**AGENDA/MEETING FACILITATOR:** Matthew Weinstein  
**MINUTE-TAKER:** Donna Braboy

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<tr>
<th>Topic</th>
<th>Time/Who</th>
<th>Outcomes</th>
<th>Comments/Asks</th>
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| Welcome & Land Acknowledgement, Meditation | 9:00a-9:10a Matthew | Ground our work in relation to where we are situated | Acknowledge and reflect on Indigenous connections and make a commitment to action/self-learning [http://puyallup-tribe.com/ourtribe/Land%20Acknowledgement.php](http://puyallup-tribe.com/ourtribe/Land%20Acknowledgement.php)  
Meditation- [Muckleshoot Spring Meditation](https://www.muckleshoottribe.com/triballife/spiritual-life/muckleshoot-springs) |
| Checking In | 9:10a-9:20a All  
(staff help manage breakouts for online) | Time for everyone to connect- make sure everyone who wants has a chance to share/speak | Possible prompt (2-3 minutes/person: *Any personal or professional share-outs if you want to share*) |
| Working Agreements | 9:20a-9:35a  
(Matthew) | Review feedback from prior meetings; encourage critical reflection on own behaviors and impacts to others |
| Faculty Assembly and Other Business of Common Concern | 9:35a - 10:00 a  
Julia/Liz- BA in Education- Nov. 15 deadline  
Kathy- EC | | |
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| 10:00a – 11:00a | Guest Speaker  
Elise Bill-Gerrish          | Elise requested this time                  |
| 11:00 a.m.-11:30a.m. | Office of the Dean                  |                                            |
| 11:30 a.m.-11:45a.m. | Break                                |                                            |
| 11:00am-11:45am | Equity Action Plan                    | Equity Action Plan Discussion              |
|                | Wrap Up/Adjourn                      |                                            |
|                | Adjourn                               |                                            |

**Upcoming Facilitators:** November 1, 2022:

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**Zoom/Virtual Meeting Etiquette Reminders:**

- *Our meetings are still subject to OPMA. Members of the public may be at this Zoom meeting. They will be excused if/when confidential matters related to personnel or students are discussed.*
- *The SOE meetings will be set-up with a waiting room. There will be several zoom hosts identified and one of them will let you into the meeting as quickly as possible.*
- *Ensure that your audio/microphone and video are functional prior to the meeting.*

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• Please mute yourself when you log on - this will improve the sound quality by reducing background noise.
• If you have questions during the meeting, please submit them by the chat box or raise your “hand”). We will assign someone to monitor the chat box during the meeting to ensure questions are addressed.

SOE Working Agreements:
1. Address controversy with civility and intellectual humility
   • Value knowledge and a commitment to ongoing growth and learning
   • Own your own intentions and impact
   • Lead with listening; seek to understand
   • Show that you value another’s position/perspective
2. Challenge by choice
   • Use reflection and intention when opting for silence
   • Be mindful of your own participation
   • Ask hard questions respectfully
   • Confront constructively, without assumptions of ill intent
3. Demonstrate respect
   • Allow others to finish their thoughts/message before introducing yours (or ask them if you can interject)
   • Be gracious when speaking about colleagues in the community
   • Allow space for, and encourage all voices