

JaeRan Kim, PhD, MSW, LISW

University of Washington, Tacoma
Social Work and Criminal Justice Program
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EDUCATION

Ph.D. 2015	University of Minnesota, School of Social Work St. Paul, MN Dissertation: Placement Stability for Intercountry Adoptees with Disabilities
M.S.W. 2006	School of Social Work, University of Minnesota St. Paul, MN
B.S.W. 2005	Metropolitan State University, College of Professional Studies St. Paul, MN

ACADEMIC/TEACHING POSITIONS

9/21 – Present	Associate Professor University of Washington Tacoma School of Social Work and Criminal Justice Tacoma, WA
7/20 – Present	BASW Program and Social Work Division Director University of Washington Tacoma School of Social Work and Criminal Justice Tacoma, WA
9/15 – 9/21	Assistant Professor University of Washington Tacoma School of Social Work and Criminal Justice Tacoma, WA
9/13 – 6/15	Adjunct Faculty University of Minnesota School of Social Work St. Paul, MN

9/08 – 6/15 Adjunct Faculty
Metropolitan State University
Social Work Program
St. Paul, MN

COURSES TAUGHT – UNIVERSITY OF WASHINGTON TACOMA

MSW TSOCW 502 Human Behavior and the Social Environment I
 TSOCW 503 Human Behavior and the Social Environment II
 TSOCW 532 Advanced Integrative Practice I
 TSOCW 533 Advanced Integrative Practice II
 TSOCW 553 Critical Frameworks for Disability Policy and Practice
 TSOCW 590 Independent Study

BASW TSOCWF 404 Diversity and Social Justice

COURSES TAUGHT – OTHER UNIVERSITIES, COLLEGES AND INSTITUTES

University of Washington (Seattle)

MSW SOC W 599 Independent Study in Social Work

University of Minnesota, School of Social Work, St. Paul, MN

MSW SW5051 Human Behavior and the Social Environment
 SW5905 Permanency in Child Welfare
 SW8030 Field
 SW8363 Advanced Practice in Child Welfare (Teaching Assistant)
 SW8807 International Social Work (Teaching Assistant)

Metropolitan State University, Social Work, St. Paul, MN

BSW SOWK 341 Comparative Racial and Ethnic Analysis 1
 SOWK 342 Comparative Racial and Ethnic Analysis 2

FUNDING/GRANTS

University of Washington Tacoma, School of Social Work and Criminal Justice
Transnational Adoptee Study
Awarded to JaeRan Kim
Role: Principle Investigator
2/21/22 – 8/21/23
\$1600.00

Best Starts for Kids

Inclusive Family Support Project
Awarded to Amara
Role: Evaluator (unfunded contractor)
5/20 – Present
\$250,000

University of Washington COVID-19 Economic Recovery Research Grant
Foster Families for All
Submitted 5/31/20; not funded
\$6,001.60

University of Washington Tacoma, School of Social Work and Criminal Justice
Adoptive Parents of Children with Disabilities
Awarded to JaeRan Kim and Claudia Sellmaier
Role: Co-PI
11/19 – present
\$250.00

Morgridge Family Foundation.
Foster Families for All
Awarded to National Council for Adoption
Role: Evaluator (unfunded contractor)
5/19 - Present
\$75,000

University of Washington Tacoma, School of Social Work and Criminal Justice
Education Experiences of Social Work Students with Disabilities
Awarded to Claudia Sellmaier and JaeRan Kim
Role: Co-PI
11/18 – 5/20
\$1,950.00

University of Washington Tacoma, School of Social Work and Criminal Justice
Caseworker Perspectives on Facilitating Voluntary Placements for Children and Youth
Awarded to JaeRan Kim
Role: Principle Investigator
10/17 – 6/19
\$7,200.00

University of Washington Tacoma, School of Social Work and Criminal Justice
Inter-country Adoptees with Out-of-Home Histories
Awarded to JaeRan Kim
Role: Principle Investigator
5/16 – 10/18
\$7,960.00

PEER REVIEWED ARTICLES

- Hanlon, R., **Kim, J.R.**, Woo, C., Day, A., Vanderwill, L. & Dallimore, E. (published online May 10, 2022). "An Exploratory Study of the Impact of COVID-19 on Foster Parenting." *Child and Family Social Work*. <https://doi.org/10.1111/cfs.12863>
- Day, A., Garcia-Rosales, K., Woo, C., Vanderwill, L. **Kim, J.R.**, and Dallimore, E. (2022). Who are our caregivers: An assessment of the characteristics of foster and adoptive parents at certain foster parenting milestones across two states. *Journal of Public Child Welfare*, <https://doi.org/10.1080/15548732.2022.2068731>
- Kim, J.R.** (online 2021). "Forever family is a Hallmark idea": Adoption discontinuity experiences of intercountry adoptees. *Child Abuse and Neglect*. DOI: <https://doi.org/10.1016/j.chiabu.2021.105184>
- Hanlon, R., Feltler, A., Day, A., Vanderwill, L., **Kim, J.R.** & Dallimore, E. (2021). Systematic review of foster care recruitment. *Child Welfare*, 99(1).
- Hanlon, R., Simon, J., Day, A., Vanderwill, L., **Kim, J.**, & Dallimore, E. (2021). Systematic review of factors affecting foster parent retention. *Families in Society*, DOI: 1044389420970034.
- Koh, B.D. & **Kim, J.R.** (2021). Examining the intersection of ethics and adoption. Published online October 13, 2020. *Adoption Quarterly*, 24(1), 1-4. DOI: 10.1080/10926755.2020.1830326
- Wu, C.S., Lee, S.Y., Zhou, X., **Kim, J.R.**, Lee, H.W., & Lee, R.M. (2020). Hidden among the hidden: Transracially adopted Korean American adults raising multiracial children. *Developmental Psychology*, 56(8), 1431-1445. <http://dx.doi.org/10.1037/dev0000881>
- Zhou, X., **Kim, J.R.**, Lee, H.W., & Lee, R.M. (2020). Adoptees as parents: How Korean American Adoptees talk about ethnicity, race and adoption. *Family Relations*. Published online April 23, 2020. DOI.org/10.1111/fare.12439
- Sellmaier, C. & **Kim, J.R.** (2020). Classroom and field accommodation experiences of social work students with disabilities. *Social Work Education*. Published online March 15, 2020. <https://doi.org/10.1080/02615479.2020.1738375>
- Kim, J.R.**, & Tucker, A. (2020). The Inclusive Family Support Model: A conceptual framework for working with families post adoption finalization. *Child and Family Social Work*, 25(1), 173-181. <https://doi.org/10.1111/cfs.12675>
- Kim, J.R.** & Sellmaier, C. (2020). Making disability visible in social work education.

Journal of Social Work Education. 56(3), 496-507.
DOI.org/10.1080/10437797.2019.1661899

- Kim, J.R.**, Piescher, K.A., LaLiberte, T.L. (2019). Adoption disruption and dissolution in private, out-of-home care. *Adoption Quarterly*. Published online Sept. 21, 2019.
<https://doi.org/10.1080/10926755.2019.1675838>
- Kim, J.R.**, Myers, K., McKee, K. & Raleigh, E. (2019). Conceptualizing an Adoption Pedagogy: Expanding Beyond “Teaching Adoption.” *Adoption & Culture*, 7(1), 1-5.
10.26818/adoptionculture.7.1.0001
- Jones, A.S., **Kim, J.R.**, Hill, K. & Diebel, J. (2018). Voluntary placements in child welfare: A comparative analysis of state statutes. *Children and Youth Services Review*, 88, 387-394. doi: 10.1016/j.childyouth.2018.03.038
- Koh, B.D., **Kim, J.R.**, & McRoy, R. (2017). Exploring adoption-specific curricula in undergraduate and Graduate degree programs. *Adoption Quarterly*, 20(3), 252-265.
doi.org/10.1080/10926755.2017.1349698
- Kim, J.R.** (2017). “You can’t run into a burning building without getting burned yourself”: An ecological systems perspective of parents choosing out-of-home care for an intercountry adopted child. *Families in Society*, 98(3), 169-177.
doi.org/10.1606/1044-3894.2017.98.28
- Kimball, E. & **Kim, J.R.** (2013). Virtual boundaries: Ethical considerations for use of social media in social work. *Social Work*, swt005. DOI:10.1093/sw/swt005.
- Kim, J.R.** (2012). Some children see him: A transracial adoptee’s view of color-blind Christianity. *Journal of Christian Legal Thought*, 2(1).

BOOK CHAPTERS

- Kim, J.R.** (2021). Race and power in transracial and transnational adoption: Historical legacies, current issues, and future challenges. In C. Wijeyesinghe, (Ed.). *The Complexities of Race: Emerging Issues Related to Culture, Policy, Identity, and Social Justice Practice*. New York University Press.
- Koh, B.D., **Kim, J.R.**, & McRoy, R. (2020). Adoption-specific curricula in Higher Ed. In Wrobel, G., Helder, E. & Marr, E. (Eds.) *The Routledge Handbook of Adoption*. Taylor & Francis, 493-507.
- Kimball, E. & **Kim, J.R.** (2019). Virtual boundaries: Ethical considerations for use of social media in social work. In Bent-Goodley, T.B., Williams, J.H., Teasley, M.L., & Gorin,

S. (Eds.), *Grand Challenges for Society: Evidence-Based Social Work Practice*. NASW Press, 314-317.

Kim, O.M., **Kim, J.R.** & Tarnowski, R. (2017). Intercountry Adoption. In Dolan, P. & Frost, N. (Ed.) *The Routledge Handbook of Global Child Welfare*. Taylor & Francis, 262-279.

Kim, J.R. & Hall, B. (2016). Transracial and intercountry adoptions: School issues. In Fong, R. & McRoy, R. (Eds.) *Transracial and intercountry adoptions: Cultural guidance for professionals and educators*. Columbia University Press, 274-314.

Kim, J.R. (2016). The good kind of immigrants. In Shin, S.Y. (Ed.) *A good time for the truth: Race in Minnesota*. Minnesota Historical Society Press.

Kim, J.R. (2013). Cooking Lessons. In Chi, S. & Moberg Robinson, E. (Eds.) *Voices of the Asian American and Pacific Islander Experience*. Greenwood Press.

Kim, J.R. (2012). Breaking the silence: Teaching my children how to talk about race and racism. In Ost-Vollmers, K. and Rebholtz, A. (Eds.) *Adoptees as Parents*. CQT Media & Publishing.

Kim, J.R. (2010). "Forward" and "Introduction." In Dalros, K. and Coughlin, H.H. (Eds.) *HERE: A Visual History of Korean Adoptees Living in Minnesota*. Yeong & Yeong Book Company.

Kim, J.R. (2008). Waiting for God: Korean American Adoptee experiences of religion and spirituality. In David Yoo and Ruth Chung (Eds.) *Religion and Spirituality in Korean America*. University of Illinois Press.

Kim, J.R. (2006). Scattered seeds: The Christian influence on the Korean adoption phenomenon. In Jane Jeong Trenka, Sun Yung Shin and Chinyere Oparah (Eds.) *Outsider's within: Writing on Transracial Adoption*. South End Press.

BOOK REVIEWS – JOURNALS

Kim, J.R. (2016). Book Review: How Chinese are you? Adopted Chinese youth and their families negotiate identity and culture. *Affilia*, 31(3), 390-390, doi:10.1177/0886109915624946

OTHER PUBLICATIONS/REPORTS

Tucker, A. & Kim, J.R. (2021). Inclusive family support model: Evaluation report of pilot program. Amara.

Kim, J.R. (2021). Advice to parents adopting a child of another race. AdoptUSKids blog.

Available at <https://blog.adoptuskids.org/advice-to-parents-adopting-a-child-of-another-race/>

Kim, J.R. (2020). Impact of new technologies on family finding. *CW360: and transition to adulthood* (Fall, 2020). University of Minnesota School of Social Work.

Kim, J.R. (2020). Anti-Blackness and adoption. *Adoptalk*, 2020, Issue 2, 6-8.

Vanderwill, L., **Kim, J.R.**, Lindley, J., Day, A., Garcia-Rosales, K., Hanlon, R. & Dallimore, E. (2020). Foster parent recruitment and retention in Utah. National Council for Adoption.

Kim, J.R. (2019). United State of America: The experiences of intercountry adoptive parents opting for out-of-home care for their child. International Reference Center for the Rights of Children Deprived of their Family – *ISS Monthly Review* No. 237, December 2019, 10-11.

Garcia-Rosales, K., Day, A., **Kim, J.R.**, Vanderwill, L., Lindley, J. & Hanlon, R. (2019). The state of foster parent recruitment and retention in the state of Mississippi. National Council for Adoption.

Day, A., **Kim, J.R.**, Garcia-Rosales, K., Vanderwill, L., Lindley, J., Hanlon, R. & Dallimore, E. (2019). Foster parent recruitment and retention in Missouri. National Council for Adoption.

McGinnis, H.A., Baden, A.L., Kim, A.Y. & **Kim, J.R.** (2019). Generational shifts: Adult adoptee scholars' perspective on future research and practice. Rudd Adoption Research Program Publication Series: *The Future of Adoption*. University of Massachusetts Amherst. Available at <https://www.umass.edu/ruddchair/sites/default/files/rudd.mcginnis.pdf>

Disability Competent-Care Curriculum Workgroup in collaboration with the CSWE Council on Disability and Persons with Disabilities and the Center for Diversity and Economic Justice (2019). Curricular Resource on Issues of Disability and Disability-Competent Care: Diversity and Justice Supplement. Available at <https://cswe.org/Centers-Initiatives/Centers/Center-for-Diversity/Curricular-Resource-on-Issues-of-Disability-and-Di.aspx>.

Kim, J.R. (2018). The personal is political: Racial identity and racial justice in transracial adoption. *Adoptalk*, 2018, Issue 3. Available at <https://www.nacac.org/resource/the-personal-is-political-racial-identity-and-racial-justice-in-transracial-adoption/>

Kim, J.R. (2018). Searching for a sense of belonging in SIFF film, "The Return." *International Examiner* (May 30, 2018). Available at <https://iexaminer.org/searching-for-a-sense-of-belonging-in-siff-film-the-return/>

- Kim, J.R.** (2014). Social work bibliography. *Adoption & Culture*, 4, 149-158.
- Kim, J.R.** (2014). Internationally adopted children with disabilities in out of home care: Emerging research on adoptive parent perspectives. *The Roundtable*, 27(2). Available at <https://spaulding.org/wp-content/themes/twentyfifteen-child-sfc/archive%20pdf/V27N2-2014.pdf>
- Kim, J.R.** (2013). An overview of adoption for children with disabilities. *CW360: The Intersection of child welfare and disability: Focus on children* (Spring, 2013). University of Minnesota School of Social Work. Available at https://cascw.umn.edu/wp-content/uploads/2013/12/Spring2013_360_web-FINAL.pdf
- Kim, J.R.** (2013). Fearing the adult adoptee. *Adoption Constellation Magazine*, Fall, 2013.
- Kim, J.R.** (2013). Pay no attention to the man behind the curtain: Learning how to be a critical consumer of adoption research. *Gazillion Voices*, 1(4).
- Kim, J.R.**, Piescher, K., Stump, T., Helt, J., & LaLiberte, T. L. (2011). *Comprehensive family assessment fidelity*. Center for Advanced Studies in Child Welfare, University of Minnesota, St. Paul, MN.
- Kim, J.R.**, Piescher, K., & LaLiberte, T. L. (2010). *Comprehensive family assessment formative evaluation: Findings, implications and recommendations*. Center for Advanced Studies in Child Welfare, University of Minnesota, St. Paul, MN.

WORK UNDER DEVELOPMENT

- Kim, J.R.** (under review). Ambiguous loss and Korean adoption. In Hanlon, R. and Boon Young Han (Eds.) *Korean Adoption: Historical, Contemporary and Foundational Perspectives*.
- Kim, J.R.**, Hanlon, R., Woo, C., Day, A., Dallimore, E., Lindley, J., Dallimore, E. & Vanderwill, L. "I felt more like a babysitter than a foster parent": Qualitative article of foster parent experiences in two states. Submitted to *Child and Family Social Work*, May 2022.
- Sellmaier, C. & **Kim, J.R.** (revision under review). Working and caring for a disabled adopted child in times of COVID-19. Submitted to *Child and Family Social Work*.
- Kim, J.R., Diebold, J., Jones, A.S., Bidwell, L. & Hill, K. (in preparation). Voluntary placements: Perspectives of child welfare stakeholders. To be submitted to *Journal of Public Child Welfare*.
- Kim, J.R.** (in preparation). Disability justice in adoption. To be submitted to *Adoption &*

Culture.

Kim, J.R. (in preparation). Critical race theory and transracial adoption.

Kim, J.R. (in preparation). "Stars in our eyes": Adoptive parents' constructions of intercountry adoption and disability. To be submitted to *Child and Family Social Work*.

Kim, J.R. & Lindley, J. (in preparation). Racial, ethnic and adoption socialization processes of Korean adoptee adoptive parents. To be submitted to *Adoption Quarterly*.

TRAINING CURRICULUM MATERIALS (DEVELOPED)

Tucker, A. & **Kim, J.R.** (2021). *Transracial adoption*. Six-hour training curriculum for Permanency and Adoption Competency Certificate training program. Center for Advanced Studies in Child Welfare, University of Minnesota School of Social Work, St. Paul, MN.

Kim, J.R. (2019). *Adult Adoptees*. Seven-hour training curriculum for Permanency and Adoption Competency Certificate training program. Center for Advanced Studies in Child Welfare, University of Minnesota School of Social Work, St. Paul, MN.

Kim, J.R. (2016). *Topics in adoption: Placement discontinuity*. University of Vermont School of Social Work, Burlington, VT.

Kim, J.R. (2015). *Adoption and permanency: An introduction*. Webinar. Available at <http://cascw.umn.edu/portfolio-items/adoption-and-permanency-three-part-series/>

Kim, J.R. (2015). *Adoption and permanency: Loss, grief and trauma*. Webinar, available at <http://cascw.umn.edu/portfolio-items/adoption-and-permanency-three-part-series/>

Kim, J.R. (2015). *Adoption and permanency: Identity, openness and cultural considerations*. Webinar, available at <http://cascw.umn.edu/portfolio-items/adoption-and-permanency-three-part-series/>

Kim, J.R. (2012). *Introduction to child welfare history, policy and process*. Self-guided training curriculum for Permanency and Adoption Competency Certificate training program. St. Paul, MN.

Kim, J.R. (2012). *Permanency and adoption through the lens of the relational worldview*. Seven-hour training curriculum for Permanency and Adoption Competency Certificate training program. St. Paul, MN.

CONFERENCES AND PRESENTATIONS (REFEREED)

“Twice removed: Clinical and practice implications of adoptees placed in out-of-home care” (Nova, S. & Kim, J.R.). Adoption Initiative Conference, March 26, 2022. Virtual presentation.
“Working and caring for a disabled adopted child in times of Covid-19” (Sellmaier, C. & Kim, J.R.). Society for Social Work and Research conference, Washington, D.C., January 14, 2022. Poster presentation.

“An exploratory study of the impact of Covid-19 on foster parenting” (Hanlon, R. Kim, J.R., Woo, C., Day, A., Vanderwill, L. & Dallimore, E.). Society for Social Work and Research conference, Washington, D.C., January 14, 2022. Poster presentation.

“I was being used more as a babysitter than a foster parent”: Qualitative Findings from Foster Parent Surveys in Two States.” Society for Social Work and Research conference, Washington, D.C., January 14, 2022. Poster presentation.

“Accommodation experiences of social work students with disabilities.” (Sellmaier, C. & Kim, J.R.). Society for Social Work and Research conference, January 19-22, 2021. Virtual presentation.

“Developing best practices for accommodating students with disabilities in field education.” (Sellmaier, C., Kim, J.R., Kohn, R.M., Match-Maroney, J., and Bogenschutz, M.). Council on Social Work Education Annual Program Meeting. November 16-20, 2020. Virtual presentation.

“Intergenerationality of Korean Adoptee parents.” (Kim, J.R.). Rudd Adoption Research Program Virtual Conference. Amherst, MA.
<https://www.youtube.com/watch?v=fzpVjhoCbQw&feature=youtu.be>

“I didn’t even know the word ‘home study’”: Education and training of U.S. adoption professionals. (Madden, E, Aguiniga, D., **Kim, J.R.**). International Conference on Adoption Research 7 (ICAR7), Milan, Italy. July 2020. <https://convegna.unicatt.it/ICAR7>. (*Conference cancelled due to COVID-19*).

“Becoming and being a parent: experiences of adult adoptees-Ethnic, racial and adoption socialization practices of Korean adoptee adoptive parents.” (**Kim, J.R.**, Zhou, X., Lee, H.W. & Lee, R.). International Conference on Adoption Research 7 (ICAR7 Milan, Italy. July 2020. <https://convegna.unicatt.it/ICAR7>. (*Conference cancelled due to COVID-19*).

“Intergenerationality of ethnic, racial, and adoptive socialization” (**Kim, J.R.**). International Symposium on Korean Adoption Studies (ISKAS) Conference, Seoul South Korea. July 31, 2019.

“Forever Family is a Hallmark Idea” (**Kim, J.R.**). International Symposium on Korean Adoption Studies (ISKAS) Conference, Seoul South Korea. July 31, 2019.

“Navigating Issues with Aging Adoptive Parents” **Kim, J.R.**, Walker, T., McKee, K. & Raleigh, E.). KAAAN Conference, Minneapolis MN. June 2019

“Transracially adopted Korean American adults raising multiracial children: A qualitative study,” Wu, C. S., Lee, S. Y., Zhou, X., **Kim, J.R.**, Lee, H., & Lee, R. M. in *Examining the role of parents in the racial development of multiracial youth* symposium (Chair: A. L. Atkin). Biennial Meeting of the Society for Research in Child Development, Baltimore, MD., March 2019.

“Disability in social work education: Informing interprofessional collaboration” (Sellmaier, C. & **Kim, J.R.**). Council on Social Work Education APM, Orlando CA. November 10, 2018.

“The Family Support Model: Best Practice for Helping Families Navigate Post-Adoption Openness and Contact.” (**Kim, J.R.** & Tucker, A.). Alliance for the Study of Adoption & Culture/Adoption Initiative Conference, Oakland CA. October 19, 2018.

“Intercountry adopted adults with adoption discontinuity histories” (**Kim, J.R.**). International Conference on Adoption Research 6 (ICAR6), Montreal Canada. July 11, 2018.

“Letter to a young Scientist: Dialogue on Nurturing the Future of Adoption Research” (McGinnis, H., Grotevant, H., McRoy, R., Palacios, J., **Kim, J.R.**, & Sims, L.). International Conference on Adoption Research 6 (ICAR6), Montreal Canada. July 10, 2018.

“Generational Shifts: Adult Adoptee Scholars' Perspective on Future Research and Practice” (McGinnis, H., Baden, A., Kim, A. & **Kim, J.R.**). Rudd Adoption Research Conference, Amherst MA, April 13, 2018.

“Open channels: If, when, and how to communicate social work research beyond academic outlets” (Bay-Cheng, L.Y., Barr, T., Goodkind, S., **Kim, J.R.**, & Patton, D.). Society for Social Work and Research Conference, Washington, DC. January 13, 2018.

“How do adopted Korean American parents raise multiracial children? A qualitative investigation” (Wu, C.S., Zhou, X., Jordan, S., Lee, S., Richter, N., **Kim, J.R.**, Lee, H.W., & Lee, R.M.). Asian American Psychological Association Conference, Las Vegas, NV. October 6-8, 2017.

“Patterns in adoptee parenting” (Zhou, X., **Kim, J.R.** & Lee, H.W.) Korean Adoptee Adoptive Family (KAAAN) Conference, Pittsburgh, PA. June 24, 2017.

“Conversations on race” (Gehringer, E., **Kim, J.R.**, & Harris-O'Connor, S). Korean Adoptee Adoptive Family (KAAAN) Conference, Pittsburgh, PA. June 24, 2017.

“Parenting as an adoptee” (**Kim, J.R.** & Lee, H.W.). Korean Adoptee Adoptive Family (KAAN) Conference, Pittsburgh, PA. June 24, 2017.

“Roundtable on adoption pedagogy: Challenges, implications, practices” (**Kim, J.R.**, McKee, K. & Dahlen, S.P.). Sixth Biennial Conference of the Alliance for the Study of Adoption and Culture, Minneapolis, MN. October 27-29, 2016.

“Operating at the intersections of adoption studies” (**Kim, J.R.**, Raleigh, E., Myers, K. & Gibney, S.). Sixth Biennial Conference of the Alliance for the Study of Adoption and Culture, Minneapolis, MN. October 27-29, 2016.

“Am I ready to search for my birth family?” (**Kim, J.R.**) Korean Adoptee Adoptive Family (KAAN) Conference, Pittsburgh, PA. June 24-26, 2016.

“Adoptive parent perspectives on placing an intercountry adopted child with a disability in out-of-home care.” (**Kim, J.R.**). Poster presentation, Society for Social Work and Research 2016 Annual Conference, Washington, DC. January 15, 2016.

“Adoptive parent perspectives on placing an intercountry adopted child with a disability in out-of-home care” (**Kim, J.R.**). International Conference on Adoption Research 5 (ICAR5), Auckland, NZ. January 7-11, 2016.

“Adoptees as parents: How Korean American adoptees talk about ethnicity, race and adoption with their children” (Zhou, X., **Kim, J.R.**, Lee, H. & Lee, R.M). International Conference on Adoption Research 5 (ICAR5), Auckland, NZ. January 7-11, 2016.

“Deepening the understanding of the “adoption triad” in transnational adoptive families: New research from transracial, transnational adoptees” (Kim, O.M., **Kim, J.R.**, Beaupre, A. & Langrehr, K). International Conference on Adoption Research 5 (ICAR5), Auckland, NZ. January 7-11, 2016.

“Through the eyes of adoptees: adoption competence and identity for caregivers and professionals” (**Kim, J.R.**, Schuster, E., Moore, F., Lee, S.). Minnesota Association of Children’s Mental Health Conference, Duluth, MN. April 28, 2015.

“Preparing adoption professionals for practice with young adult adoptees” (Koh, B., McRoy, R. & **Kim, J.R.**). Rudd Adoption Research Program, Amherst, MA. April 17, 2015.

“The intersection of disabilities and child welfare” (**Kim, J.R.** & Wild Crea, J.). Society for Disability Studies Conference, Minneapolis, MN. June 13, 2014.

“International adoption: Current trends, policy and social work practice implications” (**Kim, J.R.**). International Social Work Conference, Augsburg College, Minneapolis, MN. June 12-13, 2014.

“Perspectives from the inside: Adoptees scholars and adoption research” (McKee, K, **Kim, J.R.**, Raleigh, E. & Kim, O.M.). Korean Adoptee Adoptive Family Network (KAAN) conference. Minneapolis, MN. June 27-29, 2014.

“Transracial adoptees: Finding commonalities across countries” (Alvarado, S., Cooper-Lewter, K., Chau, A. & **Kim, JR**). Korean Adoptee Adoptive Family Network (KAAN) conference. Minneapolis, MN. June 27-29, 2014.

“Deconstructing disability and race in adoption” (**Kim, J.R.** and Leo, K.H.). St. John’s University Adoption Initiative Conference, Queens, NY. May 20, 2014.

“Tracing adoption in the media” (McKee, K., Park Nelson, K. & **Kim, J.R.**). Fifth International Conference on Adoption and Culture, Tallahassee, FL. March 27-30, 2014.

“Collaboration to improve services for children with disabilities in child welfare” (Hill, K., LaLiberte, T., **Kim, J.R.** & Wild Crea, J.). Minnesota Social Service Association’s 120th Annual Training Conference and Expo, Minneapolis, MN. March 8, 2013.

“Strengths and challenges of bringing insider experiences in teaching, research, and practice” (**Kim, J.R.** & Lee, S). Council on Social Work Education Annual Program Meeting, Washington, DC. November 12, 2012.

“Graduate Student Perspectives on Diversity/Social Justice Integration in the MSW Curriculum” (Lee, S. & **Kim, J.R.**). Council on Social Work Education Annual Program Meeting, Washington, DC. November 11, 2012.

“Beyond panels: Adopted persons as professionals” (Branco Alvarado, S., **Kim, J.R.**, Cooper-Lewter, S.K. & O’Loughlin, P). North American Council on Adoptable Children (NACAC) 38th Annual Conference, Crystal City, VA. July 28, 2012.

“Building an adoption competent mental health Workforce: Moving from development to national replication” Riley, D., Swidler, E., **Kim, J.R.**, Szymanski, J. North American Council on Adoptable Children (NACAC) 38th Annual Conference, Crystal City, VA. July 26, 2012.

“Virtual boundaries: Ethical considerations for the use of social media in social work” (Kimball, E. & **Kim, J.R.**). National Association of Social Workers, Minnesota Chapter (NASW-MN) 21st Annual State Conference, St. Paul, MN. June 2, 2011.

“Generations after adoption: A conversation with adoptee parents” (Raleigh, E., McGinnis, H., **Kim, J.R.**, & Ames, K.). Also-Known-As Conference, New York, NY. April 30, 2011.

“Moving beyond Moodle: Connecting the classroom to the community” (Kimball, E., **Kim, J.R.** & Singh, S.). Council on Social Work Education Annual Program Meeting, Portland, OR. October 17, 2010.

“Considering culture in placement decisions: Conflicting best practices for the Indian Child Welfare Act and the Multiethnic Placement Act” (**Kim, J.R.**). St. John’s University 4th Biennial adoption conference, New York, NY. October 13-14, 2006.

“Research from the inside out: Making space for adoptee researches and workers” (Park Nelson, K. & **Kim, J.R.**). St. John’s University 4th biennial adoption conference. New York, NY. October 13-14, 2006.

“Racial identity construction of transracially adopted persons” (**Kim, J.R.**). Seventh Annual Minnesota Student Social Work Conference, Bemidji, MN. April 26, 2005.

CONFERENCES AND PRESENTATIONS (INVITED)

“What is the best interests of the child?” (Kim, J.R., Leaman, T.L., Allouche, Z. & Henry, S.). Keynote panel, Adoption Initiative Conference, March 26, 2022. Virtual presentation.

“Addressing ambiguous loss and adoption disruption” (**Kim, J.R.**). Relationship Matters Counseling and Mediation training, Melbourne Victoria, Australia. May 4, 2021

“The damage of colorblind attitudes in adoption” (**Kim, J.R.**). Children’s Home Society of South Dakota. Virtual format. February 23, 2021.

“The damage of colorblind attitudes in adoption” (**Kim, J.R.**). North American Council on Adoptable Children We Must Do Better for Children: Race and Equity in Foster Care and Adoption conference. Virtual format. February 23, 2021.

“Adoption industry: Hidden narratives.” Religious Coalition for Reproductive Rights. Virtual format. Feb. 2, 2021.

“Promoting and supporting racial identity and racial justice for transracial adopted persons and their families” (**Kim, J.R.**). North American Council on Adoptable Children conference, Virtual format. August 30, 2020.

“Experts In Their Own Lives: What the Research on Adult Adoptees Can Teach Us.” (**Kim, J.R.**). Keynote, Adoptive and Foster Family Coalition of New York (AFFCNY) Conference, New York, New York. June 30, 2020.

“Racial identity and racial justice in transracial adoption” (**Kim, J.R.**). MN Adopt, St. Paul, MN. October 30, 2019.

“Transracial Adoption Justice” (**Kim, J.R.**) Keynote, North American Council on Adoptable Children conference, St. Paul, MN. August 9, 2018.

“Re-imagining placement stability beyond “permanency” and “forever families” (**Kim, J.R.**). Keynote, CWTAP Student Institute, Olympia, WA. February 24, 2018.

“Schools, adoption, race, and our children” (**Kim, J.R.**). Keynote, Pact Camp, Tahoe City, CA. July 6, 2017.

“Legacies of Korean adoption on global child welfare” (Kim, O.M. & **Kim, J.R.**). Keynote. Korean Adoptee Adoptive Family (KAAN) Conference, Pittsburgh, PA. June 25, 2016,

“Beyond the “capitulate” and “militate” dichotomy: Perspectives of adult adoptees on race, adoption and counseling” (**Kim, J.R.**). Fraser, Woodbury, MN. February 16, 2015.

“Adoptee Activism” (**Kim, J.R.**). Keynote. Pact Family Camp, Tahoe City, CA. July 4, 2015.

“Promoting placement stability: Supporting children and families in foster and adoptive placements” (**Kim, J.R.**). Kindred Family Focus, Minneapolis, MN. November 17, 2014.

“Asian adoptee identity development” (**Kim, J.R.**). Families with Children from Asia camp, Lakeville, MN. October 11, 2014.

“Racial identity beyond adoption” (**Kim, J.R.**). Catalyst Foundation Vietnam Adoption Camp, Northfield, MN. July 11, 2014.

“Placement stability for intercountry adopted children” (**Kim, J.R.**). Bethany Christian Services, Plymouth, MN. May 2014.

“How we got here: Understanding the historical roots of adoption in the United States” (**Kim, J.R.**). ICWA Education Day, William Mitchell College of Law, St. Paul, MN. November 7, 2013.

“Advocacy and social movements” (Johnson, M., **Kim, J.R.**, White Hawk, S., Lee, J. & Mason, M.). Adoption Policy and Reform Collaborative conference, Macalester College, St. Paul, MN. November 16, 2013.

“What types of post-adoption services are needed?” (**Kim, J.R.**). Coffee and Conversation Series, Families with Children from Asia. St. Paul, MN. April 7, 2013.

“Korean adoptees: The model minority of the model minority” (**Kim, J.R.**). AK Connection. Minneapolis, MN. May 15, 2012.

“Best interests of the child? Race, religion & rescue in adoption” (**Kim, J.R.**). Keynote. St. John’s University 7th Biennial adoption conference. New York, NY. October 18-20, 2012,

“Meeting the challenge of providing adoption competent mental health services” (Riley, D., Borsheim, C., LaLiberte, T., & **Kim, J.R.**). Webinar, National Resource Center for Adoption. St. Paul, MN. December 14, 2011.

“What if? An adoptee’s dilemma” (**Kim, J.R.**, Kim, O.M., O’Connor, R., Lee, S., Stracek, S. & Pate, S.J.). Mu Performing Arts Community Forum. St. Paul, MN. September 25, 2011

“Social media and social work” (**Kim, J.R.**). PhD Colloquium series, University of Minnesota School of Social Work. St. Paul, MN. February 2, 2011

“A lifetime perspective on the developmental tasks of adopted persons” (**Kim, J.R.**). Keynote. Pact Family Camp. Tahoe City, CA. July 19, 2011.

“Activists, authors and academics: Adoptees changing the discourse on Adoption” (**Kim, J.R.**). Webinar, Adoptees Have Answers (AHA). Minneapolis, MN. May 19, 2010.

“Passages: A lifetime perspective on the developmental tasks of adopted persons and ambiguous loss” (**Kim, J.R.**). Webinar, Adoptees Have Answers (AHA). Minneapolis, MN. December 9, 2010.

“Ambiguous loss and adoption” (**Kim, J.R.**). AK Connection. Minneapolis, MN. May 27, 2010.

“Issues in transracial and international Adoption” (**Kim, J.R.**). MN ASAP St. Cloud Regional Conference. October 4, St. Cloud, Minnesota. October 4, 2008.

“Considering race and culture in the best interests of the child” (**Kim, J.R.**). Child Welfare and Adoption Policy Panel, Doctoral Social Policy Conference. St. Paul, MN. April 30, 2008.

“Transracial adoption: Supporting the lifelong journey” (**Kim, J.R.**). MN ASAP Conference: Strengthening Families: A Conference for Adoptive, Foster, Kinship Parents and Professionals. St. Paul, MN. March 14, 2009.

“Grief, loss, and the 7 core issues in adoption” (**Kim, J.R.**, Raun, W.L. & Studaker, P.). 4 Keeps 2009 Speaker Series. Coon Rapids, MN. February 21, 2009.

“Ambiguous loss and adoption” (**Kim, J.R.**). Keynote. Pact Family Camp. Loma Mar, CA. July 15, 2008.

“Transracial and transnational adoption in the GLBTQ Community” (**Kim, J.R.**). Rainbow Families Conference, Minneapolis, MN. April 12, 2008.

“Recruitment in the African American community” (**Kim, J.R.**). Harambee Village Conference, St. Paul, MN. March 29, 2008.

“Racial identity and adoption” (**Kim, J.R.** & Sakaeta, A.). Midwest Adoption Conference. Palatine, IL. November 4, 2007.

“Ethical considerations in adoption” (**Kim, J.R.**). Midwest Adoption Conference. Palatine, IL. November 4, 2007.

“Feminism and transracial adoption” (**Kim, J.R.**). Feminist Fridays lecture series, College of St. Thomas, St. Paul, MN. October 19, 2007.

“Meet the bloggers” (**Kim, J.R.**). Adoption Ethics and Accountability Conference, Evan B. Donaldson Institute and Ethica, Inc. Arlington, VA. October 15, 2007.

“Outsiders Within: Writing on transracial adoption” (**Kim, J.R.**). International Korean Adoptee Associations (IKAA) Gatherings, Seoul, Korea. August 4, 2007.

“Our space: The Korean adoptee community connecting online” (**Kim, J.R.**). International Korean Adoptee Associations (IKAA) Gatherings, Seoul, Korea. August 2, 2007.

“Culturally competent parenting” (**Kim, J.R.** & Bauer, K.). Korean Adoptee- Adoptive Family Network (KAAN) Conference. Detroit, MI. July 23, 2005.

“Culturally competent parenting” (**Kim, J.R.**). Kamp Kimchee, Brainerd, MN. July 15, 2005.

SERVICE - UNIVERSITY

University of Washington Tacoma
Office of Research Social Justice Research and Scholarship Initiative
Advisory board member
2021-2022

University of Washington Tacoma
2021 Spring Royalty Research Fund proposal reviewer

University of Washington Tacoma
Inaugural Dean Search Committee
2020-2021

University of Washington Tacoma
2018 - 2019 Community Engaged Scholarship Review Committee
Autumn 2018

University of Washington Tacoma
2018 Fulbright Campus Review Committee
Autumn 2018

University of Washington
School of Social Work

Partners for Our Children
UW/WA State Children's Administration
Child Welfare Training Alliance
Research and Evaluation Advisory Committee
(12/16 – Present)

University of Washington Tacoma
School of Social Work and Criminal Justice
Faculty Co-advisor
Xi Pi Chapter, Phi Alpha Social Work Honor Society
(9/16 – Present)

University of Washington Tacoma
WA State Department of Social and Health Services, Children's Administration
Regional Advisory Group
Tacoma, WA
4/17 – 6/19

University of Washington Tacoma
School of Social Work and Criminal Justice
Social Work Degree Committee chair
Tacoma, WA
(9/17 – 6/19)

University of Washington Tacoma
School of Social Work and Criminal Justice
Faculty Council Co-chair
Tacoma, WA
(9/17 – 6/19)

University of Washington Tacoma
School of Social Work and Criminal Justice
Equity and Inclusion Committee
Tacoma, WA
(9/16 – 6/18)

University of Washington Tacoma
School of Social Work and Criminal Justice
Faculty of Color Advisory Committee to the Chancellor
Tacoma, WA
(5/16 – 17)

University of Washington Tacoma
School of Social Work and Criminal Justice
BASW & MSW Admissions Committee
Tacoma, WA

(9/15 – 6/17)

University of Minnesota
School of Social Work Children's Services Leadership Program
(9/05 – 5/06)

University of Minnesota
PhD Student Representative for the School of Social Work Council
(9/09-5/10)

SERVICE – PROFESSIONAL

Professional Journals

Co-Editor, *Adoption Quarterly*
Special Issue: Ethics in Adoption
Reviewer, *Adoption Quarterly*
Publish date: November 2020

Lead Editor, *Adoption & Culture*
Special Issue: Adoption and Pedagogy
Publish date: June 2019

Reviewer, *Journal of Community Psychology*
2019 - Present

Reviewer, *Child Welfare*
2019 – Present

Reviewer, *Adoption Quarterly*
2018 – Present

Reviewer, *Families in Society*
2017 – Present

Reviewer, *Child and Family Social Work*
2015 – Present

Reviewer, *Journal of Public Child Welfare*
2012 – Present

Reviewer, *Children & Youth Services Review*
2012 – Present

Reviewer, *Feminist Formations*
2016

Reviewer, *South African Review of Sociology*
2015

Professional Organizations

Society for Social Work and Research, member

Council on Social Work Education, member

Council on the Role and Status of Women in Social Work Education representative
2013 – 2019

SERVICE – COMMUNITY

Local

Board of Directors – member

Tacoma Community House

3/20 – Present

Advisory board

Post-adoption program

Amara

Seattle WA

7/16 – Present

Advisor

A'Woke evaluation advisor

Asian American Adoptees of Washington

Seattle, WA

9/17 – 12/18

National

Conference Planning Committee member

Adoption Initiative Conference

7/19 – Present

Rapid Response Member

Research to Policy Collaboration

7/19 - Present

Board of Directors – member

North American Council on Adoptable Children

4/19 - Present

Disability-Competent Care Curriculum Workgroup

Member

Resources for Integrated Care

11/17 – 9/18

Advisory board
Adoption Museum Project
Oakland, CA
9/16 – 10/19

Advisory board
Center for Children, Law and Ethics
Cumberland School of Law
Samford, University
Birmingham, LA
3/13 – Present

Board of Directors – member
Minnesota Adoption Resource Network
Minneapolis MN
9/12 – 8/15

Advisory Board
Adoptees Have Answers (AHA)
Adoption Resource Network
Minneapolis MN
3/10-6/12

Advisory committee
Metropolitan State University BSW Program
St. Paul MN
9/09 – 6/10

OTHER EMPLOYMENT EXPERIENCE

10/11 – 7/15	Stability, Permanency and Adoption Coordinator Center for Advanced Studies in Child Welfare, University of Minnesota St. Paul, MN
2/11 – 10/11	Permanency and Adoption Competency Certificate Project Manager Center for Advanced Studies in Child Welfare, University of Minnesota St. Paul, MN
3/08 – 12/08	Adoption Information Clearinghouse Coordinator Minnesota Adoption Support and Preservation Minnesota Adoption Resource Network Minneapolis, MN
9/06 – 3/08	Child-Specific Adoption Recruiter Hennepin County Human Services Minneapolis MN

- 9/05 – 5/06 Minnesota Child Welfare Training System - Intern
MN Department of Human Services
St. Paul MN
- 2/03 – 3/05 Resident Assistant
People, Inc.
St. Paul, MN
- 1/05 – 5/05 Adoption/Guardianship Worker - Intern
Ramsey County Community Human Services Department
St. Paul MN
- 1/04 – 5/04 Adoption Worker - Intern
African American Adoption Agency
St. Paul MN

GUEST LECTURES

- 7/15 Transnational adoption
Sociological Perspectives on Race, Class and Gender
University of Minnesota, St. Paul, MN
- 4/15 Indian Child Welfare Act and Indian Boarding Schools
Social work
Social Work Program
St. Olaf College, Northfield, MN
- 4/15 International Adoption Policy
International Social Work Policy
Social Work Program
University of Minnesota, St. Paul, MN
- 3/15 International Adoption: History, Policy and Practice
Introduction to Social Work: A Global Perspective.
School of Social Work
University of Minnesota, St. Paul, MN
- 3/15 Korean Adoption
Imperialism and Empire
American Studies department
Macalester College, St. Paul, MN
- 12/14 Placement Stability of Intercountry Adoptees
Special topic study lab
Counseling Psychology

- University of Minnesota, Minneapolis, MN
- 3/14 International Adoption: History, Policy and Practice
Introduction to Social Work: A Global Perspective.
School of Social Work
University of Minnesota, St. Paul, MN
- 10/13 International Adoption and Child Welfare
Youth Studies Internship
Youth Studies Program
University of Minnesota, St. Paul, MN
- 10/12 Adoption Triad and Beyond
Psychology of Adoption
Counseling Psychology program
University of Minnesota, Minneapolis MN
- 11/10 Adoption
Child Maltreatment
School of Social Work
University of Minnesota, St. Paul, MN
- 11/09 Transracial Adoption
Family Sociology
Sociology
St. Catherine University, St. Paul, MN
- 11/09 Adoption
Advanced Practice in Child Welfare
School of Social Work
University of Minnesota, St. Paul, MN
- 4/09 Adoption
Child Welfare
Social Work Program
Moorhead State University, Moorhead, MN
- 11/07 Transracial Adoption
Family Sociology
Sociology
St. Catherine University, St. Paul, MN
- 11/05 Adoption: Minnesota Policy and Practice
Gender, Sexuality and Politics of the American Family
American Studies
University of Minnesota, Minneapolis, MN

WORKSHOPS/TRAININGS

- 5/27/15 Race and ethnicity
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Chaska, MN
- 5/25/15 Race and ethnicity
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
St. Paul, MN
- 4/3/15 Openness in adoption.
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
St. Paul, MN
- 2/2/15 Adopted adolescents and identity formation
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Chaska, MN
- 1/30/15 Adopted adolescents and identity formation
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
St. Paul, MN
- 10/27/14 Clinical issues in planning, preparing for, and supporting adoption
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Chaska, MN.
- 9/15/14 Permanency and adoption through the lens of the Relational
Worldview Permanency and Adoption Competency Certificate (PACC)
Chaska, MN.
- 9/12/14 Permanency and adoption through the lens of the Relational
Worldview Permanency and Adoption Competency Certificate (PACC)
St. Paul, MN.
- 6/20/14 Integrating knowledge, values and skills
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN

6/6/14	Race and ethnicity Permanency and Adoption Competency Certificate (PACC) Training in Adoption Competency (TAC) Baxter, MN
5/16/14	Openness in adoption Permanency and Adoption Competency Certificate (PACC) Training in Adoption Competency (TAC) Baxter, MN
5/9/14	Race and ethnicity Permanency and Adoption Competency Certificate (PACC) Training in Adoption Competency (TAC) St. Paul, MN
4/25/14	Working with adoptive parents on managing children's behaviors Permanency and Adoption Competency Certificate (PACC) Training in Adoption Competency (TAC) Baxter, MN
3/14/14	Adoptive family formation Permanency and Adoption Competency Certificate (PACC) Training in Adoption Competency (TAC) Baxter, MN
2/21/14	Adoptive and birth families Permanency and Adoption Competency Certificate (PACC) Training in Adoption Competency (TAC) Baxter, MN
1/31/14	Adopted adolescents and identity formation Permanency and Adoption Competency Certificate (PACC) Training in Adoption Competency (TAC) Baxter, MN
1/10/14	Clinical issues: Attachment Permanency and Adoption Competency Certificate (PACC) Training in Adoption Competency (TAC) Baxter, MN
12/13/13	Trauma and brain neurobiology Permanency and Adoption Competency Certificate (PACC) Training in Adoption Competency (TAC) Baxter, MN
11/22/13	Clinical issues in adoption: Grief, loss and separation

- Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN
- 10/25/13 Clinical issues in planning, preparing for, and supporting adoption
Permanency and Adoption Competency Certificate (PACC)
Training in Adoption Competency (TAC)
Baxter, MN
- 10/11/13 Permanency and adoption through the lens of the Relational
Worldview Permanency and Adoption Competency Certificate (PACC)
Baxter, MN
- 5/19/10 Activists, authors and academics: Adoptees changing the discourse on
adoption
Webinar training
Adoptees Have Answers (AHA)
Minneapolis, MN
- 12/9/10 Passages: A lifetime perspective on the developmental tasks of
adopted persons and ambiguous loss
Webinar training
Adoptees Have Answers (AHA)
Minneapolis, MN
- 5/2/09 The ABCs of foster care and adoption
Our Voices Matter
Minnesota Adoption Resource Network.
Minneapolis, MN
- 4/4/09 The ABCs of foster care and adoption
Our Voices Matter
Minnesota Adoption Resource Network.
Minneapolis, MN
- 10/8/09 Issues in Transracial and International Adoption.
MN ASAP St. Cloud Regional Conference
St. Cloud, MN.
- 6/14/08 Race matters: What does it mean in your transracial family?
Developing bi-cultural families
Iowa Foster and Adoptive Parent Association
Des Moines, IA
- 6/13/08 Transracial Adoption
Iowa Foster and Adoptive Parent Association

Des Moines, IA

- 4/17/07 Transracial Adoption
Hennepin County Human Services and Public Health Department.
Minneapolis, MN.
- 11/4/06 The Gift of Identity
MN ASAP Training
St. Cloud, MN
- 11/4/06 The Importance of Cross Cultural Communication
MN ASAP Training
St. Cloud, MN

ACADEMIC HONORS AND AWARDS

- 5/14 Outstanding Pre-Dissertation Award
Adoption Initiative 8th Biennial Conference
St. John's University – Montclair State University
\$200.00
- 10/10 Leadership and Education in Neurodevelopmental and Related Disabilities
(LEND) Fellowship
University of Minnesota
\$7,800.
- 9/08 Title IV-E Child Welfare Ph.D. Fellowship
University of Minnesota
\$14,000
- 9/08 Hollister Fellowship
University of Minnesota
\$14,000
- 5/06 Gertrude Friedman Prize
University of Minnesota
\$500
- 9/05 Title IV-E Child Welfare MSW Fellowship
University of Minnesota, School of Social Work
\$10,000
- 5/04 Harry Specht Award
Metropolitan State University, College of Professional Studies
\$100.00

COMMUNITY HONORS/AWARDS

- 11/14 2014 Outstanding Service Award
Minnesota Association for Children's Mental Health
- 5/13 2013 Social Work Outstanding Leadership Award
University of Minnesota, School of Social Work
- 5/12 2012 President's Student Leadership and Service Award
University of Minnesota

CERTIFICATION/LICENSURE

Permanency and Adoption Competency Certificate
Center for Advanced Studies in Child Welfare
University of Minnesota, St. Paul, MN.
January 2012

Training on Adoption Competency Certificate
Center for Adoption Support and Education
Burtonville, MD.
January 2012

Master Trainer – Training on Adoption Competency
Center for Adoption Support and Education
Burtonville, MD.
May 2011

Certificate in Disability Policy
University of Minnesota
May 2011

Licensed Independent Social Worker (LISW), Minnesota #18987