

# Faculty Assembly Executive Council (EC) Meeting

November 14, 2012, 12:30 pm – 2:00 pm  
GWP 320, Tacoma Room

*Attendees: Katie Baird, Jill Purdy, Debra Friedman, Marjorie Dobratz, Matt Kelley, Nita McKinley, Zoe Barsness, Marcie Lazzari, Tracy Thompson, Donald Chinn, Linda Dawson and Greg Benner.*

*Absent – JW Harrington, Charles Williams, Luther Adams, Sergio Davalos, Bonnie Becker, Orlando Baiocchi, Yonn Dierwechter, and Rich Furman*

*Guests – Doug Wills, Harlan Patterson and Jan Rutledge.*

## 1) Consent Agenda

- Katie opened the meeting by thanking Linda Dawson for providing data on the composition of faculty that was shared during the October 17<sup>th</sup> meeting which highlighted the size of part-time lecturers who now teach 20% of classes. Elizabeth Sundermann is developing a webpage that is lecturer specific; EC members were encouraged to send Libi information that should be posted on the webpage. The post in AAUP about part-time lecturer should be captured and posted to the webpage.
- Consent agenda was passed.
- October 17, 2012 minutes were approved.

## 2) Proposed November Newsletter – *No decision*

## 3) Updates and Announcements

- Faculty workshop on Faculty Governance (salary, budget, summer funds)  
EC requested that salary increases be added as an agenda item to faculty unit meetings. Unit representatives will report out on the outcomes of those conversations at the next EC meeting. The expected outcome is that units will have a documented process in place for their units for the allocation of any discretionary funds.
- Campus Fellows  
23 nominations have been received to serve on the Fellows. The deadline for nomination is Monday, November 19, 2012. The committee will meet on Tuesday, November 20, 2012 to recommend the Fellows. Those recommendations will be presented and voted on at the next EC meeting.
- Next EC Meeting: Visit from Provost Cauce, Campus Fellows  
Ana Mari Cauce will be visiting UWT on Wednesday, November 28, 2012, and meeting with EC.
- Staff Opening  
The Administrative Coordinator position has been posted and the top candidates will be forwarded to members of the interview panel for their review and consideration. Katie asked for volunteer to serve on the interview panel; Marcie Lazzari volunteered
- Distinguished Teaching Award  
The 2012 DTA winner, Christine Stevens, will give her presentation on Thursday, November 15, 2012, at 4:30 PM in the Tacoma Room. The 2012 DRA winner, Divya McMillin, will give her presentation next quarter. Attempts will be made to add the 2011 DTA and DRA presentations in the Spring 2013.

## 4) Budget update – Harlan Patterson

The data used for the presentation is from 2005-12, and the dollar value indicated is in the thousand. During this seven-year period, there's been a significant decrease in state funding and an increase in tuition revenue to support the operations of the institution. In 2005, \$27 million came from tuition compared to the current \$55 million. Higher education is the biggest discretionary component of the state budget and as the state budget worsens or does not improve, higher education will continue to experience a decrease in state funding. Discretionary funds from donors allow for more flexible spending than state funds, but donors must indicate that funds are to be used at the discretion of a certain function.

The growth of students at UWT has exceeded the growth of faculty and staff; students have grown by 38%, faculty by 23% and staff by 9%. This number does not reflect recent hire and searches this year.

Data on permanent faculty and lecturers were from 2010-12 because the data warehouse used to extract this information only goes back to 2010. The numbers presented do not reflect recent hire or searches. We don't know if the increase in part-time faculty has led to an increase in permanent faculty because the data for this year will not be available until after year end.

EC talked about the number and salary of part-time lecturer at UWT. The salary for part-time lecturer, although equivalent in all three UW campuses, has remained unchanged despite repeated contract renewal. Debra said that with some the motivation to be part-time lecturers is in part due to a desire to be associated with the university.

Harlan was asked to share his forecast on sponsored research and self-supporting programs. The distinction between self-sustaining programs vs. tuition is only relevant in the historical context; it is no longer relevant in the current and future climate because the majority of all programs will be funded by tuition revenue. It is projected that 90-95% of all growth will be funded by tuition revenue. There's also pressure to roll back the percentage of annual tuition increases, but we will continue to add programs and students despite lack of funding from the state. We will also continue to plan for financially sustainable growth and programmatic growth even though it will be predominately funded by tuition revenue. Despite pressure to decrease the percentage of annual tuition increases, tuition will continue to increase, but at a more constant rate. Tuition for foreign student is the same as out-of-state nonresidential student. Our tuition for non-residential student is at or above that of other peer institutions and we need to be mindful to remain comparable to other institutions.

Decreased revenue will impact the degrees of freedom to start new programs that don't have a large audience. The pursuit of new programs should have a balanced approach; our collective support supports a balance portfolio and our mission as an urban serving university. Some programs that we decide to offer may not make fiscal sense but may make programmatic sense

We've been challenged with using our facility more efficiently, particularly during the summer quarter so we will continue to consider adding more summer programs. There was a brief discussion about the implication of a year round education cycle, particularly with faculty with nine-month contracts. We might consider allowing faculty more flexibility to fulfill their required number of courses. This option will continue to be explored.

As we continue to grow, we will also grow our tenure track faculty based on the success of the program and students because we will be responsible for managing the risk of new programs and not the state. We also need to have an agreement on what we want to grow, explore the different faculty models to find the best fit for us, and move out of this transition period before we can more aggressively pursue growing our tenure-track faculty.

Harlan will be invited to attend another EC meeting next quarter. Katie will create a Catalyst site where Harlan's budget presentation will be posted and faculty will be invited to post questions for Harlan to answer at his next presentation to EC. It was also suggested that Harlan present this budget information at the general FA Winter meeting.

5) As May Arise

- SBC is working to finalize the value statement which will be completed at the end of Fall. After the completion and adoption of the value statement, the SBC will examine the financial sustainability and strategy, and the impact of different staffing model on the campus.
- Katie will be hosting a holiday party at her house for EC members on Sunday, December 9, 2012. An invitation will also be extended to standing committees. Katie will also send an email invitation.
- Paulsen Lecturer Series – Jill Purdy, Chair  
Jill is looking for a volunteer to find someone to work with representative of the Paulsen family and student to find a well-known public affairs speaker and writer to make a presentation at the next series. EC members will share this fun opportunity with their units and send names of volunteers/recommendations to Jill.
- Bringing Glee to UWT  
EC would like to adopt a UWT family this holiday season. An adoption flyer will be shared with EC members.