

**SIAS Faculty Meeting
December 8, 2023, 12:30–2:30 pm
Milgard Assembly Room, William Philip Hall**

Attendance: See page 4

Agenda

1. Introduction, Ground Rules, Land Acknowledgment, and Safety Briefing (4 min)
 2. Consent Agenda: Proposed Minutes from the November 17, 2023 Faculty Meeting (1 min)
 3. RCEP Report (90 min)
 4. Dean's Office Budget Presentation (15 min)
 5. Updates: Faculty Council, Faculty Affairs, Executive Council, Faculty Assembly, Faculty Senate (5 min)
 6. Roll Call
 7. Adjourn
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Votes/Action Summary

1. There were many objections to the minutes from the November 17, 2023 meeting; Divya McMillan moved that we amend the minutes; Rubén Casa seconded. **[Yes: 66; No: 5; Abstain: 12]**
 2. Julia Eaton motioned to approve the minutes as amended; Haley Skipper seconded **[Yes: 58; No: 5; Abstain: 12]**
 3. Ellen Moore motioned to remove the prohibition placed on FC to only present to us 3-department models so that the [faculty] council may present and share with us the other 3, 4, and 5 department models on which they have been working; Rubén Casas seconds. **[We need to deal with the motion that is already on the floor.]**
 4. In the previous meeting, David Coon moved to accept the RCEP proposal as presented; Jim Gawel seconded. **[Yes: 18; No: 53; Abstain: 11]**
 5. Bonnie Becker motioned for a 5-minute break; there is no second.
 6. Danica Miller reads Ellen Moore's motion to remove the prohibition placed on FC to only present to us 3-department models so that the [faculty] council may present and share with us the other 3, 4, and 5 department models on which they have been working; Randy Nichols seconded.
 7. Ben calls the question regarding the constraints placed on Faculty Council; **[Yes: 80; No: 0; Abstain: 1]**
 8. Randy Nichols moved that until the RCEP is completed that we keep the promotion and merit process as it is; there is no second.
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1. Introductions, Ground Rules, Land Acknowledgment, and Safety Briefing.

- a. With a quorum present, Faculty Council Chair Ben Meiches called the meeting to order at 12:36 and the group took a moment to reflect on the SIAS Ground Rules, Land Acknowledgment, and Safety Briefing before beginning the business of the faculty meeting.

2. Consent Agenda: Approval of Minutes.

- a. There were many objections to the minutes of the November 17, 2023 meeting. Divya McMillan moved that we amend the minutes; Rubén Casa seconded. **[Yes: 66; No: 5; Abstain: 12]**

- b. The requested amendments are in red:
 - 1. **Personal comments made by Faculty Council Chair Ben Meiches stating that he does not have the bandwidth to revise the RCEP proposal; that he took his course releases this quarter; there are health concerns in his family; he is committed to interdisciplinarity illustrated by his support of deceased colleague John Finke; and maybe we no longer want his leadership. [Submitted via email by Luther Adams – Free Man of Color; these comments are not in the notes taken at the meeting.]**
 - 2. **Motion:** Randy Nichols makes a motion that the votes not be read aloud at the end of the meeting **and that there is no editorializing regarding the vote**; seconded by Huatong Sun.
 - 3. David Coon moved to **accept the RCEP proposal as presented ~~discuss the RCEP Proposal~~**; Jim Gawel seconded.
 - 4. **Why are we moving forward with restructuring before addressing climate issues? Upper leadership has said that we have to figure out the structure before we can address the climate.**
 - 5. **As CAC faculty members were concerned about attending another meeting**, Luther Adams – Free Man of Color moved to adjourn the meeting; Sushil Oswal seconded; no discussion is allowed. **[Yes: 56; No: 6; Abstain: 5]**
- c. Julia Eaton moved to accept the minutes as amended; Haley Skipper seconded; **[Yes: 58; No: 5; Abstain: 12]**

3. RCEP Report.

- a. Continuation of the discussion from the November 17, 2023 meeting:
 - 1. There are deep concerns about the 3-department model that has been presented.
 - 2. Is it possible to put a time limit on this: Many are weary of this process.
 - 3. Ellen Moore motioned to remove the prohibition placed on FC to only present to us 3-department models so that the [faculty] council may present and share with us the other 3, 4, and 5 department models on which they have been working; Rubén Casas seconds. **[We need to deal with the motion that is already on the floor.]**
 - 4. Is it possible to address climate at the same time as restructuring?
 - 5. Climate was discussed at a recent DAC meeting.
 - 6. It's unfortunate the way the EGL major has been treated and that it might be divided.
 - 7. In the previous meeting, David Coon moved to accept the RCEP proposal as presented; Jim Gawel seconded. **[Yes: 18; No: 53; Abstain: 11]**
 - 8. Bonnie Becker motions for a 5-minute break; there is no second.
 - 9. Danica Miller reads Ellen Moore's motion to remove the prohibition placed on FC to only present to us 3-department models so that the [faculty] council may present and share with us the other 3, 4, and 5 department models on which they have been working; Randy Nichols seconded.
 - 10. Ben calls the question regarding the constraints placed on Faculty Council; **[Yes: 80; No: 0; Abstain: 1]**
- b. Faculty Council has discussed a number of models and Ben has prepared different permutations, which he shared:
 - 1. 3 Departments:
 - a. CAC: 41 faculty; AMC, Communication, SLC, and Writing Studies
 - b. SAM: 47 faculty; Biomedical Sciences, Environmental Science, Environmental Sustainability, and Mathematics
 - c. SSSI: 41 faculty; EGL, EPA, History, IAS, L&P, PPPE, and Psychology
 - 2. 4 Departments A:
 - a. CAC: 40–43 faculty; AMC, Communication, SLC, and Writing Studies
 - b. PPPA: 18–22 faculty; EPA, History L&P, and PPE

- c. SAM: 47 faculty; Biomedical Sciences, Environmental Science, Environmental Sustainability; and Mathematics
- d. SBHS: 18–22 faculty; EGL, IAS, and Psychology
- 3. 4 Departments B:
 - a. CAC: 40–43 faculty; AMC, Communication, SLC, and Writing Studies
 - b. PPPA: 24–30 faculty; EGL, EPA, History, L&P, and PPE
 - c. SAM: 47 faculty; Biomedical Sciences, Environmental Science, Environmental Sustainability, and Mathematics
 - d. SBHS: 12–16 faculty; IAS and Psychology
- 4. 4 Departments C:
 - a. CAC: 38–42 faculty; AMC, Communication, SLC, and Writing Studies
 - b. EGL: 8–12 faculty; EGL and IAS
 - c. SAM: 47 faculty; Biomedical Sciences, Environmental Science, Environmental Sustainability, and Mathematics
 - d. SSSI: 35–39 faculty; EPA, History, L&P, PPE, and Psychology
- 5. 4 Departments D:
 - a. CAC: 45–48 faculty; AMC, Communication, EGL, SLC, and Writing Studies
 - b. PPPA: 18–22 faculty; EPA, History, L&P, and PPE
 - c. SAM: 47 faculty; Biomedical Sciences, Environmental Science, Environmental Sustainability, and Mathematics
 - d. SBHS: 12–15 faculty; IAS and Psychology
- 6. 5 Departments:
 - a. CAC: 38–42 faculty; AMC, Communication, SLC, and Writing Studies
 - b. EGL: 8–12 faculty; EGL and IAS
 - c. PPPA: 18–22 faculty; EPA, history, L&P, and PPE
 - d. SAM: 47 faculty; Biomedical Sciences, Environmental Science, Environmental Sustainability, and Mathematics
 - e. SBHS: 12–15 faculty; Psychology
- 7. Discussion:
 - a. If faculty or divisions have additional models, they should bring them to their Faculty Council rep.
 - b. There is concern about having two large divisions and two smaller ones; concern about the function and protection of the smaller units.
 - c. Many feel that we are too big to function as we've been trying to function.
 - d. Addressing climate is necessary.
 - e. Randy Nichols moves that until the RCEP is completed that we keep the promotion and merit process as it is; there is no second.
 - f. Is it possible to take a couple of quarters to address climate?
 - g. We voted last Spring to move forward with restructuring as part of addressing the climate.
 - h. The longer we push this out the more likely it is that we will not be able to make the decision ourselves.
 - i. This is not meant to be a deliberative body; Faculty Council is a deliberate body; we are supposed to trust Faculty Council to bring forward motions and have our elected representatives make decisions; we are in this situation because we don't trust the process.
 - j. Demographic data can't be used to make decisions; that data has restrictions even at the campus level.
 - k. Randy Nichols withdraws his motion.

4. Dean's Office Budget Presentation.

- a. We did not have an opportunity to discuss the budget.

5. Updates / For the Good of the Order.

- a. Updates will be sent via email.
- b. Emma Rose requests that we have a parliamentarian at the next meeting; Randy Nichols seconds.
- c. Vice Chancellor Ndura will be at our January meeting.

6. Roll Call.

- a. There was no roll call.

7. Adjourn.

- a. The meeting adjourned at 2:35 pm.

Faculty Attendance (95):

Adams - Free Man of Color, Luther

Ahn, Ji-Hyun

An, Yajun

Baird, Katie

Bandes Becerra Weingarden, Maria-Tania

Barnes, Gordon

Baughman, Hannah

Bayer, Ellen

Becker, Bonnie

Blair, L. Nicole

Budge, Tyler

Card, Ryan

Cardinal, Alison

Casas, Rubén

Chaffee, Leighann

Chamberlain, Ed

Chavez, Sarah

Clarke Dillman, Joanne

Coon, David

Dancis, Julia

Davis, Jeremy

De La Cruz, Sonia

de Veritch Woodside, Vanessa

Demaske, Chris

Dinglasan-Panlilio, Joyce

Eaton, Julia

Eschenbaum, Natalie

Erickson, Ander

Espina, Tabitha

Gawel, Jim

Greengrove, Cheryl

Hanneman, Mary

Harvey, Matthew

Heery, Eliza

Heinz, Morgan

Heller, Jutta

Hershberg, Rachel

Horak, Peter

Howson, Cynthia

Ignacio, Emily

Jones, Ever

Kennedy, Maureen

Khalil, Sana

Kim, Kelly

Koontz, Tom

Krayenbuhl, Pamela

Kula, Michael

Kunz, Bill

Laux-Bachand, LeAnne

Lee, Hyoung Suk

Lee, Jeong-Ah

Li, Jonah

Lovasz, Anna

Ma, Eva

Machine, Augustus

Mallik, Bidisha

Martens, Jacob

Masura, Julie

McDonald, Erik

McMillin, Divya

Miller, Alex

Miller, Danica

Miura, Cassie

Modarres, Andrea

Montgomery, Michelle

Moore, Ellen

Myers, Jennifer

Nahmani, Marc

Nichols, Randy

Nguyen, Annie

Nutter, Alexandra

Ochoa Camacho, Ariana

O'Donnell, Maeve

Oswal, Sushil

Pan, Yixuan
Perone, Luke
Quinn, Jennifer
Rayermann, Scott
Raynor, Deirdre
Reusch, Johann
Rose, Emma
Ross, Steve
Selkin, Peter
Sesko, Amanda
Sharkey, Joe
Shatunova, Olga
Skipper, Haley
Sundermann, Libi
Than, Rita
Vanderpool, Ruth
Velasquez, Tanya
Vincent, Jack
West, Carolyn

Williams, Charles
Xiao, Jenny (Yi)

Staff (9):

Asplund, Jessica
Davies Breen, Sarah
Hendricks, Audrie
Hoover, BethAnn
Jones, Kathleen
Kissoondyal, Jon
Strom, Amanda
Tolentino, Karl
Woodman, Toni

Unknown/phone numbers (3):

12532559658
15105521770
15177556655