



SCHOOL WIDE MEETING

Tuesday, November 4, 2025

9:00am – 12:00pm

Location: William Philip Hall: [Jane Russell Commons \(WPH 101 A\)](#)

Zoom Details: Meeting ID: 948 133 11413

<https://washington.zoom.us/j/94813311413> [washington.zoom.us]

Announcements & Committee Updates: If these do not require action/vote or discussion, consider placing them in the SOE Announcements & Committee e-bulletin updates document which is accessible to SOE faculty and staff all year. If you still want to share information/updates at SOE meetings, please let Donna know 1-2 weeks before the next meeting, or as soon as possible.

Facilitator: Dawn Hardison-Stevens, Assistant Professor

Minute-Taker: Donna Braboy, Office Supervisor

Setup/Zoom Monitor: Janne Marri J. Heckeroth, Administrative Assistant

AGENDA

TOPIC	TIME	OUTCOMES	COMMENTS/ASKS
Welcome & Land Acknowledgement: Dawn Hardison-Stevens , Assistant Professor, EFC Member	9:00a – 9:10a	Ground our work in relation to where we are situated	Acknowledge and reflect on Indigenous connections and make a commitment to action/self- learning
Community Connection Agreements & Check-Ins Elected Faculty Council: Kawena Begay , Associate Professor, Chair of EFC Dawn Hardison-Stevens , Assistant Professor Belinda Louie , Professor and Director of Master of Education for Practicing Educators Rachel Endo , Dean/Professor-Ex-Officio	9:10a -9:30a		
BREAK	10:00a – 10:15a		

Office of the Dean & Central Unit (SOE Business) Program Prioritization Share-Outs & Q&A Rachel Endo , Dean & Professor Maria Hamilton , Director of Operations EFC FYIs- other requests for AY 2025-2026	10:15a – 10:40a		
UW Civil Rights Resources & Employees Reporting Obligation Rachel Endo , Dean & Professor	10:40a – 10:50a		
EdD Search – Updates Chris Knaus , Director of EdD & Professor	10:50a – 11:00a		
SOE Office Updates Maria Hamilton , Director of Operations: Form 1460 , December Staff - WFH/Office Closed Donna Braboy , Office Supervisor: HUB , Course Fees , Merit/Peer Eval Reminders (Email) Janne Heckerroth , Admin Assistant: Faculty Supplies	11:00a – 11:10a		
Governance APCC - Matthew Weinstein , Professor APT - Laura Feuerborn , Director of EdS & Professor Executive Council Rep Elavie Ndura , Professor Faculty Affairs Rep – Julia Aguirre , Director of TCP & Professor	11:10a – 11:40a		
Personnel Announcements (Dean, DOO, Supervisors)	11:40a – 11:50a		
Open Q & A with Dean (time permitting), Wrap	11:50a - 12:00p		

Up/Adjourn/Complete Community Agreements Feedback Survey			
Zoom/Virtual Meeting Etiquette Reminders • Our meetings are still subject to OPMA. Members of the public may be at this Zoom meeting. They will be excused if/when confidential matters related to personnel or students are discussed. • The SOE meetings will be set up in the waiting room. There will be several zoom hosts identified and one of them will let you into the meeting as quickly as possible. • Ensure that your audio/microphone and video are functional prior to the meeting. • Please mute yourself when you log on - this will improve the sound quality by reducing background noise. • If you have questions during the meeting, please submit them by the chat box or raise your "hand") We will assign someone to monitor the chat box during the meeting to ensure questions are addressed			
SOE Community Agreement 1. Demonstrate Respect, Curiosity, and Intellectual Humility. a. Value the plurality of perspectives in our community; uphold and model practices of inclusion of multiple perspectives, collaboration, participation, and fairness. i. Be curious rather than critical of others' ideas. ii. Listen with empathy iii. Listen to understand vs. listen to respond b. Value ongoing growth and learning; take personal responsibility for learning about issues c. Own your own intentions and impacts d. Practice patience while others finish their thoughts/message before introducing yours 2. Center Relationship-building in Disagreements and Difficult Topics a. Seek to understand other's ideas in a constructive manner b. Assume good intentions c. Be aware of impact, positionality, and power dynamics d. Be willing to challenge others in a constructive manner. Be open to changing one's own stance. e. If there is a conflict with a single person, address the conflict with that person directly rather than in SOE meetings or inside conversations/outside of meetings, if possible (considering power dynamics). 3. Be intentional with Participation a. Use reflection and intention when opting for silence and participation. In other words, try to be self-aware and be willing to step up and step back into conversations. b. Be as emotionally and mentally present as possible in the meeting. Resources • https://www.canr.msu.edu/news/active_listening_is_a_leadership_skill • https://www.tacoma.uw.edu/soe/raising-concerns-and-questions			