

## Fall Newsletter 2022

### Introduction

We are grateful for the excellent engagement from faculty and students as we resume in person classes, meetings and events. This newsletter is to provide you an update on the work that the faculty assembly has undertaken this quarter. We wish you and your families a happy and restful holidays.

We have strong representation on the executive council from the schools. The members are all engaged in various task forces to make progress on the FA goals and priorities this year. The debates and discussions at the executive committee meetings are a testament to the strong faculty voice on our campus. You can find the list of the representatives on our website at <https://www.tacoma.uw.edu/faculty-assembly/executive-council>. We couldn't do this work without the support of the program coordinator, Andrew Seibert.

## 1 Update on FA Work

### 1.1 Workload Resolution

The Faculty Affairs committee put together a workload resolution that the members reviewed and revised to address workload inequity. We thank Dr. Sharon Laing and the faculty affairs committee members for their work on this resolution. Please see <https://www.tacoma.uw.edu/sites/default/files/2022-11/Faculty%20Workload%20Resolution.pdf>

### 1.2 Covid funds

We received 44 applications with requests amounting to over \$182K with only \$50K available for our portion. We are thankful to the Vice Chair, Huatong Sun for leading the process. The EC members: Andrea Hill, Mary Hanneman, and Julia Eaton reviewed the proposals based on the criteria distributed with the call for proposals email, sent in September. About half of the applicants received funding support, after minor adjustment of the requested amount was made by the committee to ensure more inclusive support across campus.

### 1.3 Faculty Legislative Work

Faculty Legislative reps, Jacob Vigdor and Amanda Kost attended our Nov 4th EC meeting. A few items that they are working on are 1) Public record requests changes that are burdensome to faculty 2) Teaching outside Washington and the implications on faculty and 3) Advocating for faculty compensation

## 1.4 Unit Adjustments

Faculty assembly provided the proposal for unit adjustments for salary work after consulting with the Executive Council, to the provost in collaboration with the EVCAA and Chancellor. FA plans to engage the ad hoc budget committee members to complete the work in collaboration with the administration.

## 1.5 Promotion and Tenure Language in Bylaws

The bylaws changes had to be revoked earlier this year despite the faculty approval vote, explained through the campus communication email. The EC members of FA conducted two special meetings to address the issue and discuss the next steps.

## 1.6 Searches

Faculty assembly Chair and EC member, Anne Taufen, served on the VCFA search over Summer quarter continuing into Fall quarter. Several EC members attended the interviews for Vice Provost for Academic Personnel and plan to participate in the search for the new Provost representing our campus.

# 2 Activities

## 2.1 New Faculty Orientation

We organized our first in person orientation since 2019 and 16 new faculty members (Figure 2.1) attended from 8:30am to 4pm. You can read the bios of our newly hired talented faculty at <https://www.tacoma.uw.edu/news/new-faculty-uw-tacoma-2022-23>.



Figure 1: New Faculty 2022

We are thankful to S.E.E.D faculty, Office of Digital Learning, Office of Research, Office of Community partnerships, Copy Center, IT and Media Services, TLC, Libraries, Office of Global Affairs, Directory of Faculty Affairs for making time for the new faculty and orientation. Many of our faculty members served on teaching, promotion, and tenure panels and we couldn't have done this without

their support. A special thank you to Paul Lovelady for creating QR Code flyers for the faculty to find campus resources.

## 2.2 Fall Retreat

Our fall faculty assembly retreat (Figure 2.2) was well attended and we spent our time getting to know the leadership and campus updates from Student Affairs, Student Success, Center for Equity & Inclusion, Pantry and Student Resources information. An academic plan refresher was provided from the last cycle and faculty members brainstormed on the direction and focus for the new planning cycle.



Figure 2: Fall Retreat 2022

## 2.3 EVCAA Listening Session

The faculty assembly hosted the Executive Vice Chancellor of Academic Affairs(EVCAA) listening session on November 21st to provide a space for faculty to ask questions. Our Winter quarter listening session will be on Tuesday Feb 21st from 12:20 to 1:20pm in GWP 212. Please mark your calendars.

## 2.4 Milgard Hall Opening

The faculty assembly chair emceed the Milgard Hall opening along with ASUWT President, Jai'Shon Berry. A new sustainable building that will bring more capacity to the campus is a welcome addition and the FA Chair feels honored to be part of this historical occasion for our campus.

## 3 Standing Committees

Ensure the success of FA Standing Committees (APCC, FAC, and APT) by supporting their work as identified in charge letters.

[APCC: Academic Planning and Curriculum Committee](#)

[FAC: Faculty Affairs Committee](#)

[APT: Committee on Appointment, Tenure, and Promotion](#)

### 3.1 APCC

Academic Planning and Curriculum Committee(APCC) conducted orientation for new members in addition to reviewing the program and course proposals. APCC Chair, Julie Masura, is involved in the academic planning work undertaken by the EC and attends UW curriculum meetings representing our campus.

### 3.2 FAC

Faculty Affairs Committee(FAC) has been working on the workload resolution document and gathered input from EC members and the FAC committee members. FAC Chair, Sharon Laing, has worked diligently on this document to incorporate the feedback from all members.

### 3.3 APT

Appointment, Promotion and Tenure Committee(APT) members met several times to go over the process and timeline. APT chair, Jim Thatcher, attended the new faculty orientation to provide guidance. The members have been reviewing candidate files going up for mandatory and non mandatory promotions.

## 4 Ad hoc Committees or Task forces

### 4.1 Non Tenure Track Faculty Forum

Non tenure track faculty forum is led by Chair, Chris Marriott and they held an open forum on Nov 15, 2022 to share issues. Some of issues that are being addressed are teaching associate contracts and part-time lecturer support.

### 4.2 Academic Planning Task force

Executive Committee launched a task force to embark on academic planning work that aligns with the new strategic plan. More information can be found at <https://www.tacoma.uw.edu/faculty-assembly/academic-planning-taskforce>



During autumn quarter, The Academic Planning Task Force has been working to update our faculty-led 5-year academic plan and associated policy, to align process and priorities for our urban-serving campus mission. During the autumn quarter, the members spent their time reviewing documentation from the last academic planning cycle. The members feel that while we need to be nimble, there is an opportunity to reuse some of the materials with improvements. The updated plan will incorporate the new strategic plan and climate survey implementation to guide a unified vision of our academic values and lead our community through data-informed decisions. We have engaged the members from student success initiative and strategic enrollment plan to be informed of the various campus initiatives that emerge from these groups. All faculty will be invited to participate in developing and implementing our second cycle of the Academic Plan. During the winter faculty assembly meeting on 10 February 2023, we will bring together faculty and campus leadership to share and reflect on what it will take to reinvigorate existing programs and rethink approaches to developing new programs.

### **4.3 Ad hoc Budget Planning Committee**

The Ad hoc budget planning committee is on its second year and helps with providing budgetary guidance to faculty assembly leadership to advocate for faculty. Faculty assembly sought nominations for membership on the committee. EC members selected Davon Woodard, Fei Leng, Brent Van Manen (UW MSB Alumni), Mohammed Jasim, and Cheryl Greengrove to serve on this committee. This year the group worked on examining the unit adjustment model from Bothell to provide feedback. You can find more information on the role of this group at <https://www.tacoma.uw.edu/faculty-assembly/faculty-assembly-budget-and-planning-adhoc-committee>

### **4.4 Ad hoc Research Advisory Committee**

The Ad hoc Research Advisory Committee(RAC) is in its fourth year and providing support to faculty on research and scholarship. Faculty assembly sought nominations for membership on the RAC. EC members selected Peter Selkin and Arindam Tripathy to serve on this committee. You can find information on this group's work at <https://www.tacoma.uw.edu/faculty-assembly/research-advisory-committee-ad-hoc-committee>