



SCHOOL WIDE MEETING

Tuesday, October 7, 2025

9:00am – 12:00pm

Location: William Philip Hall: [Jane Russell Commons \(WPH 101 A\)](#)

Zoom Details: Meeting ID: 948 133 11413

<https://washington.zoom.us/j/94813311413>[washington.zoom.us]

Facilitator: Kawena Begay, Associate Professor & EFC Chair

Minute-Taker: Donna Braboy, Office Supervisor

Setup/Zoom Monitor: Janne Marri J. Heckerroth, Administrative Assistant

AGENDA

TOPIC	TIME	OUTCOMES	COMMENTS/ASKS
Rachel Endo , Dean & Professor & Voting Faculty	9:00a – 9:30a		
Regularly scheduled meeting for all starts at 9:30a			
Welcome & Land Acknowledgement: Kawena Begay , Associate Professor, Chair of EFC	9:30a – 9:40a		
Community Connection Agreements & Check-Ins Elected Faculty Council: Kawena Begay , Associate Professor, Chair of EFC Dawn Hardison-Stevens , Assistant Professor Belinda Louie , Professor and Director of Master of Education for Practicing Educators Rachel Endo , Dean/Professor-Ex-Officio	9:40a -10:00a		

REJ Committee: Dawn Hardison-Stevens, Assistant Professor – Journalling update from retreat	10:00a – 10:30a		
BREAK	10:30a – 10:45a		
SOE Votes: 1. TEDUC 554 (Louie) 2. Graduate Faculty with Endorsement to Chair for Sarah Arvey Tov	10:45a – 10:55a		
Office of the Dean & Central Unit (SOE Business) Accreditation Reporting Rachel Endo, Dean & Professor, & Jon Howeler, Accreditation & Data Manager	10:55a – 11:15a		
Governance APCC - Matthew Weinstein, Professor APT - Laura Feuerborn, Director of EdS & Professor Executive Council Rep Elavie Ndura, Professor Faculty Affairs Rep – Kathy Beaudoin, Professor	11:45a – 12:00p		
P3 Follow-Up –Rachel Endo, Dean/Professor & Maria Hamilton, DOO TCP Secondary Julia Aguirre, Director of TCPs & Professor	11:15a – 11:45a		
SOE Office Updates Maria Hamilton, Director of Operations – Retreat Puzzle Activity Donna Braboy, Office Supervisor – HUB, Course Fees Janne Heckerroth, Admin Assistant – Faculty Supplies Open Q & A with Dean (time permitting), Wrap Up/Adjourn/Complete	11:45a – 12:00p		

Community Agreements Feedback Survey			
Upcoming Facilitator: November: Dawn Hardison-Stevens, Assistant Professor December: Belinda Louie, Director of MEd for PE & Professor January 2026: Kawena Begay, Associate Professor & EFC Chair			
Zoom/Virtual Meeting Etiquette Reminders <ul style="list-style-type: none"> • Our meetings are still subject to OPMA. Members of the public may be at this Zoom meeting. They will be excused if/when confidential matters related to personnel or students are discussed. • The SOE meetings will be set up with a waiting room. There will be several zoom hosts identified and one of them will let you into the meeting as quickly as possible. • Ensure that your audio/microphone and video are functional prior to the meeting. • Please mute yourself when you log on - this will improve the sound quality by reducing background noise. • If you have questions during the meeting, please submit them by the chat box or raise your "hand") We will assign someone to monitor the chat box during the meeting to ensure questions are addressed 			
SOE Community Agreement <ol style="list-style-type: none"> 1. Demonstrate Respect, Curiosity, and Intellectual Humility. <ol style="list-style-type: none"> a. Value the plurality of perspectives in our community; uphold and model practices of inclusion of multiple perspectives, collaboration, participation, and fairness. <ol style="list-style-type: none"> i. Be curious rather than critical of others' ideas. ii. Listen with empathy iii. Listen to understand vs. listen to respond b. Value ongoing growth and learning; take personal responsibility for learning about issues c. Own your own intentions and impacts d. Practice patience while others finish their thoughts/message before introducing yours 2. Center Relationship-building in Disagreements and Difficult Topics <ol style="list-style-type: none"> a. Seek to understand other's ideas in a constructive manner b. Assume good intentions c. Be aware of impact, positionality, and power dynamics d. Be willing to challenge others in a constructive manner. Be open to changing one's own stance. e. If there is a conflict with a single person, address the conflict with that person directly rather than in SOE meetings or inside conversations/outside of meetings, if possible (considering power dynamics). 3. Be intentional with Participation <ol style="list-style-type: none"> a. Use reflection and intention when opting for silence and participation. In other words, try to be self-aware and be willing to step up and step back in conversations. b. Be as emotionally and mentally present as possible in the meeting. <p>Resources</p> <ul style="list-style-type: none"> • https://www.canr.msu.edu/news/active_listening_is_a_leadership_skill • https://www.tacoma.uw.edu/soe/raising-concerns-and-questions 			