

Faculty Council Meeting

December 5, 2023 – 11:00 am–12:00 pm

WCG 322 or Zoom: <https://washington.zoom.us/j/97666438717>

MINUTES

Faculty Council Member	Capacity	Present (P), Absent (A), or Recusal (X) ¹
Ben Meiches	Faculty Council Chair	P
LeAnne Laux-Bachand	Vice Chair	P
Cassie Miura	CAC Representative	P
Jane Compson	PPPA Representative	P
Haley Skipper	SAM Representative	P
Jenny Xiao	SBHS Representative	P
Tanya Velasquez	SHS Representative	P
Scott Rayermann	Lecturer at Large (SAM)	P
Anna Groat-Carmona	Dean's Diversity Advisory Council representative (SAM)	P
Ex-Officio Members	Capacity	(P), (A), or (X)
Natalie Eschenbaum	Dean	A
Hyoung Suk Lee	Chair, Committee of Chairs	P
Kathleen Pike Jones	Assistant to the Dean	P
Non-Member Participant	Capacity	(P), (A), or (X)
Jessica Asplund	Director of Academic and Finance Operations	P
Jeremy Davis	Associate Dean of Programs & Operations	P
Stephen Ross	Associate Dean of Faculty Development & Student Support	P
Vanessa de Veritch Woodside	Associate Dean of Equity & Inclusion	P

AGENDA

1. Introductions, Ground Rules, Land Acknowledgment (2 min)
2. Consent Agenda: Minutes (1 min)
3. Budget Reduction Discussion (15 min)
4. Search Requests Criteria (30 min)
5. RCEP Department Budget Model (10 min)
6. Updates/For the Good of the Order (2 min)
7. Adjourn

1. Introductions, Ground Rules, Land Acknowledgment

- a. Faculty Council Chair Ben Meiches called the meeting to order and the council took a moment to reflect on the SIAS Land Acknowledgment and Ground Rules before beginning the business of the meeting.
- b. Jenny Xiao will represent SBHS through the end of Autumn quarter.

2. Consent Agenda

- a. No objections to the agenda.
- b. One amendment to the Faculty Council Minutes for the November 28, 2023 meeting: Under 4. Budget Presentation—Dean's Office: c. We have **three** open faculty lines and one intention to retire; move to accept the minutes as amended; all in favor.

3. Budget Reduction Discussion

- a. This will be presented at the faculty meeting.
 - b. The budget cuts are due to the EVCAA on January 19, 2024.
 - c. Search requests are not being submitted at the same time as the budget cuts; we can give up a faculty line and still request to hire a new faculty member.
 - d. With our current enrollment, we have a more faculty than we need, but it's not distributed equally across majors.
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- e. We have extra instructional funds this year, which is why we have money for course releases and research fortnights.
- f. We can take the two highest salaries and give them back, that would be a big chunk of the budget cut.
- g. It was a blow to take STF from junior faculty: we should consider research support for pre-tenured faculty members.
- h. We should cut PDFs, but not the lines of faculty or staff; getting rid of faculty lines would be a disservice to students.
- i. Many faculty members support getting STFs back.
- j. If we can demonstrate need, we can ask for addition faculty lines.
- k. Washington State gave a proviso of money specifically for engineering students, which allowed math to hire a new position; can we get money that way to hire someone in writing studies?
- l. CAC should write up a position proposal knowing that the demand isn't just for IAS students and look at what other majors are taking the classes, but should consider if it would draw students from other areas of writing studies and create enrollment issues.
- g. Co-construction of demand and supply; we can't demonstrate demand if we don't have anyone teaching those courses; we don't want these positions to slip between the cracks.
- h. The EVCAA will be reviewing the cuts and will make the final decision.
- i. There is additional money that we can request for operational funds.

4. Search Requests Criteria

- a. Faculty Council did not have specified criteria last year.
- b. Criteria would be valuable in the event of multiple asks and for future situations.
- c. Faculty Council committed to giving some guidance to chairs.
- d. Jeremy shared criteria from Amos Nascimento (2022), but that list of criteria seems more like value statements.
- e. Our criteria should be student demand, curricular pathways, alignment with IAS values, and alignment with the UWT strategic plan.
- d. It's would be easier if all Schools across UWT would use the same criteria for each position; Jessica requested a form from Academic Affairs that would make it easier.
- e. We need to measure student demand by the ability to graduate on time and fulfill their graduation requirements.
- f. Motion by Jane that we have two tiers for criteria: 1. Student demand and curricular pathways; and 2. Alignment with SIAS and campus values and priorities; seconded by Hailey; all in favor.

5. RCEP Department Budget Model

- a. The faculty requested this information.
- b. This is a draft budget for a 3-department model
- c. It's hard to anticipate all of the budgetary needs.
- d. Many items will stay centrally and will transition to the departments over time.
- e. Chairs would need to discuss what they need to transition to the new roles.
- f. The EVCAA controls the budget and has given a strong verbal commitment to dedicate money and time to help transition to the new structure.

6. Updates/For the Good of the Order

- a. Next week (12/12) we'll discuss the Search Waiver and the IAS Seminar.
- b. Winter meeting time likely to be either Tuesday or Thursdays 12:20–1:20.
- c. LeAnne asks Faculty Council members to send in their baby pictures for the next newsletter.

7. Adjournment

- a. The meeting was adjourned at 12:08 pm.