

UW Tacoma Academic Affairs Associate Vice Chancellor for Faculty Success

Position Purpose and Description:

The Associate Vice Chancellor for Faculty Success (AVCFS) will have the opportunity to provide vision, leadership, advocacy and support for faculty research, teaching and general professional development across the UW Tacoma campus. This position will help align resources with the scholarly mission of the campus, and will support the growth and development of teacher-scholars across the range of faculty career stages, ranks and titles. The AVCFS will increase the visibility of UW Tacoma faculty achievement on campus, across the University of Washington and nationally. The AVCFS will work with the EVCAA, Academic Affairs leadership, Deans and Faculty Assembly to support faculty success across all domains, and will serve as a critical member of the senior Academic Affairs leadership team contributing to divisional goals and initiatives.

This role is a full-time, 12-month administrative position reporting to the Executive Vice Chancellor for Academic Affairs. Compensation includes an administrative salary supplement, three months of summer compensation and full reassignment of faculty workload. We seek an individual willing to serve for a minimum of three years, subject to annual evaluation.

Duties and Responsibilities:

- Encourage, increase, and advocate for scholarly and teaching excellence in all fields of study at UW Tacoma
- Design and implement programs to help faculty identify opportunities for faculty collaboration, publication and dissemination.
- Collaborate with Academic Success Programs, the Office for Equity and Inclusion, the Office of Community Partnerships, the Library, and other units in the development of equitable programs, training, and services that support faculty teaching and research
- Supervisory and fiscal oversight of the Directors of the Office of Research, the Office of Teaching Excellence, and the Center for Urban Waters
- Create opportunities for formal and informal mentorship for faculty and foster the development of faculty communities, including coordinating New Faculty Orientation and supervising the Faculty Mentoring and Undergraduate Research initiatives, and supporting the development and sustainability of campus-wide Faculty Development initiatives
- Foster opportunities for meaningful engagement in research for graduate and undergraduate students
- Consult with and serve as ex officio member of the faculty Research Advisory Committee to identify campus research needs and priorities, recommend strategies for meeting these needs, and oversee internal faculty research grant processes
- Collaborate with the UWT Office of Research, UWT Office of Community Partnerships and UWT Advancement to provide clear pathways for funding from grants, contracts, community partnerships, and foundations.
- Oversee development and review of campus research policies and practices, and ensure regular assessment of campus Research Centers.
- Serve as research representative externally and to other campuses of the University of Washington.
- Engage with the UW Office of Research, tri-campus teaching initiatives including Teaching@UW, and other central faculty support offices

Minimum Qualifications

- A tenured UW Tacoma faculty member whose teaching, research, and administrative commitments allow service in a full-time leadership position for the next three years
- A proven record of scholarly and teaching excellence
- Ability to work broadly across disciplines and build healthy professional relationships
- Flexibility, creativity, and the ability to work with diverse groups of faculty, staff and UWT and UW leadership

Preferred Qualifications

- A proven record of supporting faculty development at the program, school, campus, UW or national levels
- Experience in leading program and policy development
- A record of effective collaboration with faculty and staff
- Rank of tenured full professor

To apply: Please submit your CV, a cover letter speaking to your interest and capacity to meet the position's responsibilities, and the names of three references, one of whom must be your Dean, to Heather Porter at hlp3@uw.edu by **October 20**.