Faculty Council Meeting  
January 4, 2023, 9:00–10:30 am  
TPS 110 and Zoom: [https://washington.zoom.us/j/96043150068](https://washington.zoom.us/j/96043150068)  
Phone: +1 253 215 8782

**MINUTES**

<table>
<thead>
<tr>
<th>Faculty Council Member</th>
<th>Capacity</th>
<th>Present (P), Absent (A), or Recusal (X)</th>
</tr>
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<tbody>
<tr>
<td>Bill Kunz</td>
<td>Faculty Council Chair</td>
<td>P</td>
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<tr>
<td>Ben Meiches</td>
<td>Vice Chair</td>
<td>P</td>
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<tr>
<td>Cassie Miura</td>
<td>CAC Representative</td>
<td>P</td>
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<tr>
<td>Jane Compson</td>
<td>PPPA Representative</td>
<td>P</td>
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<tr>
<td>Haley Skipper</td>
<td>SAM Representative</td>
<td>P</td>
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<tr>
<td>Leighann Chaffee</td>
<td>SBHS Representative</td>
<td>P</td>
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<tr>
<td>Libi Sundermann</td>
<td>SHS Representative</td>
<td>P</td>
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<tr>
<td>Scott Rayermann</td>
<td>Lecturer at Large (SAM)</td>
<td>P</td>
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<tr>
<td>Loly Alcaide Ramirez</td>
<td>Dean’s Diversity Advisory Council representative (CAC)</td>
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<tr>
<th>Ex-Officio Members</th>
<th>Capacity</th>
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<tbody>
<tr>
<td>Natalie Eschenbaum</td>
<td>Dean</td>
</tr>
<tr>
<td>Joyce Dinglasan-Panlilio</td>
<td>Chair, Committee of Chairs</td>
</tr>
<tr>
<td>Kathleen Pike Jones</td>
<td>Assistant to the Dean/Note-Taker</td>
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<th>Non-Member Participant</th>
<th>Capacity</th>
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<tr>
<td>Jessica Asplund</td>
<td>Director of Academic and Finance Administration</td>
</tr>
<tr>
<td>Jeremy Davis</td>
<td>Associate Dean of Programs &amp; Operations</td>
</tr>
<tr>
<td>Stephen Ross</td>
<td>Associate Dean of Faculty Development &amp; Student Support</td>
</tr>
</tbody>
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**AGENDA**

1. Land Acknowledgment (1 minute)
2. Approval of Agenda (2 minutes)
3. Approval of Minutes (2 minutes)
4. New Business – Role of the Faculty Council (10 minutes)
6. New Business – Teaching Evaluation Policy (10 minutes)
7. New Business – Faculty Hiring Priorities Process (10 minutes)
8. Updates & Announcement (5 minutes)
9. Faculty Meeting Agenda (10 minutes)
10. As may arise
11. Adjourn

1. Land Acknowledgment
   a. Faculty Council Chair Bill Kunz called the meeting to order and the council took a moment to reflect on the SIAS Land Acknowledgment before beginning the business of the meeting.

2. Approval of Agenda
   a. The agenda was approved as distributed by unanimous consent.

3. Approval of Minutes
   a. The minutes of the December 12, 2022 Faculty Council meeting were approved with one addition: adding the date for the Structure Discussion @ the December 9, 2022 Faculty Meeting.

4. New business – Role of the Faculty Council
a. Faculty Council is an elected body meant to advise the Dean on matters of policy regarding faculty promotion and tenure, and on matters involving academic policy, including priorities, resource and salary allocation, and budgets (UW Faculty Code, Section 23–45.C).
b. The Faculty Council may create special and ad hoc faculty committees.
c. The Faculty Council shall act as the legislative body on behalf of the faculty in all matters of faculty concern in accordance with the following procedures: For Class A legislation, the Faculty Council may propose amendments, but the amendments must be approved by the faculty as specified in Article IX; For Class B legislation, it shall be approved by a simple majority of the Faculty Council and requires no additional action by the faculty. The Chair of the Faculty Council shall notify the faculty of these actions two weeks prior to their taking effect.
d. Moving forward we should clearly identify what is Class A or Class B legislation.
e. Reviewed the 2018 Task Force Report on the current Role of Faculty Council, the de facto role, and what the future role might be; as we restructure, we should think about potential changes.
f. Reviewed the functions of the Arts & Sciences College Council at UW Seattle, which consists of eight members (2 x Arts, 2 x Humanities, 2 x Social Sciences, 2 x Sciences) plus 2 students (one undergrad & one grad); the College Council serves the role of the APT at UWT and all members are full professors.

   a. We thank the task force for their work.
   b. The task force made recommendations regarding modalities, training and certification, and assessment.
   c. The temporary policy ends at the end of the academic year; there was huge push back when trying to create a campus-wide policy.
   d. We could develop our own assessments and require one for each modality.
   e. There are few incentives to take digital learning training and it’s hard to keep up-to-date because technology is constantly changing.
   f. We should push to have campus-wide support and a Center for Teaching and Learning; the Tri-Campus Committee should think more about UWB and UWT instead of being so Seattle-centric.
   g. We should bring this policy to the faculty as Class A legislation.

   a. The policy was approved in March 2022.
   b. The policy is built on four pillars:
      1. Student Evaluations.
         i. Faculty need robust evidence of teaching effectiveness.
      2. Peer Evaluations.
      4. Teaching Portfolios.
   c. From the Preamble: “the implementation of these steps will require a commitment of **significant fiscal and personnel resources.**”
   d. We need to relate this policy to the Digital Learning Policy as so much has changed since this was originally proposed.
e. This requires campus resources; Natalie will talk with EVCAA, Dean’s Council, and Provost; we should also bring it to Faculty Assembly and EC reps.

7. New Business Faculty Hiring Priorities Process
   a. What should the process be?
   b. Currently it’s a joint effort between the Faculty Council and Shared Leadership and then the priorities are shared with the full faculty.
   c. The chairs need to build their case, but Faculty Council works together to determine the SIAS’s overall needs.

8. Updates & Announcements
   a. Structure
      1. Natalie met with STEM Dean at UWB.
      2. It’s clear that departmentalizing will solve some of our issues, but not all.
      3. We can start by looking at their model.
      4. Zoom meeting with UWB Dean and their Faculty Council Chair will be scheduled soon.
   b. World Languages
      1. Bill requested data from the registrar so we know how to proceed.
   c. Majors & Minors
      1. The American Studies major and the Museum Studies and Nonprofit minors are no longer listed in online catalog.

9. Faculty Meeting Agenda
   a. Updates & Announcements.
   b. Digital Learning Policy Task Force.
      1. It would be beneficial to have a conversation about the Teaching Evaluation Policy in relation to the Digital Learning Policy.
      2. We should share the distribution of course modalities.
   c. Strategic Plan.
      1. Wait to discuss strategic plan until we’ve had a chance to align our priorities with the UWT strategic plan.
   d. Budget.
      1. We should have a discussion of the budget soon.

10. As May Arise

11. Adjourn
   a. The meeting was adjourned at 10:30 am.