

Faculty Council Meeting

October 25, 2022, 12:20-1:20

TPS 110 and Zoom: <https://washington.zoom.us/j/96447628161>

Phone: +1 253 215 8782

MINUTES

Faculty Council Member	Capacity	Present (P), Absent (A), or Recusal (X) ¹
Bill Kunz	Faculty Council Chair	P
Ben Meiches	Vice Chair	P
Cassie Miura	CAC Representative	P
Jane Compson	PPPA Representative	P
Haley Skipper	SAM Representative	P
Leighann Chaffee	SBHS Representative	P
Libi Sundermann	SHS Representative	P
Scott Rayermann	Lecturer at Large (SAM)	A
Loly Alcaide Ramirez	Dean's Diversity Advisory Council representative (CAC)	P
Ex-Officio Members	Capacity	(P), (A), or (X)
Natalie Eschenbaum	Dean	P
Joyce Dinglasan-Panlilio	Chair, Committee of Chairs	P
Kathleen Pike Jones	Assistant to the Dean/Note-Taker	P
Non-Member Participant	Capacity	(P), (A), or (X)
TBD	Director of Academic Administration	N/A
TBD	Director of Finance and Operations	N/A
Jeremy Davis	Associate Dean of Programs & Operations	P
Stephen Ross	Associate Dean of Faculty Development & Student Support	P

AGENDA

1. Land Acknowledgment
2. Approval of Agenda (2 minutes)
3. Approval of Minutes (2 minutes)
4. Meeting Schedule (5 minutes)
5. Unfinished Business – Bylaw Changes to “Lecturer” Title/Rank (15 minutes)
6. Unfinished Business – Building Community & Faculty Meetings (15 minutes)
7. New Business – Mentoring Program (15 minutes)
8. New Business – Professional Development Funds (5 minutes)
9. Reports
10. As may arise & Adjourn

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1. Land Acknowledgment
 - a. Faculty Council Chair Bill Kunz called the meeting to order and the council took a moment to reflect on the SIAS Land Acknowledgment before beginning the business of the meeting.
 2. Approval of Agenda
 - a. The agenda was approved as distributed by unanimous consent.
 3. Approval of Minutes
 - a. The minutes of the October 11, 2022 Faculty Council meeting were approved as distributed by unanimous consent.
 4. Meeting Schedule.
 - a. Meetings will be held every Tuesday from 12:20–1:20.
 - b. We will cancel meetings if they are not needed.
 5. Unfinished Business – Bylaw Changes to “Lecturer” Title/Rank
 - a. There was further discussion of the changes to the SIAS bylaws.
 - b. The discussion about changing “Lecturer-at-Large” to “Teaching Faculty-at-Large” was derailed at the Faculty Meeting and was referred back to the Faculty Council.

¹ In order to promote robust discussion among faculty members of varying rank, ex officio members may choose to attend Faculty Council meetings only when actively invited. Other members may recuse themselves at any time due to a perceived or actual conflict of interest.

- c. Should we hold off on making this change until we need to make other changes to the bylaws? Or should we bring a revised and narrowly defined motion to the next Faculty Meeting?
 - d. Unanimously decided to bring a narrowly defined motion to the next Faculty Meeting.
6. Unfinished Business – Building Community & Faculty Meetings
- a. The idea of dedicating time at Faculty Meetings for community building was met with a lot of skepticism in discussions at the Faculty Meeting. If the time is at the end of the meeting, most people will just leave. It could be at the beginning or somewhere in the middle of the meeting.
 - b. People are in favor of community building, but don't want it to be forced.
 - c. There was not a strong desire to move forward with something now. We will keep the idea open and see if there's a natural way to include it.
7. New Business – Mentoring Program
- a. Discussion of current mentoring programs in response to the petition from a group of assistant professors calling for more mentoring options.
 - b. This is not a new issue.
 - c. Only 28 responded to the email offer of peer mentoring; most want 1-to-1 mentoring.
 - d. There was a discussion of previous attempts to develop a sustainable program including one in which junior faculty were assigned one mentor in their division and one outside their division. There is a large group of new faculty and they have onboarding mentors within their division. Some divisions have ongoing mentorships. There is some concern about how mentors and mentees will be matched. There needs to be collaboration between the individual and the chair to make sure it will be a good match.
 - e. Council members were asked to find out what is going on in their division.
 - f. Steve Ross will talk at the next Faculty Meeting about available mentoring options. He will contact all the assistant professors to see how we can support them.
8. New Business – Professional Development Funds
- a. We need to address the problem of faculty having to use their professional development funds to purchase things needed for teaching. Those purchases should not come out of their scholarship funds.
 - b. Council members were asked to find examples of this issue in their divisions.
 - c. Next week we can talk about mini grants that might be available.
9. Reports
- a. There were no further reports.
10. As May Arise & Adjourn
- a. The meeting was adjourned at 1:20 pm.