

SIAS Faculty Meeting

Friday, October 21, 2022 12:30–2:30 pm

Milgard Assembly Room, WPH | Zoom Link: <https://washington.zoom.us/j/97529814269>

Phone: 1 253 215 8782 | Meeting ID: 975 2981 4269

Attendance: See page 4

AGENDA

1. Land Acknowledgment and Ground Rules (3 minutes)
2. Approval of Minutes (2 minutes)
3. Announcements and Updates (5 minutes)
4. Dean's Discussion of SIAS Priorities (5 minutes)
5. Small Group Discussion – Building Community (15 minutes)
6. Old Business – Lecturer-at-Large Position on Faculty Council (15 minutes)
7. New Business – Delegation of Part-Time Faculty Hiring (10 Minutes)
8. Digital Learning Policy Task Force (30 minutes)
9. Presentation – Vice Chancellor for Equity & Inclusion (15 minutes)
10. Presentation – Dean's Diversity Advisory Council (5 minutes)
11. Reports (10 minutes)
12. As May Arise/For the Good of the Order (3 minutes)
13. Roll Call of Votes (2 minutes)
14. Adjourn: 2:30pm

Votes/Action Summary

1. Approve the June 3, 2022, Faculty Meeting Minutes as distributed. Motion introduced by Cassie Miura and seconded by Jutta Heller. There was no discussion. The motion passed. [Yes-47; No-0; Abstain-9]
 2. Vote on Lecturer-at-Large Position on Faculty Council. Rubén Casas (seconded by Jutta Heller) introduced the motion to “Remand this back to Faculty Council to prepare as a motion that the faculty should take an action at our next Faculty Meeting.” [Yes-52; No-2; Abstain-6]
 3. Vote on Delegation of Part-time Faculty Hiring. “Should the authority to make recommendations on part-time faculty hiring be delegated to the Faculty Council?” Motion introduced by Michael Forman; seconded by Rubén Casas. [Yes-55; No-0; Abstain-0]
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1. Land Acknowledgment, Welcome, and Ground Rules.

- a. With a quorum present, Faculty Council Vice Chair Ben Meiches called the meeting to order at 12:35 and the group took a moment to reflect on the SIAS Land Acknowledgment before beginning the business of the faculty meeting.
- b. Ben reviewed the SIAS ground rules with the group and the use of Zoom chat in faculty meetings.

2. Approval of Minutes.

- a. Motion to approve the June 3, 2022, Faculty Meeting Minutes as distributed. Motion introduced by Cassie Miura and seconded by Jutta Heller. There was no discussion. The motion passed. [Yes-47; No-0; Abstain-9]

3. Announcements and Updates.

- a. *Parliamentary Procedure Training.* A session to go over Robert’s Rules of Order was held on 9/30/22. Bill Kunz reported that the rules for debate require that all members who want to speak must be allowed to do so before others are allowed to speak a second time.
- b. *Faculty Council Structure.* A summary will be provided at the November Faculty Meeting. The options were outlined in the Task Force Report when discussions ended in Spring 2022. Listening sessions is the proposed next step.
- c. *Mentoring Program.* There was a written request from a group of assistant professors requesting a more “formalized and permanent” SIAS mentorship program. Discussions will continue between the Faculty Council and the Shared Leadership Team.

4. Dean’s Discussion of SIAS Priorities.

- a. Natalie’s 2022–2023 priorities came out of the brainstorming session at the retreat and the prospectus for her position.
 - 1. Community: Rebuild our campus community and reconnect with our city.
 - 2. Structure: Establish a new organizational structure that re-ups interdisciplinarity.
 - 3. Retention: Increase the retention of students, staff, and faculty.
 - 4. Communication: Develop a communication plan that promises transparency.
 - 5. Climate: Better the climate; be generous and inclusive.
- b. We want this to be a bridge to the UWT strategic plan.
- c. Natalie will send out a survey before the next faculty meeting.

5. Small Group Discussion: Building Community.

- a. The idea of small groups to build community came out of the retreat. We want to create a sense of belonging and place. We can find ways to run our meetings more efficiently and use the extra time to create groups, either in-person or on Zoom. Is this a productive idea? Is it desirable? Do you support using some of our meeting time to create these types of groups? Please contact your faculty rep if you have ideas.

6. Old Business: Lecturer-at-Large Position on Faculty Council.

- a. In Spring 2022, Faculty voted to change the term “lecturer” to “teaching professor” in the bylaws. However, it is unclear how to change the “Lecturer-at-Large” position in the bylaws. We should use the term “representing” rather than “inclusive” when amended to make the meaning clearer. Do we still need this position when we don’t have positions by rank? This goes into the broader discussion of structure.
- b. Rubén Casas made the motion, “Remand this back to Faculty Council to prepare as a motion that the faculty should take an action at our next Faculty Meeting,” which was seconded by Jutta Heller. People who weighed in should provide comments to their faculty rep. [Yes-52; No-2; Abstain-6]

7. New Business: Delegation of Part-time Faculty Hiring.

- a. Vote on “Should the authority to make recommendations on part-time faculty hiring be delegated to the Faculty Council?”
- b. Motion to approve by Michael Forman; seconded by Rubén Casas. [Yes-55; No-0; Abstain-0]

8. Digital Learning Policy Task Force.

- a. Emma Rose and Libi Sundermann gave some background on the DL and hybrid policy. SIAS created a temporary policy for 22–23, and a Task Force was formed to create a permanent policy.
- b. Three areas of focus: 1. Modalities; 2. Required training for faculty certification and development; and 3. Assessment plan.
- c. Modalities: Three distance learning modalities: Asynchronous, synchronous, and hybrid. What’s SIAS’s projection for the distribution of its curriculum across all four modalities (includes in-person)?
- d. Tri-Campus Digital Learning Alliance has developed new guidance and definitions for modalities. We are piloting the new definitions at UWT in Fall 2022. Preliminary data suggests that it’s working well.
- e. There are no more percentages to determine the modality.

9. Presentation—Dr. Elavie Ndura, Vice Chancellor for Equity & Inclusion

- a. Dr. Ndura wants to work with everyone to foster a community that is safe and welcoming so that we can bring our authentic, best selves to campus.
- b. Dr. Ndura shared her six pillars for inclusive excellence.
- c. The Chancellor’s Town Hall is Friday, October 28, 12:30–1:30, in Carwein Auditorium. The topic will be the UW Diversity Blueprint.
- d. Watch President Cauce’s 2022 Annual Address:
<https://www.washington.edu/president/address/>

10. Presentation—Dean’s Diversity Advisory Council.

- a. This was postponed due to the length of the meeting.

11. Reports.

- a. *Faculty Senate Legislation.* Rubén Casas: Faculty Senate Legislation met yesterday, 10/20/22. There was general discussion about the UW President’s comments about working with the state legislature for more money for faculty and staff. A proposed change to the Faculty Code was suggested to include “or community-engaged” research and teaching to the Scholarly and Professional Qualifications of Faculty Members. The motion was passed and was submitted to the full Faculty Senate.

12. As May Arise / For the Good of the Order.

- a. None.

13. Roll Call of Votes.

- a. Ben read aloud the roll call of the votes for the October 21, 2022 SIAS Faculty Meeting.

14. Adjourn.

- a. The meeting adjourned at 2:35 pm.

SIAS Faculty Meeting
October 21, 2022
Faculty in Attendance

Ahn, Ji-Hyun
Alcaide Ramirez, Dolores (Loly)
Bandes Becerra Weingarden, Maria-Tania
Bayer, Ellen
Becker, Bonnie
Blair, L. Nicole
Bleecker, Joan
Budge, Tyler
Burghart, William
Casas, Rubén
Chaffee, Leighann
Chamberlain, Ed
Chavez, Sarah
Compson, Jane
Cline, EC
Dancis, Julia
Davis, Jeremy
De La Cruz, Sonia
de Veritch Woodside, Vanessa
Demaske, Chris
Dinglasan-Panlilio, Joyce
Eaton, Julie
Eccleston, Sara
Erickson, Ander
Forman, Michael
Gardell, Alison
Griesse, Margaret
Hanneman, Mary
Harvey, Matthew
Heinz, Morgan
Heller, Jutta
Henderson, Margaret
Horak, Peter
Jones, Ever
Kennedy, Maureen
Khalil, Sana
Kmail, Zaher
Koontz, Tomas
Krayenbuhl, Pamela
Kula, Michael
Kunz, William
Laux-Bachand, LeAnne
Lee, Hyoung Suk
Li, Jonah

Ma, Eva
Machine, Augustus
Masura, Julie
McMillin, Divya
Meiches, Benjamin
Miller, Alex
Miller, Danica
Miura, Cassie
Modarres, Andrea
Montgomery, Michelle
Moore, Ellen
Myers, Jennifer
Nguyen, Annie
Nichols, Randall
Nicoletta, Julie
Nutter, Alexandra
Ochoa Camacho, Ariana
Perone, Luke
Rayermann, Scott
Rose, Emma
Ross, Stephen
Sharkey, Joe
Shatunova, Olga
Skipper, Haley
Shatunova, Olga
Skipper, Haley
Sundermann, Libi
Than, Rita
Tou, Erik
Ugur, Etga
Vanderpool, Ruth
Velasquez, Tanya
Vincent, Jack
West, Carolyn
Williams, Charles
Xiao, Jenny (Yi)