



SCHOOL OF EDUCATION

UNIVERSITY of WASHINGTON | TACOMA

SCHOOL-WIDE MEETING AGENDA

Tuesday, October 6, 2026, from 9:00am – 12:00pm

Location: Oct 6, 2026 – May 4, 2027 - William Philip Hall: [Jane Russell Commons \(WPH 101 A\)](#)

Note: June 1, 2027 - Meet in D. Lucien Boardroom (reminder will be sent later)

Announcements & Committee Updates: If these do not require action/vote or discussion, consider placing them in the [SOE Announcements & Committee e-bulletin](#) updates document which is accessible to SOE faculty and staff all year. If you still want to share information/updates at SOE meetings, please let Donna Braboy know 1-2 weeks before the next meeting, or as soon as possible.

- **Facilitator:** Kawena Begay, EFC Chair & Associate Professor
- **Minute-Taker:** Donna Braboy, Office Supervisor
- **Setup/Zoom Monitor:** Janne Marri J. Heckerth, Administrative Assistant (R. Endo to support)

TOPIC	TIME	OUTCOMES	COMMENTS/ASKS
ACTION/VOTE: Voting Faculty Hour (R. Endo will co-facilitate with Meeting Facilitator): Requested Votes- Reminder: Cannon – PTLT for EdS (as needed, Laura Feuerborn, EdS Director/Professor) Faculty Retention Policy Vote Part 1- Rachel Endo, Professor/Dean with EFC CEL Course Proposal Sarah Arvey Tov, Assistant Professor Faculty Governance (5-7 minutes/each) • APCC (Academic Policy Curriculum Committee) – Belinda Louie, Director of MEd-PE & Professor • APT (Academic Promotion and Tenure) - Laura Feuerborn, Director of EdS & Professor • Executive Council - Elavie Ndura, Professor • Faculty Affairs – Julia Aguirre, Director of TCPs	9:00a – 9:55a	.	

(BA & MEd), Ed Minor & Professor • UW Faculty Senate- Kathy Beaudoin , Associate Professor			
Break	9:55 a- 10:00a		ALL SOE joins the meeting ready to start at 10:00 a
Welcome & Land Acknowledgement/Reflection by Meeting Facilitator: Kawena Begay , EFC Chair, Associate Professor	10:00a – 10:05a		
DISCUSSION: Community Connection Agreements & Check-Ins Elected Faculty Council/EFC: Kawena Begay , EFC Chair & Associate Professor; Dawn Hardison-Stevens , Assistant Professor; Belinda Louie , Director of MEd-PE & Professor; Rachel Endo , Professor/Dean <i>Ex-Officio</i>	10:05a – 10:15a		
INFO/DISCUSSION: Advising Team - SEM Plan & Recruitment/Advising Priorities (R. Endo will launch with context) Ashley Walker , Lead Advisor; Ty Halton & Payton Modie , Academic Advisors/RRSs	10:15a – 10:30a		
Office of the Dean/EFC Workload Survey Follow-Up EFC & Rachel Endo , Professor Dean will launc with EFC: Kawena Begay , EFC Chair & Associate Professor; Dawn Hardison-Stevens , Assistant Professor; Belinda Louie , Director of MEd-PE & Professor	10:30a – 11:00a	.	
Break (adjust as needed)	11:00a-11:10a		
Office of the Dean Public Records/FOIA Reminders with Q&A: R. Endo , Professor/Dean Strategic Planning Committee Introduction, Sarah Arvey Tov , Assistant Professor Student Wish-List (time	11:10a – 11:30a		

permitting) R. Endo, Professor/Dean SOE 30 Day reimbursement policy: Maria Hamilton, Director of Academic Services, Finance, and Operations			
REJ Committee Julia Aguirre, Co-Chair, Director of TCP Programs/Professor; Sarah Arvey Tov, Co-chair, Assistant Professor; Kawena Begay, Chair of EFC & Associate Professor; Dawn Hardison-Stevens, Assistant Professor; Miranda Kucera, Associate Teaching Professor; Payton Modie, Academic Advisor/RRS	11:30a –Noon		
Open Q & A with Dean (time permitting), Wrap Up/Adjourn			
COMMUNITY AGREEMENTS FEEDBACK: Please take the feedback survey; much appreciated! LINK: Community Agreements Survey			
Upcoming Facilitator: November 2026: Dawn Hardison-Stevens December 2026: Belinda Louie January 2027: Kawena Begay			
Zoom/Virtual Meeting Etiquette Reminders • Our meetings are subject to OPMa. Members of the public may be present. They will be excused if/when confidential matters related to personnel or students are discussed. • The SOE Zoom meetings will be set up in the waiting room. There will be several zoom hosts identified; someone will let you into the meeting as quickly as possible. Call 253/692-4430 if there are any issues. • Ensure that your audio/microphone and video are functional prior to the meeting. • Please mute yourself when you log on - this will improve the sound quality by reducing background noise. • If you have questions during the meeting, please submit them by the chat box or raise your “hand”) We will assign someone to monitor the chat box during the meeting to ensure questions are addressed			
SOE Community Agreement 1. Demonstrate Respect, Curiosity, and Intellectual Humility. a. Value the plurality of perspectives in our community; uphold and model practices of inclusion of multiple perspectives, collaboration, participation, and fairness. i. Be curious rather than critical of others’ ideas. ii. Listen with empathy iii. Listen to understand vs. listen to respond b. Value ongoing growth and learning; take personal responsibility for learning about issues c. Own your own intentions and impacts d. Practice patience while others finish their thoughts/message before introducing yours 2. Center Relationship-building in Disagreements and Difficult Topics a. Seek to understand other’s ideas in a constructive manner b. Assume good intentions c. Be aware of impact, positionality, and power dynamics d. Be willing to challenge others in a constructive manner. Be open to changing one’s own stance.			

- e. If there is a conflict with a single person, address the conflict with that person directly rather than in SOE meetings or inside conversations/outside of meetings, if possible (considering power dynamics).
3. Be intentional with Participation
 - a. Use reflection and intention when opting for silence and participation. In other words, try to be self-aware and be willing to step up and step back in conversations.
 - b. Be as emotionally and mentally present as possible in the meeting.

Resources

- [https://www.canr.msu.edu/news/active listening is a leadership skill](https://www.canr.msu.edu/news/active_listening_is_a_leadership_skill)
- <https://www.tacoma.uw.edu/soe/raising-concerns-and-questions>