

Milgard School of Business Faculty Meeting Minutes

Date: Friday, October 31, 2025

Time: 12:30 PM – 2:17 PM

Location: Zoom

Attendees: Zoe Barsness, Alireza Boloori, Daniel Bryan, Juliet Cao, Ben Chen, Gordon Craig, Haluk Demirkan, Marion Eberly, Ray Fang, Nasir Haghighi, Ehsan Feroz, Joseph Shin, Arthur Jago, Shalini Jain, Rupinder Jindal, Stephen Norman, Gregory Noronha, Greg Rose, Jin Lan Ni, Gim Seow, Evy Shankus, Howard Smith, Michael Turek, Gary Viers, Juan Wu, Luna Zhang

Non-Voting/Staff also Attending: Altaf Merchant, Dayna Childs, Ozge Kantar-Boyras, Mimi Nguyen, Noah Carr, Gloria Fletcher, Chloe Cao, Bertha Fuentes, Sally Schwartz, Kerry Barker, Jasmine Maggo, Brian Maina, Stan Emert, Naomi Guidry, Clifton Hummel-Young, Sandra Lordahl, Nikki Tabafunda, Jaime Core

I. Approval of Minutes

- **Motion:** Approve minutes from the previous Faculty Meeting.
- **Outcome:** Approved.

II. Voting Items

A. Name Change for TBGEN 111 (Hui Suk)

- **Proposal:** Change name to "First Year Leadership Seminar" (formerly Freshman Leadership Seminar) to update terminology. Effective Fall 2026.
- **Outcome:** Passed (26 Yes, 0 Abstain).

B. Prerequisite Addition for TBUS 301, TBANLT 450, TBANLT 460 (Hui Suk)

- **Proposal:** Add QSI 381 as an accepted prerequisite (administrative alignment for transfer courses).
- **Outcome:** Passed (26 Yes, 0 Abstain).

C. Revision to MBA Policy on Academic Progress (Shalini Jain)

- **Proposal:** Update outdated policy to reflect new terminology and sequencing. Review of students to be conducted by Program Advisor and Director, utilizing a sequence of academic alerts prior to academic drop. Requirement to sustain a cumulative 3.0 GPA.

- **Outcome: Passed.**

D. Proposed New Policy on C/NC and S/NS Grading in MBA (Shalini Jain)

- **Proposal:** Clarify policy allowing a maximum of 8 Credit/No Credit (C/NC) elective credits (in addition to 4 required foundation credits).
- **Discussion:** Extensive debate regarding the pedagogical value of S/NS options for students versus faculty discretion, and clarity of the policy text. A proposal to vote electronically was discussed but rejected to ensure clarity.
- **Outcome: Motion Withdrawn** by Shalini Jain for further workshop and revision.

III. Minor Proposals

E. Minor in Sales Proposal (Greg Rose)

- **Presentation:** Proposal for a 25-credit minor including Principles of Marketing, Professional Sales I & II, Sales Management, and an experiential component. Targeted at Milgard, Engineering, and Healthcare students.
- **Discussion:** Faculty raised questions regarding staffing resources (FTE), costs, and the need for Dean's office involvement in financial modeling. The APCC requires a faculty vote on the "initial idea" before full resource allocation.
- **Outcome: Endorsed** to proceed with the proposal/planning phase.

F. Minor in Supply Chain Management/Analytics (Luna Zhang)

- **Outcome: Tabled/Deferred** to the next meeting due to time constraints.

IV. Dean's Updates (Altaf Merchant)

- **Enrollment:** Undergraduate enrollment held steady; MBA increased; MSAcc and MCL decreased.
- **Curriculum & T&P (Requested by the Provost's Office):**
 - Upcoming undergraduate curriculum review to map courses to outcomes.
 - Revised Tenure & Promotion criteria due by February 20th.
- **Student Managed Fund:** Proceeding forward; targeting a start date for trading in 6–9 months.
- **Compliance:** UW is undergoing federal investigations. All units must utilize civil rights checklists for hiring and scholarships.
- **Budget:**
 - State deficit and revenue gaps are impacting the university.

- **Action Item:** MSB has been asked to model budget cuts of **3% and 5%** (approx. \$300k–\$500k in permanent state funding).
- 8 accounting errors/overcharges identified in the FY26 GOF allocated by UWT Fiscal Services; Jaime Core and Juliet Cao are working to rectify these to recover funds.

V. Adjournment

- **Meeting Adjourned:** 2:17 PM