

**Faculty Affairs Committee Meeting Minutes**

June 12th, 2023 / 12:30pm-1:30 p.m. Zoom

***Members Present through Zoom:*** *Chair Sharon Laing, Yonn Dierwechter, Orlando Baiocchi, Ehsan Feroz, Maria-Tania Bandes Becerra Weingarden, Ken Cruz, Chris Marriott (Chair, Non-Tenure Track Faculty Forum)* ***Excused:*** *Christopher Knaus,*

***Administrative Support***: *Andrew J Seibert*

1. **Recording Permission/Consent**
   * Recording permissions granted by the Committee. Recording of the minutes is for transcribing minutes only.
2. **Approval of Minutes** 
   * **Minutes from 05/15/2023**
     + No additions or edits were requested by the committee. The May 15, 2023 minutes were approved as written.
3. **Updates from the Non-Tenure Track Faculty Forum**
   * Chris Marriott, current Chair of the Non-Tenure Track Faculty Forum (NTTFF) had the following to report to Faculty Affairs Committee:
     + Completed end of year NTTFF report and submitted to FAC for review.
       - FAC will check with FA to ascertain where this final report will be posted.
     + End of year election held – 3 returning members, 4 new members, 1 teaching associate faculty has joined the committee and 1 part/time faculty has joined.
     + Chris Marriott will be stepping down as chair and an election for new chair will be held.
4. **2023-2024 Faculty Affairs Committee Chair Discussion and Vote**
   * Chair Sharon Laing started the discussion on the Faculty Affairs Committee Chair
     + Ken Cruz nominated Dr. Sharon Laing in the School of Nursing & Healthcare Leadership to Chair Faculty Affairs in 2023-24.
       - Dr. Sharon Laing accepted the nomination as Faculty Affairs Committee Chair.
   * A motion was made to make Dr. Sharon Laing Chair of Faculty Affairs Committee for the 2023-24 Academic Year. Moved by Ehsan Feroz and seconded by Maria-Tania Bandes Becerra Weingarden.
     + Votes 5 yes, 0 no, 0 abstentions
5. **2023-2024 Faculty Affairs Committee Goals and Objectives**
   * Faculty Affairs Committee Chair Sharon Laing discussed several goals and objectives for the 2023-24 Academic year such as:
     + Following up on Faculty Workload.
     + Continuing support for International Faculty initative.
     + Retaining faculty and staff.
       - Yonn Dierwechter noted that work needs to be done to retain UWT staff and this should be an imperative for FAC for the upcoming year.
     + Supporting equity for non-tenure track faculty was put forth by Maria-Tania and agreed upon by FAC.
     + Orlando Baiocchi raised the concern that FAC should also address equity within tenure track faculty, especially as relates to compensation and other inequities.
       - Decision made to address equity from two perspectives (1) NTTF and TTF and this item will be added to priority items for AY 2023-2024.
   * Next Steps
     + After substantial discussion, the Faculty Affairs Committee representatives are tasked to review the goals that were outlined by the Chair, Sharon Laing. The Faculty Affairs Chair will then send the updated list to Faculty Assembly.
6. **Adjournment**
   * Meeting was adjourned at 1:22PM
     + Next meeting TBD
       - Zoom