

Lecturer Affairs report

Overview: Lecturer Affairs held seven meetings in AY '19-20, with attendance ranging from six to 18 faculty members at each meeting (not counting the co-chairs, Jeremy Davis and LeAnne Laux-Bachand).

Issues	Actions	Responses	Ongoing work
Lecturer representation in shared governance	<p>Developed a proposal for an elected forum of cross-School non-tenure track faculty; the chair would be an ex officio non-voting member of Faculty Affairs</p> <ul style="list-style-type: none"> • 3 drafts developed over 5 months • 42 lecturers across 6 Schools responded to a survey • Final proposal passed without dissent in Faculty Affairs 	<p>The Executive Council Chair, Dr. Marian Harris, would not put the final Faculty Affairs-approved proposal on a Spring 2020 agenda. This decision was made before Governor Inslee's March 23 proclamation limiting meeting content (in response to COVID-19).</p> <p>The by-laws-enshrined ability of EC representatives to introduce agenda items was not honored by leadership, despite requests from several representatives.</p>	<p>Dr. Sarah Hampson, incoming Chair of Faculty Assembly, has promised to hold a discussion and vote on this proposal in Autumn 2020.</p>
<p>Equity in compensation for leadership positions.</p> <p>UWT's policy of compensating administrative work with summer salary establishes systemic inequities in compensation for the same work between faculty of different ranks and/or different academic fields</p>	<p>Reviewed resolution developed in 18/19 school year with EC Vice Chair Sarah Hampson and why it did not pass in Faculty Affairs</p> <p>Knowing SIAS has seen increasing numbers of lecturers in leadership roles, the committee decided to try piloting an equitable proposal</p>	<p>Starting in Summer 2020, SIAS will compensate divisional chair, vice chair, faculty council chair, and associate dean summer work with stipends instead of salary</p>	<p>Review the impact of this policy in the next year and consider returning the resolution to Faculty Affairs for possible campus-wide adoption</p>

	in that School. We brought this proposal to the SIAS Faculty Council, which unanimously approved a non-binding resolution requesting the dean use summer stipends instead of salaries		
Developing an optional syllabus statement on fragrances in the classroom/indoor air quality	The EC chair offered to speak to the Faculty Senate Secretary about this possibility.	We received no response from the Faculty Senate Secretary or were not informed of his response.	Reach out directly to the Faculty Senate Secretary and submit draft language to the Faculty Assembly.
Reviewing the orientation and mentoring practices of temporary faculty	Informally reviewed practices of different schools. Agreed to begin audit of school practices and policies associated with mentoring temporary faculty after approval of effort from EC leadership.	Emailed the EC chair twice to request EC support for this audit and received no response. Emailed the chair of Faculty Affairs to ask if that body would sponsor this initiative and received no response.	Coordinate with the incoming EC chair to initiate this effort.

New initiatives for Autumn, to be led by the new co-chairs, Diana Falco and Greg Lund:

- Work with APT to revise policies and processes surrounding the promotion of faculty on the teaching professor track.
- Monitor campus practices in the hiring and reappointment of temporary faculty during the COVID-19 crisis

This report was written by the Lecturer Affairs committee Co-Chairs and approved by its members and regular meeting attendees

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