Draft SOE Meeting Agenda  
May 2, 2023  
In Person: Jane Russell Commons (William Phillip Hall)

Zoom Details/Links: Join Zoom Meeting [https://washington.zoom.us/j/94813311413](https://washington.zoom.us/j/94813311413)  
Meeting ID: 948 133 11413

**Announcements & Committee Updates**: If these do not require action/vote or discussion, place them in the SOE Announcements & Committee e-bulletin updates document which is accessible to SOE faculty and staff all year. If you still want to share information/updates at SOE meetings, please let Rachel/Donna know 1-2 weeks before the next meeting, or as soon as possible.

**AGENDA/MEETING FACILITATOR**: Julia Aguirre  
**MINUTE-TAKER**: Donna Braboy

<table>
<thead>
<tr>
<th>Topic</th>
<th>Time/Who</th>
<th>Outcomes</th>
<th>Comments/Asks</th>
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| Welcome & Land Acknowledgement | 9:00a-9:10a  
     Julia Aguirre,   
     Facilitator/Elected   
     Faculty Council Member/Director of TCP & Ed BA/Professor | Ground our work in relation to where we are situated                                         | Acknowledge and reflect on Indigenous connections and make a commitment to action/self-learning  
http://puyallup-tribe.com/ourtribe/Land%20Acknowledgement.php |
| Working Agreements             | 9:10a-9:30a  
     Elected Faculty Council (EFC)-  
     Julia Aguirre (Professor and EFC Chair) | Review feedback from prior meetings; encourage critical reflection on own behaviors and impacts to others. Briefly re/discuss governance responsibilities of faculty.  
Brief check-ins. |                                                                                             |
| Office of the Dean             | 9:30a - 10:45a  
     New AA Intro Nicco Eblum-Tabanda |                                                                                              |                                                                                             |
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<thead>
<tr>
<th>Event</th>
<th>Chair(s)</th>
<th>Details</th>
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<tbody>
<tr>
<td>Budget Q &amp; A</td>
<td>Rachel Endo &amp; Maria Hamilton</td>
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<tr>
<td>Faculty Merit Reminders</td>
<td>Rachel Endo, Dean; Donna Braboy</td>
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<tr>
<td>Paid Outside Work/Form 1460</td>
<td>Rachel Endo, Dean; Maria Hamilton</td>
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<td>Updated Grant Policies and Procedures &amp; Reminders</td>
<td>Ed Armijo</td>
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<td>Break</td>
<td></td>
<td><strong>10:45a - 11:00a</strong></td>
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<tr>
<td>Program, School and UWT Business</td>
<td>Julia Aguirre, TCP Director &amp; Matthew Weinstein, M.Ed. Director</td>
<td>Vote for moving forward with TCP (TELL &amp; SPED) M.Ed. course modifications</td>
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<tr>
<td>TCP-&gt;M.Ed. &amp; M.Ed. Pathways: Possible Modifications</td>
<td></td>
<td>Votes for Executive Council (EC)- K. Hatch &amp; Academic Policy Curriculum (L. Feuerborn) Committees</td>
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<tr>
<td>UWT Committees SOE Faculty Representative Votes</td>
<td>Maria Hamilton</td>
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<tr>
<td>Hooding 2023 Ceremony</td>
<td>Hooding 2023 Ceremony updates Hooding Committee Member (Justin Gailey, Advisor)</td>
<td>Updates</td>
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<td><strong>Friday, June 9, 2023, 5-7pm at the Emerald Queen Casino in Tacoma, WA. (students expected to arrive by 4PM; faculty by 4:30PM)</strong></td>
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<td>SOE Advising Team</td>
<td>Advising Team Recruitment (Ashley Walker, Justin Gailey &amp; Liz Rangel, Advising Team)</td>
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<tr>
<td>UWT Committees</td>
<td>UWT Faculty Assembly Reps (Kathy Beaudoin, Laura Feuerborn)</td>
<td>Vote for updated distance learning policy - Kathy Beaudoin, Executive Council &amp; Julia Aguirre</td>
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<td>Equity Action Plan 2.0</td>
<td><strong>11:30 am-noon</strong> REJ Committee (Robin Minthorn, Liz Rangel- co-chairs, along with other committee members)</td>
<td>REJ Committee to review SOE conceptual framework and values</td>
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<td>Adjourn</td>
<td>Noon</td>
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**Upcoming Facilitators**: June 6: Matthew Weinstein

Please take the [Feedback Survey](#) (Google Form)

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**Zoom/Virtual Meeting Etiquette Reminders:**

- *Our meetings are still subject to OPMA. Members of the public may be at this Zoom meeting. They will be excused if/when confidential matters related to personnel or students are discussed.*
- *The SOE meetings will be set-up with a waiting room. There will be several zoom hosts identified and one of them will let you into the meeting as quickly as possible.*
- *Ensure that your audio/microphone and video are functional prior to the meeting.*
- *Please mute yourself when you log on - this will improve the sound quality by reducing background noise.*
- *If you have questions during the meeting, please submit them by the chat box or raise your “hand”* We will assign someone to monitor the chat box during the meeting to ensure questions are addressed.*
SOE Working Agreements:

1. Address controversy with civility and intellectual humility
   - Value knowledge and a commitment to ongoing growth and learning
   - Own your own intentions and impact
   - Lead with listening; seek to understand
   - Show that you value another’s position/perspective

2. Challenge by choice
   - Use reflection and intention when opting for silence
   - Be mindful of your own participation
   - Ask hard questions respectfully
   - Confront constructively, without assumptions of ill intent

3. Demonstrate respect
   - Allow others to finish their thoughts/message before introducing yours (or ask them if you can interject)
   - Be gracious when speaking about colleagues in the community
   - Allow space for, and encourage all voices