

## Faculty Council Meeting

January 23, 2024 — 12:30–1:30 pm

GWP 320 or Zoom: <https://washington.zoom.us/j/91299827850>

### MINUTES

| Faculty Council Member      | Capacity  | Present (P), Absent (A), or Recusal (X) <sup>1</sup> |
|-----------------------------|---|--|
| Ben Meiches                 | Faculty Council Chair                                   | P  |
| LeAnne Laux-Bachand         | Vice Chair  | P  |
| Cassie Miura                | CAC Representative                                      | P  |
| Libi Sundermann             | PPPA Representative                                     | P  |
| Haley Skipper               | SAM Representative                                      | P  |
| Amanda Sesko                | SBHS Representative                                     | P  |
| Cynthia Howson              | SHS Representative                                      | P  |
| Scott Rayermann             | Lecturer at Large (SAM)                                 | P  |
| Anna Groat-Carmona          | Dean's Diversity Advisory Council representative (SAM)  | P  |
| Ex-Officio Members          | Capacity  | (P), (A), or (X)                                     |
| Natalie Eschenbaum          | Dean  | P  |
| Hyoung Suk Lee              | Chair, Committee of Chairs                              | P  |
| Kathleen Pike Jones         | Assistant to the Dean                                   | P  |
| Non-Member Participant      | Capacity  | (P), (A), or (X)                                     |
| Jessica Asplund             | Director of Academic and Finance Operations             | P  |
| Jeremy Davis                | Associate Dean of Programs & Operations                 | A  |
| Stephen Ross                | Associate Dean of Faculty Development & Student Support | A  |
| Vanessa de Veritch Woodside | Associate Dean of Equity & Inclusion                    | P  |

### AGENDA

1. Introductions, Ground Rules, Land Acknowledgment, Agenda (2 min)
2. Consent Agenda: Minutes (1 min)
3. 2/2 Faculty Meeting Agenda (5 min)
4. Time Limits in Faculty Meeting Discussions (5 min)
5. Chair and Vice Chair Terms (5 min)
6. RCEP (35 min)
7. Updates/For the Good of the Order (2 min)
8. Adjournment

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#### 1. Introductions, Ground Rules, Land Acknowledgment

- a. Faculty Council Chair Ben Meiches called the meeting to order and the council took a moment to reflect on the SIAS Land Acknowledgment and Ground Rules before beginning the business of the meeting.
- b. Cynthia Howson is representing SHS today; they will have alternating reps for this quarter.
- c. Libi Sundermann is representing PPPA.

#### 2. Consent Agenda

- a. No objections to the agenda.
- b. No objections to the minutes of the January 16, 2024 meeting.

#### 3. 2/2 Faculty Meeting Agenda

- a. No objections to the Faculty Meeting agenda.

#### 4. Time Limits in Faculty Meeting Discussions

- a. Some faculty members have asked the Faculty Council Chair if we should have time limits for faculty meeting discussions.
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1. Benefits: More inclusive, allowing more perspectives, ensuring germaneness in discussion, respecting time.
2. Drawbacks: Limits complex discussion, reduces individual faculty voice/opportunity
3. In Robert's Rules each person is allowed ten minutes to speak to a motion and then an additional ten minutes after everyone else who wants to speak has spoken.
4. Is there a way to table things that aren't relevant to the current motion?
5. We should remind everyone of our ground rules.

#### 5. Chair and Vice Chair Limits

- a. SIAS division chairs aren't chairs in the sense of the Faculty Code or Executive Orders; Executive Order 1 defines the role of a chair and indicates they report to the dean.
- b. Bylaws Language: "Elections of Chair shall take place in the Spring quarter of the third year of service of a Chair and be carried out by secret ballot . . . the Chair shall serve for a term of three years with a term to begin on September 1st"; this is "subject to the approval of the Dean"; "the term of the office of the assistant Chair shall be one year."
- c. The responsibilities of the chairs will change with restructuring.
- d. Chair compensation is usually handled at the provost level, but we don't have a clear definition of chairs at UWT.

#### 6. RCEP Feedback

- a. The process needs to ensure that people can vote against the RCEP process.
- b. We need to keep the current promotion process until new bylaws and criteria are in place.
- c. We should remove the veto from the faculty governance section of the RCEP and just require a majority to affirm the policy.
- d. All governance bodies will need to be reelected after restructuring.
- e. Many faculty know what they want for themselves, but don't know what to do for others.
- f. Faculty voted against the proposed 3-Department model, but some would like it included in the final voting option.
- g. Does the Urban Studies leadership transition change anything for SIAS?
- h. Will Faculty Council submit previously circulated models?
- i. A minimum of three models will be submitted.
- j. A majority of CAC members support a 4-Department model.
- k. Ben sent out the models that were shared at the December 8, 2023 faculty meeting.
- l. We will need to create a process to see where faculty can/will go.
- m. Each model needs someone to advocate for it; show the strengths and weaknesses and how it furthers the mission of SIAS.
- n. Faculty Council already put forward a model that was a result of many conversations and consultation.
- o. There was a desire to see and consider more options.
- p. The survey needs a keep the status quo option.
- q. Motions for which RCEP models Faculty Council should submit:
  1. The original 3-Department model: Ben moves to include; Scott Rayermann seconds; [Yes: 7; No: 0; Abstain: 2].
  2. 5-Department model: Ben moves to include; Libi Sundermann seconds; [Yes: 1; No: 3; Abstain: 4]
  3. 4-Department model—D (CAC with EGL); Ben moves to include; Amanda Sesko seconds; [Yes: 2; No: 2; Abstain: 2]
  4. 4-Department—C (EGL separate); Ben moves to include; Cynthia Howson seconds; all abstain.
  5. 4-Department model—B (EGL in PPPA); Ben moves to include; Amanda Sesko seconds; [Yes: 2; No: 2; Abstain: 3]

6. 4-Department model—A (EGL in SBHS); Ben moves to include; Scott Rayermann seconds; [Yes: 5; No: 0; Abstain: 2]
7. Updates/For the Good of the Order
  - a. We will discuss the promotion process next week.
  - b. The World Languages Taskforce has been created with Loly Alcaide Ramirez, Augie Machine, Vanessa de Veritch Woodside, and Emily Ignacio.
8. Adjournment
  - a. The meeting was adjourned at 1:32 pm.