**Class C Resolution regarding the University of Washington Tacoma Faculty Workload Equity Reporting Process**

WHEREAS, the Faculty Assembly charged the Faculty Affairs Standing Committee with a thorough, place-based, evidence-driven approach to devising a transparent and inclusive reporting process for unit-level workload equity assessment;

WHEREAS, the 2024 Faculty Affairs leadership developed, guided, collaborated, and completed unit-level reports, and provided these reports to unit leaders based on their own self-reported data;

WHEREAS, opportunities have been provided to unit-level leaders to review, revise, improve, update, reflect on, and utilize the information and analysis that was produced, from within the unit;

and

WHEREAS, the available and transparent utility of unit-level workload distribution and compensation data (teaching load, service load, research support, forms of acknowledgement and compensation) are statistically known to improve workplace culture, decision-making, effectiveness, efficiency, and management outcomes;

BE IT RESOLVED, that the units of the University of Washington Tacoma shall make available to their faculty the full content of the information contained in the 2024 Faculty Workload Reports, provided to unit Deans, Elected Faculty Council (EFC) Chairs, and the Executive Vice Chancellor for Academic Affairs by the Chair of the Faculty Affairs Standing Committee, in 2024,

And in solidarity with the aspirational values of an urban-serving, public research university where faculty, staff, students, and administrative leaders in years to come require sufficient available data to regulate their affairs and distributional resource allocations in a spirit of dignity, shared information, mutual respect, integrity, contextual knowledge, and transparency.

as supported and indicated by the UW Faculty Code regarding the responsibilities of Deans and the Provost (and their representatives), to the faculty;

For consideration by:

Faculty Assembly Executive Committee

February 7, 2025

Approved by the Executive Council on February 7, 2025