

Re: Faculty Affairs Committee Charge for 2022-23 Academic Year

Dear Professor Laing,

Thank you for serving as Chair of the Faculty Assembly's Faculty Affairs Committee (FAC) for another year. To provide more transparency and clarity about the work of the Faculty Assembly to our faculty and UW Tacoma students, staff, and administration, the FA's Executive Council (EC) is formally charging each FA standing committee and will publicize these charges in October.

FAC Charge as Agreed on by EC and FAC Leadership

Charge 1. Finalize the faculty workload resolution that was started in 2021-22 Academic Year

Deliverable: A draft resolution submitted to the EC. The resolution should include:

1. The justification for workload study at UW Tacoma schools.
2. Request for deans and faculty councils in each school to address increased workload and workload inequities.
3. Guidelines for possible workload adjustments.
4. Description of a monitoring mechanism for school-level discussions and possible adjustments.

Timeline: Fall 2022 and Winter 2023

Charge 2. Lead the discussion on the challenges international faculty face at UW Tacoma and provide recommendations to address these challenges.

Deliverable 1: Collect information from international faculty on the challenges they face at UW Tacoma. Reach out to program administrators at the schools and Academic Human Resources to learn about legal and bureaucratic challenges faced by the international faculty.

Timeline: Winter 2023 and Spring 2023

Deliverable 2: A 3-to 5-page report on the challenges international faculty face, submitted to the EC, that includes recommendations to address these challenges.

Timeline: Spring 2023

We look forward to continuing our collaborative work to strengthen our campus for our faculty, staff, and students.

Menaka Abraham
Teaching Professor, SET
Faculty Assembly Chair

Huatong Sun
Associate Professor, SIAS
Faculty Assembly Vice-Chair