

Draft SOE Meeting Agenda
November 1, 2022
In Person: JTR Student Commons (WPH)

Zoom Details/Links: Join Zoom Meeting <https://washington.zoom.us/j/91907771597>
Meeting ID: 919 0777 1597

AGENDA/MEETING FACILITATOR: Matthew Weinstein
MINUTE-TAKER: Donna Braboy

Topic	Time/Who	Outcomes	Comments/Asks
Welcome & Land Acknowledgement, Meditation	9:00a-9:10a Matthew	Ground our work in relation to where we are situated	Acknowledge and reflect on Indigeneous connections and make a commitment to action/self-learning http://puyallup-tribe.com/ourtribe/Land%20Acknowledgement.php Meditation- Muckleshoot Spring Meditation
Checking In	9:10a-9:20a All (staff help manage breakouts for online)	Time for everyone to connect- make sure everyone who wants has a chance to share/speak	Possible prompt (2-3 minutes/person: <i>Any personal or professional share-outs if you want to share</i>
Working Agreements	9:20a-9:35a (Matthew)	Review feedback from prior meetings; encourage critical reflection on own behaviors and impacts to others	
Faculty Assembly and Other Business of Common Concern	9:35a - 10:00 a Julia/Liz- BA in Education- Nov. 15 deadline Kathy- EC		

	<p>Laura- APCC</p> <p>Robin- Rachel- EdD DIP Committee Members</p> <p>AY 2022-2023 Faculty Searches (Maria, Laura/Kurt and Julia)</p> <p>Others?</p>		
Guest Speaker	10:00a – 11:00a Elise Bill-Gerrish		Elise requested this time
Office of the Dean	11:00 a.m.-11:30 a.m.		
Break	11:30 a.m.- 11:45a.m.		
Equity Action Plan	11:00am-11:45 am		Equity Action Plan Discussion
Wrap Up/Adjourn			
Adjourn			
Upcoming Facilitators: November 1, 2022:			

Zoom/Virtual Meeting Etiquette Reminders:

- *Our meetings are still subject to OPMA. Members of the public may be at this Zoom meeting. They will be excused if/when confidential matters related to personnel or students are discussed.*
- *The SOE meetings will be set-up with a waiting room. There will be several zoom hosts identified and one of them will let you into the meeting as quickly as possible.*
- *Ensure that your audio/microphone and video are functional prior to the meeting.*

- *Please mute yourself when you log on - this will improve the sound quality by reducing background noise.*
- *If you have questions during the meeting, please submit them by the chat box or raise your “hand”) We will assign someone to monitor the chat box during the meeting to ensure questions are addressed.*

SOE Working Agreements:

1. Address controversy with civility and intellectual humility

- *Value knowledge and a commitment to ongoing growth and learning*
Own your own intentions and impact
- *Lead with listening; seek to understand*
- *Show that you value another’s position/perspective*

2. Challenge by choice

- *Use reflection and intention when opting for silence*
- *Be mindful of your own participation*
- *Ask hard questions respectfully*
- *Confront constructively, without assumptions of ill intent*

3. Demonstrate respect

- *Allow others to finish their thoughts/message before introducing yours (or ask them if you can interject)*
- *Be gracious when speaking about colleagues in the community*
- *Allow space for, and encourage all voices*