



Faculty Assembly Executive Council (EC) Meeting

January 24, 2012, 12:30 pm – 2:00 pm

GWP 320, Tacoma Room

Attendees: *Katie Baird, Jill Purdy, Debra Friedman, Zoe Barsness via phone, Tracy Thompson, Marcie Lazzari, Nita McKinley, Donald Chinn, Luther Adams, Linda Dawson, Matt Weinstein for Greg Benner, Marjorie Dobratz, Rich Furman and Matt Kelley*

Absent: *JW Harrington, Charles Williams, Sergio Davalos, Bonnie Becker, Orlando Baiocchi and Yonn Dierwechter*

1) Budget Committee Report (*see agenda. No planned discussion*)

2) Updates, Announcement and Information

- Information

- Katie opened the meeting with a reminder that Faculty Assembly Winter meeting is tomorrow, January 25, 2013, from 10:00 am – 12:00 pm in Phillip Hall. Justin Wadland is scheduled to give a presentation on Digital Commons, the first phase of which is currently in progress.

Also, from 12:00 pm – 2:00 pm, faculty will have an opportunity to learn about and get updates from Lecturer Affairs Committee and Campus Fellows on Writing, Quantitative Literacy and Online Learning.

- EC will meet on March 7, 2013, in the Tacoma room instead of March 6.
- Salary and Unit – Level Processes: Update from EC Members (Compression data)
 - We hope to have more information on possible salary increases in mid-February.
 - At the February/March meeting, EC will provide advice and consultation to the Chancellor on hiring priorities for the upcoming fiscal year. Units should be having discussions about their hiring and salary increase processes so all faculty understand and are able to articulate their unit's processes. The Chancellor stressed the need for consistency and transparency with hiring and salary decisions in each unit.
 - Members shared that over the past few years, because of budget constraints, we have been mainly focused on growing our strengths and have not given much consideration to growing other parts of our institution or programs that are not strength based, e.g. a music program. The Chancellor stated that faculty should have discussions about future ambitions without the consideration of budgetary constraints. Executive management is a better partner if they understand those ambitions so they could explore options/resources to be able to deliver on those ambitions. The Chancellor encouraged units to have these broad ambitious discussions.
- Update: New admissions and enrollment committee – Nita McKinley
The Strategic Enrollment Management Committee was recently created to make policy recommendations to the Chancellor in admissions, retentions and other areas of student success. SEMC members consist of many constituencies to represent diverse opinions/ideas. SEMC will use data to help make informed decisions and recommendations to the Chancellor.

Council members shared their concern about SEMC's role in setting admission standards for the university when those standards have been the responsibilities of faculty. The Chancellor reassured council members that while SEMC will discuss enrollment targets and admissions standards, admissions and graduation requirements will continue to reside with faculty. Nita also reiterated that it's not the SEMC's role to set admission standards, but rather to focus on retention and recruitment to ensure student's success.

- **Announcement:**
 - **Faculty Promotion Seminars**
The Chancellor's office and the APT Committee are co-sponsoring the second annual professional development workshops for assistant and associate professors. The workshops are opportunities for professors to learn about the promotional process, share resources and answer questions about preparing for and undergoing tenure review. A third workshop is being considered for lecturers in the Spring.

Location: Anthem coffee house, on Pacific Avenue across from campus

Assistant Professors: February 27, 2013, from 3:30 pm – 5:00 pm

Associate Professors: March 29, 2013, from 3:00 pm – 4:30 pm

- **Pop-up Faculty Club – *No discussion***
- **Winter Book Club: *No information for Spring book club***

3) For Discussion: Campus Budget and Faculty Role

- Zoe Barsness briefly talked about the return of advice and consultation on the budget from SBC to EC. The council then discussed the appropriate body that should provide the Chancellor advice and consultation on the budget. After a spirited discussion, the council agreed that a sub-group of the SBC will be created to provide the Chancellor with advice and consultation on the budget.
- Katie, Jill, Zoe, Tracy and Luther recently met with Harlan Patterson for a budget update. A great deal of data was shared during the meeting which led the group to recommend that EC create sustained institutional budget expertise, whether it's one person or an ad hoc group, to develop a thorough understanding of the budget process and data so the person/ad hoc group could provide information and updates to EC and Faculty Assembly. The person/ad hoc group would also provide information and guidance on budgetary items requiring EC's input and consultation, such as the \$4 million funding match for the University YMCA. Jill will present a few models of how we might do this at the next EC meeting for discussion.
- UWT and the YMCA recently entered into a partnership to create a university YMCA on campus. The facility will include a full service gym, student center and daycare. The Services and Activity Fee Committee will contribute \$4 million to the university Y and they will likely ask the university for a match to their contribution. On February 21, 2013, EC will be asked to provide input to the Chancellor on SAFC's request for a \$4 million match. Jill will provide council members with budget information prior to the February 21 EC meeting.
- Council briefly discussed needing more faculty advocacy at the campus level for faculty interests and ambitions that support/promote student success, e.g. the Campus Fellows.

- 4) For Discussion: Proposed Statement to Units on Faculty Mix-content and what we do with it?
The proposed statement was reviewed and a few suggestions were provided:
- ✓ Include research and scholarships in the Statement because the composition of faculty greatly impacts the culture of scholarships.
 - ✓ In the first paragraph, remove “dramatic data” and replace it with something more precise, such as X percent increase.
 - ✓ Add a modified date and the word DRAFT to the document
- Jill will also share the Statement with Lecturer Affairs for their review.
 - The Chancellor requested that Jill present the final Statement at the next Leadership Retreat this summer.
- 5) As may arise
- SBC Update
 - A couple of topics have been suggested for SBC to work on. Additional topic for the SBC’s consideration should be emailed to Zoe Barsness.
 - ✓ Financial aid: What are the implications of our funding model, tuition increase, financial aid that’s increasingly self-funded, etc.?
 - ✓ Year round academic calendar: What are the implications on teaching and faculty contracts, the advantages and disadvantages of a year round school, etc.?
 - At a future SBC meeting, Harlan Patterson and Jan Rutledge will provide a budget update. Additionally, Debra will provide an update on previous investments and proposed future investments.
 - Council members were encouraged to consider a candidate for the Vice-Chair position. All recommendations/nominations, to include self-nominations, should be sent to Katie and Jill.