

Faculty Council Meeting

November 22, 2022, 12:20–1:20 pm

TPS 110 and Zoom: <https://washington.zoom.us/j/96447628161>

Phone: +1 253 215 8782

MINUTES

Faculty Council Member	Capacity	Present (P), Absent (A), or Recusal (X) ¹
Bill Kunz	Faculty Council Chair	P
Ben Meiches	Vice Chair	P
Cassie Miura	CAC Representative	P
Jane Compson	PPPA Representative	P
Haley Skipper	SAM Representative	P
Leighann Chaffee	SBHS Representative	A
Libi Sundermann	SHS Representative	P
Scott Rayermann	Lecturer at Large (SAM)	P
Loly Alcaide Ramirez	Dean's Diversity Advisory Council representative (CAC)	P
Ex-Officio Members	Capacity	(P), (A), or (X)
Natalie Eschenbaum	Dean	P
Joyce Dinglasan-Panlilio	Chair, Committee of Chairs	P
Kathleen Pike Jones	Assistant to the Dean/Note-Taker	P
Non-Member Participant	Capacity	(P), (A), or (X)
TBD	Director of Academic Administration	N/A
TBD	Director of Finance and Operations	N/A
Jeremy Davis	Associate Dean of Programs & Operations	P
Stephen Ross	Associate Dean of Faculty Development & Student Support	P

AGENDA

1. Land Acknowledgment
 2. Approval of Agenda (2 minutes)
 3. Approval of Minutes (2 minutes)
 4. New Business – Faculty Meeting Modality (5 minutes)
 5. New Business – Reappointment Process (5 minutes)
 6. New Business – Associate Dean of Equity & Inclusion (10 minutes)
 7. Ongoing Business – Structure Discussion (20 min.)
 8. Reports
 - a. World Languages
 - b. Faculty Assembly Executive Council
 - b. Distinguished Teaching and Research Award Committees
 9. As may arise
 10. Adjourn
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1. Land Acknowledgment
 - a. Faculty Council Chair Bill Kunz called the meeting to order and the council took a moment to reflect on the SIAS Land Acknowledgment before beginning the business of the meeting.
 2. Approval of Agenda
 - a. The agenda was approved as distributed by unanimous consent.
 3. Approval of Minutes
 - a. The revised minutes of the November 15, 2022 Faculty Council meeting were approved as distributed by unanimous consent.
 4. New Business – Faculty Meeting Modality
 - a. Continuing with hybrid makes the most sense for now.
 5. New Business – Reappointment Process
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- a. Faculty Council needs to review the process and get feedback from the Divisions.
 - b. It is unclear how or where to give feedback.
 - c. We should clarify the purpose of our reappointment review. Are we doing it to execute the process by faculty code? If so, we are doing more than we need to do as we are mirroring the promotion process and putting a huge burden on our full professors.
 - d. SIAS approved a framework for giving feedback through teaching evaluations; we should figure out when that becomes active and lean on what was previously decided.
 - e. We also need to do some language updates.
6. New Business – Associate Dean of Equity & Inclusion.
 - a. Some questions came up about this at last week’s Faculty Meeting.
 - b. We have received a few applications already.
 - c. Andy Harris has pulled together the money for this position as this is a priority for SIAS.
 - d. Vice Chancellor Ndura is very supportive of this position.
7. Ongoing Business – Structure Discussion.
 - a. Bill shared the feedback from the groups at the Faculty Meeting.
 - b. In previous discussions about structure change it was to be resource neutral.
 - c. Everyone is very concerned about the details especially voting and resource allocations.
 - d. Concerns about how departments would look at equity and inclusion.
 - e. We need updated numbers of students, faculty, etc.
 - f. Natalie to meet with Leslie Cornick, Dean of STEM School at UWB.
 - g. Bill and Ben to talk to the Secretary of Faculty to gather information regarding tri-campus issues.
8. Reports
 - a. World Languages.
 - i. The change to the World Language requirement has been pulled back some to affect only students who started in Fall 2022, instead of being retroactive to all students.
 - ii. Faculty Council needs to look at making a language graduation requirement for specific degrees.
 - b. Faculty Assembly Executive Council
 - i. No nominations were received.
 - c. Distinguished Teaching and Research Award Committees.
 - i. We still need faculty to serve on these committees.
9. As may arise
10. Adjourn
 - a. The meeting was adjourned at 1:20.