In Attendance: Greg Benner, Donald Chinn, Charlie Emlet, Yonn Dierwechter, Diane Kinder, Stern Neill, Julie Nicoletta, Ruth Rea, Cathy Tashiro, Alan Wood

Faculty Assembly Assistant: Jamie Kelley

Absent: Steve DeTray, Ehsan Feroz, Mike Kalton, Jose Rios, Marcy Stein

The meeting was called to order at 12:50 p.m.

Meeting Synopsis:

1. Approval of Agenda
2. Approval of Minutes
3. Report from the Vice Chair of Faculty Assembly
4. Report from Faculty Affairs
5. Discussion of topics for 4-2-07 Faculty Assembly meeting
6. Adjournment

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1. Approval of the Agenda:

   The agenda was approved.

2. Approval of Minutes:

   The minutes were approved.

3. Report from the Vice Chair of Faculty Assembly:

   There was a discussion about the EC Policy Retreat and it was decided that it would be best to determine which departments have the best practices regarding policy issues, and move forward from there. Some of the policy issues are at the program level, and some at the campus level. Alan feels that it is very important to have set policies in place prior to the appointment of our new VCAA, Beth Rushing. We need to have a strong faculty governance structure now and for the future of UWT. There needs to be a balance between the interests of the UWT faculty and the interest of the university. Alan suggests that faculty let common sense serve as a guide for this: if it is a substance issue, focus on substance; if it’s a policy issue, focus on policies and procedures.
Charlie mentioned that an upcoming issue for UWT will be that of separate regional accreditation. The EC needs to determine what this means for the future of UWT.

There was also a discussion regarding the UWT handbook, and the changes that need to be made prior to posting it on the website again. It was suggested that perhaps a committee could be formed to make these changes, comprised of faculty members from every department. Alan suggested that it might be advantageous to have one faculty member edit the handbook. He felt it might be a good position for someone with a future as an administrator, and thought that course releases could be arranged to accommodate this position. Janet Primomo was mentioned as a possible candidate. Alan also mentioned the possibility of having a Secretary of the Faculty at UWT in the future. It was also suggested that there be an ombudsman on each UW campus. Some felt that this might be a conflict of interest on a small campus.

It was agreed that UWT P&T guidelines need to be updated and put in place before the new VCAA begins her appointment. Jamie has posted links to many pertinent P&T forms on the P&T page of the Faculty Assembly website. FA will gather as many other forms as possible prior to the P&T meeting on April 16th.

4. Report from Faculty Affairs:

Cathy gave an update on the progress of the goals of the Faculty Affairs Committee.

A faculty member is needed for the Space Committee, if the issue of a faculty lounge is to be pursued. Jim Coolsen led a tour of the artist’s lofts and this was considered as a potential location.

Cathy brought a draft of a faculty workload policy to the EC meeting, and the EC had a discussion about where to go with it from there. It was pointed out that the feedback the Faculty Affairs Committee received was not representative of entire departments. The document will be edited and eventually posted on the Faculty Affairs page on the Faculty Assembly website. Guidelines are needed from all programs. If every program has policies, how do we still maintain campus equity when the programs are so different? This initiated a lengthy discussion about equity issues. The EC brought up issues of expectation vs. exploitation. What is the current level of expectation of a UWT faculty member? Perhaps it is necessary to give something a value as an incentive. Yonn brought up the issue of the quality of the publication versus the quantity of articles published. It is thought that peer review journal article should be separated from publications. Greg mentioned the weighing of grants at the state, local, and federal level. National
presentations were also determined to be of more value than local presentations.

5. **Discussion of topics for 4-02-07 Faculty Assembly meeting:**

   The topic of Schools/Colleges will be on the agenda for the Faculty Assembly meeting on April 2nd.

6. **The meeting was adjourned at 2:20pm.**