SIAS Faculty Meeting  
Friday, December 9, 2022, 12:30–2:30 pm  
Milgard Assembly Room, WPH | Zoom Link: https://washington.zoom.us/j/91384675648  
Phone: 1 253 215 8782 | Meeting ID: 913 8467 5648

Proposed Minutes  
Attendance: See page 4

AGENDA  
1. Land Acknowledgment (5 minutes)  
2. Approval of Minutes (10 minutes)  
3. Updates & Announcements (15 minutes)  
4. Reports & Opportunity for Questions (10 minutes)  
   a. Faculty Senate (See Exhibit A & Exhibit B)  
5. Structure – Overview & Discussion (50 minutes)  
6. Distribution of Modalities – Overview & Discussion (20 minutes)  
7. As may arise  
8. Adjourn

Votes/Action Summary  
1. Approve the November 18, 2022, Faculty Meeting Minutes as distributed. Motion introduced by Randy Nichols and seconded by Jim Gawel. There was no discussion. The motion passed. [Yes-45; No-1; Abstain-2]

1. Land Acknowledgment, Welcome, and Ground Rules.  
   a. With a quorum present, Faculty Council Chair Bill Kunz called the meeting to order at 12:35 and the group took a moment to reflect on the SIAS Land Acknowledgment before beginning the business of the faculty meeting.  
   b. Bill reviewed the SIAS ground rules with the group and the use of Zoom chat in faculty meetings.

2. Approval of Minutes.  
   a. Approve the November 18, 2022, Faculty Meeting Minutes as distributed. Motion introduced by Randy Nichols and seconded by Jim Gawel. There was no discussion. The motion passed. [Yes-45; No-1; Abstain-2]

3. Announcements and Updates.  
   a. Mini-Grants. There were 14 applications; 11 of them were funded, including 6 for one-time technology requests to support teaching.  
   b. Elimination of Majors & Minors. We are still working on what needs to be done. We may not have to do anything because the majors and minors were not entered correctly into the Northwest Commission on Colleges and University database.  
   c. World Languages.  
      i. The change impacts transfer students with more than 40 transferrable credits and is retroactive to Autumn quarter only. It does not impact first-year students, including Running Start students.
ii. There is ongoing discussion with EVC; the change now affects 170 UWT students.
iii. Faculty Council will explore the idea of making World Languages a graduation requirement for some SIAS degrees.
iv. The Dean understands that this change put all of the advisors in a difficult situation because the messaging from the registrar’s office was unclear.

4. Reports.
   a. Faculty Senate.
      i. There will be a vote of the full faculty regarding Class A Legislation on Community-Engaged Scholarship.
      ii. Senate voted to approve revision to the Faculty Code regarding ASUWB and ASUWT Members on Faculty Councils & Committees.
   b. Faculty Assembly Executive Council.
      i. The UW Tacoma Book Store is closing.
      ii. Faculty resolution for Deans and Faculty Councils in Schools to address increased workload and promote workload equity at UWT.

5. Structure Overview & Discussion.
   a. Natalie, Ben, and Bill talked to the Secretary of the Faculty yesterday.
   b. There will be opportunities to promote differences in the three campuses under new leadership with a new Provost and a new Vice Provost for Academic Personnel; we should get Tri-Campus issues on their radar from the beginning.
   c. Executive Order No. V concerning appointment, promotion, and tenure from 2004 states that UWB and UWT are “designed and operated similarly to a departmentalized collegiate unit at the University of Washington, Seattle, with programs equivalent to departments.” But, if schools headed by a dean are created at UWB or UWT, then “the words colleges and schools and dean in the Faculty Code and Governance shall have the same meaning as they do at the University of Washington, Seattle.” However, “a dean at UWB or UWT shall forward the recommendation first to the chancellor of the campus, who shall be advised, as appropriate, by a campus-elected faculty body.”
   d. Task Force 3.0 (May 2019) included a review of promotion and tenure cases by an elected faculty council at the school level; there are questions about whether that idea was code compliant because of Executive Order V.
   e. Promotion and tenure at the Divisional Level in the School of STEM in Bothell: Chair selects review subcommittee, solicits external reviewers; eligible faculty consider the file and vote; Division Chair writes letter and independent recommendation to the Dean. At School Level: Dean writes letter and independent recommendation to EVCAA; At Campus Level: Campus Council reviews materials and provides recommendation to VCAA; VCAA consults with Chancellor and makes recommendation to Provost.
   f. Reorganization, Consolidation, & Elimination Procedures (RECP). Could be either full review or limited review, although given the change in appointment home, it
would likely be a full review. The request for change would need to come from the Chancellor; it would start with a proposal from SIAS.

g. Guiding principles would be to protect the quality of the programs, overall curriculum, and educational needs of the students, as well as the university’s commitment to tenure and the commitment to diversity in faculty, staff, and students; other programs at UWT may be affected by the proposal.

h. What can we do now? What issues could departmentalization solve and what won’t it solve?

i. Pro Action Café Rounds.
   1. Governance report out from Joyce / Haley: Challenges of tenure / promotion / merit; departments could craft their own identity; less work, but more focused; how would SIAS meetings work?; willing leaders, but missing staff and part-time faculty viewpoint; training is needed; more structure within departments; would need chair/vice chair/ major coordinator; what would be the role of an IAS wide faculty council; would need to trust departmental reps; APT campus wide committee might not be needed.
   2. Interdisciplinarity report out from Jeremy / Steve / Leighann: We might want a central person or group funded for interdisciplinarity to promote events talking about scholarship; want SIAS to be a nationally recognized center for interdisciplinarity; would need a person or group of people to look for funding and space.
   3. Climate / Culture report out from Ben / Jane / Cassie: Concerns about labor issues, workload, mentorship; would need clarity on issues of promotion and on how to access leadership; more time to do meaningful work; sense of greater inclusion; structural limitations; doubts that departmentalization can improve situation; need to be very mindful going forward; make sure that diversity & equity are centered.

6. Distribution of Modalities.
   a. This is a complicated topic: Our charge is how will this distribution help the school to achieve student access and success?
   b. Faculty Assembly hasn’t looked at this issue yet; Tri-Campus is focused on definitions not the distribution of modalities.

7. As May Arise.
   a. Holiday party today at 4:00 pm at Camp Colvos.

8. Roll Call of Votes.
   a. Ben read aloud the roll call of the votes for the December 9, 2022 Faculty Meeting.

   a. The meeting adjourned at 2:35 pm.
Faculty (Total attendance: 72)

Ahn, Ji-Hyun
Bandes B. Weingarden, Maria-Tania
Bayer, Ellen
Becker, Bonnie
Blair, Nicole
Budge, Tyler
Casas, Ruben
Chaffee, Leighann
Chamberlain, Ed
Chavez, Sarah A.
Cline, DC
Compson, Jane
Dancis, Julia
Davis, Jeremy
De la Cruz, Sonia
Demaske, Chris
Dinglasan-Panlilio, Joyce
Easton, Julia
Eccleston, Sara
Erickson, Ander
Eschenbaum, Natalie
Finke, John M.
Forman, Michael
Gardell, Alison
Gawel, Jim
Greengrove, Cheryl
Griesse, Margaret Ann
Harvey, Matthew D.
Heinz, Morgan
Heller, Jutta B.
Henderson, Margaret
Jolly, Natalie
Jones, Ever
Kennedy, Maureen
Koontz, Tomas
Krayenbuhl, Pamela
Kula, Michael
Kunz, Bill
Laux-Bachand, LeAnne
Lee, Hyoung Suk
Lovasz, Anna
Ma, Eva Y.
Machine, Augie
Mallik, Bidisha
Martens, Jacob L.
McDonald, Erik
McMillin, Divya
Masura, Julie E.
Meiches, Benjamin
Miura, Cassie
Modarres, Andrea
Moore, Ellen
Myers Baran, Jennifer
Nascimento, Amos
Nichols, Randall
Nutter, Alexandra Leah
Ochoa Camacho, Ariana
Pan, Yixuan
Perone, Luke
Quinn, Jennifer
Ross, Stephen J.
Selkin, Peter
Sharkey, Emmett
Shatunova, Olga
Skipper, Haley
Than, Duong
Tou, Erik R.
Ugur, Etga
Vanderpool, Ruth
Vincent, Jack
Williams, Charles

Xiao, Y. Jenny

Staff (total attendance: 5)
Hendricks, Audrie
Hoover, BethAnn
Jones, Kathleen
Kissoondyal, Jon
Tolentino, Karl Nathan

Public / Unknown (total attendance: 3)
12064190109
12537201768
14253456136