

UNIVERSITY OF WASHINGTON TACOMA  
Minutes  
**Faculty Assembly Faculty Affairs (FA)**  
Tuesday, October 12, 2010  
2:00 p.m. – 3:00 p.m.  
CP 103

Donald Chinn, Chair; Erin Casey, Erica Cline, Denise Drevdahl, Matthew Weinstein

Guests: Kelly Fitzgerald, Jim Posey

- 1. The minutes from June 1, 2010 were approved pending the changes.**
- 2. The daycare update has been postponed.**
- 3. Survey on research support, Kelly Fitzgerald**

- a. Kelly Fitzgerald, Director of Sponsored Research provided feedback about the Research survey to the members of FA, via email after Donald Chinn approached her.
- b. New FA member, Denise Drevdahl, suggested the survey be shortened and that the FA lay out the intent of the survey and its expectations. Erin Casey noted the survey was developed to increase access for faculty to scholarship and explore the possible barriers related to scholarship.
- c. Another new FA member, Matthew Weinstein suggested a comment section to give faculty the opportunity to address access to qualitative research. There will be one in this survey.
- d. Erica Cline noted that the survey could be developed to relate to faculty who are seeking external funding, as opposed to just those who already have it.
- e. Casey added that the survey might also address the structural aspect of research in addition to addressing knowledge of going about looking for resources.
- f. Some faculty were concerned that the survey could identify barriers to research but that it does not establish whether UWT is equipped to handle grants. Fitzgerald assured the FA that her office can handle administering grants.
- g. Fitzgerald addressed some of the FA's requests that there be a write up group for junior faculty who would like to be paired with other faculty with similar background. She offered to research funding options to support a group like this.

Action: Donald Chinn with talk with Sergio Davalos about the FA discussion and this will be discussed at the next FA meeting.

- 4. Office of Institutional Research & Planning (IRP), Jim Posey, Director**  
Posey would like to offer support for the Workload Survey and other upcoming surveys. Posey was also at the EC meeting on October 7, 2010 to inform faculty members about the services he provides and dispel myths that his office does not support faculty needs. In a recent satisfaction survey, faculty responded

unfavorably about the work his office provides. Posey expressed that he does report to the Chancellor and Vice Chancellors, but his mission is to further the educational mission at UWT.

In the past he has worked with Anne Beaufort, Katie Baird, and Josh Tenenberg. He would like to continue this work by exploring with faculty ways to help them. As the campus moves towards individual accreditation and with the Chancellor's search, he would like to find ways to support faculty involvement. In his experience, when faculty are involved there is better transparency. In terms of shared governance, he can support this mission with data. Posey can provide aggregate results but atomic level data that reveals individual faculty data needs discussion as to who should have access to view these data. He does not have access to faculty demographics; however he does have access to most other data such as the student system, finance, or payroll.

After his presentation faculty asked about specific types of metrics Posey has access to, which he responded, he can provide occupancy of classes, faculty to student ratios, financial aid data. Posey also provided a specific example related to class size. Faculty were concerned about class size increasing. Posey found that last year the class sizes went up in certain areas (autumn 2008 to autumn09). The data showed class size went up but faculty-student ratio went down. The data showed that fewer courses were offered in particular fewer lecture courses. The point of his example was to show that the data can help explain the bigger picture to faculty and provide details to help faculty address issues.

Other data he can provide are enrollments, academic caps, number of students denied for a course, and popularity of courses. Erica Cline asked if trend reports for Environmental Sciences, separate from IAS can show the ratio of tenure, tenure track faculty to students. Posey responded that he can provide that kind of data.

- 5. Annual review procedures (in cooperation with APT comm.) - postponed**
- 6. The meeting adjourned at 3:00 p.m.**