

## Faculty Council Meeting

January 30, 2024 – 12:30–1:30 pm

GWP 320 or Zoom: <https://washington.zoom.us/j/91299827850>

### MINUTES

Faculty Council Member	Capacity	Present (P), Absent (A), or Recusal (X) <sup>1</sup>
Ben Meiches	Faculty Council Chair	P
LeAnne Laux-Bachand	Vice Chair	P
Cassie Miura	CAC Representative	P
Etga Ugur	PPPA Representative	P
Haley Skipper	SAM Representative	P
Amanda Sesko	SBHS Representative	P
Emily Ignacio	SHS Representative	P
Scott Rayermann	Lecturer at Large (SAM)	P
Anna Groat Carmona	Dean's Diversity Advisory Council representative (SAM)	P
Ex-Officio Members	Capacity	(P), (A), or (X)
Natalie Eschenbaum	Dean	A
Hyoung Suk Lee	Chair, Committee of Chairs	P
Kathleen Pike Jones	Assistant to the Dean	P
Non-Member Participant	Capacity	(P), (A), or (X)
Jessica Asplund	Director of Academic and Finance Operations	P
Jeremy Davis	Associate Dean of Programs & Operations	P
Stephen Ross	Associate Dean of Faculty Development & Student Support	A
Vanessa de Veritch Woodside	Associate Dean of Equity & Inclusion	P

### AGENDA

1. Introductions, Ground Rules, Land Acknowledgment, Agenda (2 min)
2. Consent Agenda: Minutes (1 min)
3. Faculty Meeting Search Request Presentation and Discussion Structure (5 min)
4. Faculty Meeting RCEP Presentation and Discussion Structure (10 min)
5. RCEP Ranked Voting / Survey and Related Items (10 min)
6. Teaching Modalities (15 min)
7. Updates/For the Good of the Order (2 min)
8. Adjournment

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#### 1. Introductions, Ground Rules, Land Acknowledgment

- a. Faculty Council Chair Ben Meiches called the meeting to order and the council took a moment to reflect on the SIAS Land Acknowledgment and Ground Rules before beginning the business of the meeting.
- b. Emily Ignacio is representing SHS today; they will have alternating reps for this quarter.
- c. Etga Ugur is representing PPPA.

#### 2. Consent Agenda

- a. No objections to the agenda.
- b. No objections to the minutes of the January 23, 2024 meeting.

#### 3. Faculty Meeting Search Request Presentation and Discussion Structure

- a. We have to complete this process; allow 30–35 minutes for this at the meeting.
  - b. There's 1 PPPA line, 4 SAM lines, and 2 SBHS lines.
  - c. Propose 2 minutes per line: (2 min PPPA, 8 SAM, and 4 SBHS).
  - d. There will be a question & answer period following each presentation for any clarifying questions (no more than 2 minutes).
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- e. Open Q&A at the end for any broad comments (10 minutes).
4. Faculty Meeting RCEP Presentation and Discussion Structure
- a. Six RCEP models were submitted; some are close to what has already been seen, but some are quite original.
  - b. Give each presenter 3–5 minutes for presentations in the order of time of submission.
  - c. Give 2–3 minutes for clarifying questions following each presentation.
  - d. The remaining time (20–40 minutes) for open discussion.
  - e. We should make it clear that there will be time warnings as we need to get through all of the models.
  - f. There will be no voting in the room; the purpose of the discussion is to explain where we are in the process.
  - g. The Dean’s office has reached out to OAP and Mike Townsend to open discussion about where faculty will be located; we may not have the same degree of control that we had originally.
  - h. Each model will advance to a vote; Natalie will present the models to the Chancellor and EVCAA, but we don’t know if those models will have individual faculty names included.
  - i. There will be questions about joint and adjunct appointments.
  - j. In curriculum management, each prefix is attached to a division; some prefixes have faculty in other divisions, which creates a lot of additional work.
  - k. Appointment homes are incredibly important; in 95 percent of cases, it will be very straightforward.
  - l. We need to focus on curricular affinities, not just the faculty that are currently in the positions.
  - m. Larger divisions offer more protection for teaching faculty.
  - n. We don’t want to pre-send any questions for the faculty presenting models to address that might bias advocacy.
  - o. This is just advisory and we no longer have the time to deal with all of the bylaws details.
  - p. Other motions from last week:
    - 1. Process needs to include an option to vote against the RCEP; Ben moves and Haley seconds; all in favor.
    - 2. Delay changes to promotion criteria and bylaws until formal transition has taken place in AY 25–26; commit to making the changes during that year; Ben moves and Amanda seconds; all in favor.
    - 3. Remove the veto and make all policy contingent on full faculty support; we need fuller input on this, but this could be resolved with bylaws development.
    - 4. All governance bodies must be elected; we need fuller input, but this could also be resolved with bylaws development; unclear if that will include DAC.
5. RCEP Ranked Voting / Survey and Related Items
- a. There will be seven options (6 models and 1 no RCEP).
  - b. Basic information: Demographics: division/rank/role.
  - c. Qualitative questions we could possibly ask about strength of preference:
    - 1. How strongly do you feel about your top choice?
    - 2. Do you think certain models are not viable?
    - 3. What values or considerations influenced your choice to rank?
    - 4. What conditions are necessary for you to support a model?
    - 5. What circumstances or features of a model would make you regret it?
  - d. Do we want qualitative responses?
  - e. All faculty and staff should be allowed to vote.
  - f. We could use scaled voting from 0–7 for strength of preference and include a viability question for each model.

- g. We will discuss with Natalie before voting on this next week.
6. Teaching Modalities
    - a. We did not have time to discuss teaching modalities.
  7. Updates/For the Good of the Order
    - a. Likely Faculty Council agenda items:
      1. 2/6 RCEP Survey; Teaching Modalities
      2. 2/13 Search Requests; Compression and Equity Taskforce
      3. 2/20 RCEP Final Advisory Discussion; Faculty Meeting Agenda
      4. 2/27 Compression and Equity Taskforce
  8. Adjournment
    - a. The meeting was adjourned at 1:34 pm.