



Request for 2023 Funding Services and Activities Fee Committee

BUDGET PROPOSAL CONTACT INFORMATION

Department Name: Center for Equity and Inclusion

Create Date: 11/01/2023

Due Date: 11/10/2023

Submitter Name: Cumorah Branham

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Department Head Approval:

Department Head: Elave Ndura

Requested Amount: **\$15,625**

Departmental Information

SPECIAL ALLOCATIONS - CRITERIA

The Center for Equity and Inclusion's approved allocations from the SAFC, included a 30% reduction which came exclusively out of student worker wages, as opposed to our recommended reductions across all of the Center's allocations. This resulted in a decrease in positions for student workers and a reduction in the student worker hours available. That process had the CEI limiting programming, collaborations, and ultimately minimizing our traditionally welcoming, accessibility, work experience, and inclusivity for students. Additionally, the CEI has had to reduce the hours of accessibility for students to the Pantry including closure during term breaks. With this in mind and anticipating a raise in minimum wage the Center for Equity and Inclusion is presently approaching an **emergency** budgetary deficit.

STUDENT UTILIZATION

The requested additional funds granted to The Center for Equity and Inclusion would ensure that we could pay our current student worker wages for the rest of the 2023-2024 school year and continue to keep the pantry open with reduced hours in the break between terms and continue it's dearly needed service of providing food and support to the student body of UWT.

SPECIAL ALLOCATIONS - STATEMENT OF ASSURANCES

With the Special Allocations funds our current student workers will be able to stay employed at the Center for Equity and Inclusion for the rest of the school year and the pantry will remain open during term breaks, as opposed to having to terminate their services at the end of Winter term and temporarily shutting down the Pantry during term breaks.

SERVICE BENEFITS TO STUDENTS

The Pantry remaining open will ensure that all students will have access to food and hygiene products even between term breaks. Multi-cultural and supportive LGBTQIA+ programming will continue to bring a sense of belonging to all in search of safe space. The CEI also provides needed work experience preparing student workers for future employment which is often a struggle for recent graduates. The funds Center for Equity and Inclusion is not requesting any superfluous monies we are simply requesting to keep our student workers working for the remainder of the 23-24 school year and provide food, hygiene products, and dignity to any UWT student, especially the historically underserved and marginalized.

Staff Budget Requests

Category	Details	Amount Requested
Student Staff ³	This is our requested student worker wages it is \$12,892.05 greater than the allocated amount. With permission to reassign the amounts allocated to specific criteria (travel, food, etc.) we could lower our request to \$7,045.05 to cover our students' wages. E001	
	Student Staff Wages:	\$12,892
	Fringe @ 21.2%:	\$2,733
PERSONNEL TOTAL:		\$15,625

Other Budget Requests

Category	Details	Amount Requested
SUPPLEMENTAL TOTAL:		\$0

PERSONNEL TOTAL:	\$15,625
SUPPLEMENTAL TOTAL:	\$0
COMPLETE PROPOSAL TOTAL:	\$15,625

Supplemental Documents



EII SAFC BUDGET REDUCTION AND REQUESTED PROPOSAL

This is the document that showcases the math used to compile this request. Specifically, the page labeled Overfunded Allocations shares the shifted allocation amounts resulting in a reduced request.