

**APT Committee Report: 2022-2023**

<b>Promotion Cases</b>	<b>Response</b>	<b>Further Action</b>	<b>Ongoing Work</b>
Mandatory Appointment Cases: Assistant to Associate, with tenure	8 cases	Completed.	As needed.
Non-Mandatory Appointment Cases: Associate to Full	7 cases	Completed.	As needed.
Non-Mandatory Appointment Cases: Assistant to Associate	1 cases	Completed.	As needed.
Non-Mandatory Appointment Cases: Associate Teaching Professor to Full	5 cases	Completed.	As needed.
Non-Mandatory Appointment Cases: Assistant Teaching Professor to Associate	5 cases	Completed.	As needed.
Appointment cases	The APT did not review any Appointment cases.	As needed.	As needed.
<b>**TOTAL CASES**</b>	25 APT cases review for 2022-23		
APT workshops and YouTube link created	The APT held four in-person workshops (Assistant to Associate, Associate to Full, Teaching Professor Track, Narrative and CV Writing).  The Narrative and CV workshops were	YouTube links will be embedded on APT website.	As needed.

	new this year.  Media Services is in the process of creating a youtube link.		
Review of APT Voting and Membership Policies	APT met with Academic HR and the EVCAA to discuss ongoing questions around who can serve on APT, who can vote on it, and when exceptions need to be made.	Develop policy documents and move them through faculty governance channels.	A major task in the coming year.
Review of policies around mentorship and internal/external committees	Similar to above. Discussion centered around previous practice (active mentorship) and current practice (no mentorship).	Seeking feedback from schools as to currently engaged practices, develop a proposal/guiding document, check to make sure it adheres to code.	Another task that will take place mostly next year.
Review timelines for Teaching Professor track	Discussion with Academic HR and EVCAA around norms for teaching professor track promotions	Develop suggested timeline and share for feedback	The incoming chairs will reach out to Faculty Affairs in the fall to begin a wider discussion on this topic as it relates to pay and equity.

**Summary statement:**

In addition to the significant task of reviewing all tenure and promotion files, this year APT worked with a new EVCAA and members of Academic HR. As such, much of the time was spent surveying and taking stock of what has been done in the past, what has worked well, and where changes could be made for the better. With a year of experience, the EVCAA has highlighted a series of areas where they think the tenure and promotion process might be improved and APT has done similarly. In the coming year, APT will begin work to address these issues (and others that arise).

APT Committee 2022-2023, Chair: Jim Thatcher (SUS), Members: Christine Stevens (Nursing and Healthcare Leadership), Erin Casey (Social Work and Criminal Justice, Fall and Winter term); Barb Toews (Social Work and Criminal Justice, Spring term), Howard Smith (Milgard), Matthew Weinstein (Education), Riki Thompson (Interdisciplinary Arts & Sciences), Debasis Dawn (Engineering and Technology)