What is the Martinez Fellowship Program?
The Martinez Fellowship Program is TAF’s program for early career BIPOC educator support. Our goal is to ensure teachers of color enter the education field and have long thriving careers. The rewards of teaching are endless, but the challenges are also real. The Martinez Fellowship provides a support community, ongoing professional development, and ongoing networking opportunities, all of which are grounded in racial identity development to support Fellows as they navigate the transition from a teacher preparation program to their own classroom.

Program Benefits
The Martinez Fellowship Program provides cohort-based programmatic support for two years. During those two years, fellows have access to:

- **Professional Development Designed For BIPOC Educators**
- **Like-Minded Community**
- **NWEW Resources**
- **Career Connections**

In Our Fellows' Own Words:
“Connecting with other fellows has made me feel supported and confident I can do my work of fighting against systems of oppression.” - Georgina Tenorio Davila, Cohort 13

Want to learn more? Get started on your journey by contacting us at nwew@techaccess.org or visit our website at www.techaccess.org/martinezfellows/
Our two-year programming centers liberation through our BIPOC-designed professional development and framework, which includes quarterly Seminars and Affinity Salons; an annual three-day Martinez Summit Retreat; and discount rate to the Network for EdWork’s Annual Convening.

1. **QUARTERLY SEMINARS**
   Seminars are single-day workshops that include BIPOC guest speakers, storytellers, and leaders. Sample Seminar topics in the past were:
   - What does it mean to be an antiracist BIPOC educator?
   - What does actively dismantling systems that perpetuate oppression look like?
   - How to create a more liberated and inclusive space for myself and my students to thrive.
   - How to practice intentionality and self-care as an educator of color rooted in social justice.

2. **QUARTERLY AFFINITY SALONS**
   Affinity Salons are gatherings where we offer intentional space and time for fellows to reflect on their own growth and progress as BIPOC educators, decide what we give energy to, both in terms of interrupting racism AND in terms of our own learning and healing. These sessions are open to Fellow and non-Fellow BIPOC educators in Washington. White Affinity Salons are also available.

3. **ANNUAL CONVENING**
   The Convening is the annual gathering of BIPOC educators, leaders and white allies committed to dismantling and uprooting systems of oppression within education. The Convening centers mindfulness, culturally affirming guided workshops, reflective engagement, and the power of intentional collective action to liberate educational institutions from racism.

4. **ANNUAL MARTINEZ SUMMIT RETREAT**
   This three-day event is a chance ALL Fellows across Washington State and Cohorts to have dedicated time and space to fully immerse themselves, reflect, and explore their own personal and collective stories. In community, this retreat supports the necessary healing and growth for Fellows to deepen their practice as BIPOC educators committed to social justice. The Summit is a cornerstone of the program.

**Martinez Fellowship Annual Programming**

- **Jan - Apr**
  - Information Sessions
  - Application Open
- **Jun**
  - New Fellows Orientation
  - Aug: Martinez Annual Summit
- **Jan**
  - Seminar 2
  - Feb: Affinity Salon
- **Late Feb/Mar**
  - Seminar 3/ Convening
- **May**
  - Interviews
- **Sept**
  - Affinity Salon
  - Nov: Seminar 1
  - Dec: Affinity Salon
- **Apr**
  - Affinity Salon
  - May: Seminar 4
  - Jun: Affinity Salon
HOW TO APPLY

NOTIFY UNIVERSITY OF YOUR INTEREST

You can either notify the university of your interest in applying to become a Martinez Fellow, or the university will identify you as a candidate that meets the criteria of a Martinez Fellow and will send you directions to apply.

COMPLETE YOUR APPLICATION ONLINE

- **Short-answer questions:** This is an opportunity to tell us more about your journey as a current or aspiring educator and how you see the Fellowship supporting your growth.
- **Resume:** Upload your most current resume/ C.V.

"I'm more encouraged to do the work that needs to be done with boldness."  
- Cheneka Shannon, Cohort 12

Criteria to Qualify as a Fellowship Candidate:

- Successful admission to a partner university's teaching program;
- Demonstrate a commitment to social justice;
- Willingness to sign a contract agreeing to (1) teach for 3 years in a Washington State public school (preferably a diverse, high-needs school) and (2) participate in all Martinez Fellowship programming for 2 years;
- Experience with school-age education, youth development, social services or related field;
- BIPOC students are encouraged to apply.

Contact us at
nwew@techaccess.org

Current Martinez Fellowship University Partners

- Antioch University
- Central Washington University
- City University of Seattle
- Evergreen State College
- Heritage University
- Pacific Lutheran University
- Seattle Pacific University
- Seattle University
- University of Washington, Bothell
- University of Washington, Seattle
- University of Washington, Tacoma
- Western Governors University
- Western Washington University

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Network for Edwork brings together BIPOC educators and leaders as well as white leaders in education in order to provide a learning community to help sustain inclusive and equitable schools for all students.

**OUR FRAMEWORK**

**Liberation Pedagogy™** is a framework that supports educators and leaders to become more aware of how race, racism, and bias manifest in the education system, and replace systems of oppression with anti-racist behaviors, practices, and policies for teaching and leading.

The **Liberation Pedagogy™** framework challenges each individual to continue the ongoing four-stranded work of **Recognizing**, **Undoing**, **Replacing**, and **Engaging** to move toward liberation in their personal and professional lives.

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