

Faculty Council Meeting

April 24, 2023 – 9:00-10:00 am

TPS 110 and Zoom: <https://washington.zoom.us/j/99106482251>

Phone: +1 253 215-8782

MINUTES

Faculty Council Member	Capacity	Present (P), Absent (A), or Recusal (X) ¹
Bill Kunz	Faculty Council Chair	P
Ben Meiches	Vice Chair	P
Cassie Miura	CAC Representative	P
Jane Compson	PPPA Representative	P
Haley Skipper	SAM Representative	P
Leighann Chaffee	SBHS Representative	P
Libi Sundermann	SHS Representative	P
Scott Rayermann	Lecturer at Large (SAM)	P
Loly Alcaide Ramirez	Dean's Diversity Advisory Council representative (CAC)	P
Ex-Officio Members	Capacity	(P), (A), or (X)
Natalie Eschenbaum	Dean	P
Joyce Dinglasan-Panlilio	Chair, Committee of Chairs	P
Kathleen Pike Jones	Assistant to the Dean/Note-Taker	P
Non-Member Participant	Capacity	(P), (A), or (X)
Jessica Asplund	Director of Academic and Finance Operations	P
Jeremy Davis	Associate Dean of Programs & Operations	P
Stephen Ross	Associate Dean of Faculty Development & Student Support	P
Vanessa de Veritch Woodside	Associate Dean of Equity & Inclusion	P

AGENDA

1. Land Acknowledgment
2. Approval of Agenda
- ~~3. Approval of Minutes~~
4. New Business: Future of Teaching & Learning
 - Darcy Janzen & Libi Sundermann
5. Old Business: SIAS & Indirect Cost Recovery
6. Old Business: Faculty Rights & Student Conduct Concerns Follow Up
7. Old Business: Structure
8. Updates & Announcements
 - Special Meeting with EVCAA Andy Harris (May 4, 2023 – 1:45 pm)
9. As May Arise
10. Adjourn

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1. Land Acknowledgment
 - a. Faculty Council Chair Bill Kunz called the meeting to order and the council took a moment to reflect on the SIAS Land Acknowledgment before beginning the business of the meeting.
 2. Approval of Agenda
 - a. The agenda was approved by unanimous consent.
 3. Approval of Minutes
 - a. The minutes of the April 17, 2023, meeting were not yet available.
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4. New Business: Future of Teaching and Learning Working Group.
 - a. Darcy Janzen presented an early draft of their report, "Developing a Shared UW Understanding of Teaching Excellence."
 - b. Libi is our faculty rep on this working group.
 - c. Provost Mark Richards tasked the group with "establishing a shared language, common criteria and processes to promote and achieve quality instruction across modalities."
 - d. The Provost is driving this, but it will be a faculty approved framework.
 - e. Core qualities of good teaching at UW: Aligned, Inclusive, Active & Engaged, Includes meaningful assessment, and Relevant.
 - f. There are UW processes and programs already in progress: Promotion and Career Development, Course Evaluations, Self-evaluation, Peer Evaluation, and Instructional Support.
 - g. This work is being crossed with other national groups that have done this work already.
 - h. They are currently gathering Tri-Campus input; need input from UW Tacoma to make sure that we are represented.
 - i. UW Seattle has a really robust Center for Teaching and Learning, but it's not very accessible to us; we need a Center for Teaching and Learning at UWT.
 - j. Schools will be able to build on this and make it discipline specific.
 - k. This will go through the Faculty Senate and will require some changes to the Faculty Code.
 - l. We want to help those who want to improve their teaching; work to recognize and support teaching efforts.
 - m. There are too many duplicate efforts across campuses; we need a front porch for teaching at UW.
 - n. Looking for feedback regarding existing resources in faculty development and other specific things that we need moving forward.
 - o. We want to inspire people to work together to be a T1 school in addition to being a R1 school.
5. Old Business: SIAS & Indirect Cost Recovery
 - a. Feedback following the April 14, 2023 Faculty meeting:
 1. Many faculty members strongly support money going back to the PI for related research.
 2. There were questions about whether the money would go to the Division or the School, if/when we restructure.
 - b. Bill will send an email to Faculty Assembly to have them reconsider the percentage split between UW Tacoma Central Administration and the Schools/Programs.
 - c. There were some questions about what the UW administration provides for the percentage that they receive; mostly overhead for the Office of Research at UWT.
 - d. We should rewrite the policy to be broader to include more ways to allocate the money, such as grant writing; it could be used for summer support for faculty writing grants.

- e. Faculty Council supports allocating a percentage be returned to the PI; could make it flexible by saying up to 50 percent could go to the PI, which would allow them to decide if they need the money or if it could be used more broadly.
 - f. Bill will work on a draft of the policy and bring it back to Faculty Council.
- 6. Old Business: Faculty Rights & Student Conduct Concerns
 - a. The email announcement from the Chancellor last week was regarding a threat in SET.
 - b. There are major concerns about the lack of communication, which increases the number of rumors.
 - c. Some faculty members only knew about the threat from their students.
 - d. Students look to faculty for guidance, but we can't create a safe learning space if we don't know what's happening.
 - e. We need a better system of notifications.
 - f. There was an emergency meeting of the Chancellor's Cabinet last week and it's clear that there's a lot of frustration across campus.
 - g. We don't seem to have the right balance regarding safety and legal issues, which affects the level of trust and safety.
 - h. Steve discussed the concerns about how lack of communication and transparency is affecting the level of trust; a lot of these concerns could be solved by better communication.
- 7. Old Business: Structure.
 - a. DAC is taking the lead in setting up listening sessions for the affinity groups.
 - b. The survey result will be posted on the HUB.
 - c. We should create a list of topics to discuss with the EVCAA.
- 8. Updates & Announcements.
 - a. We will have a special Faculty Council meeting with EVCAA Andy Harris on May 4th at 1:45 pm.
- 9. As May Arise.
- 10. Adjourn.
 - a. The meeting was adjourned at 10:06 am.