Points to Cover

- Overview Since Last Town Hall
- Organizational/Leadership Development
  - Searches
  - Cabinet
  - CBC
  - Global
  - Race & Equity
  - Schools
- Educational Outreach/Engagement
  - Leadership
  - Council
  - Timeline
- 2015-16 Budget
- Enrollment Development/First Two Years
- Strategic Visioning/Planning
- Questions and Discussion
Short Term (1-3 months)

• Schedule day long visits with each UWT Academic Unit, and Functional units (Business/Admin., Student, and Academic)
• Visit other UW & Regional Community and Technical Colleges
• Forge Key Partnerships (Deans and Directors, President, Provost, UWB Chancellor, Faculty Executive Council Chair, ASUWT, UWTSA, Alumni & Donors, Government, K-12, and Community Leaders)
• Visit Lewis McCord and meet with Base Leaders
• Learn 2015-16 budget & begin to prepare for 2016-17
• Assess resources, expertise, capacities, gaps, etc.
• Learn: culture/concerns/aspirations/expectations
• Most important - listen . . then plan . . then act!
Longer Term (4-9 months)

- Study how we best meet the needs of the current UWT constituency base and those of possible future learners
- Gauge and provide for a professional development plan for our faculty and staff with enhanced compensation
- Enhance current undergraduate and graduate programs
- Clarify opportunities and strengths and then provide for appropriate learning, discovery, and engagement portfolio
- Systematically build our vision on our existing foundation
- Determine future resource needs and possible sources
- Develop/implement action plan with associated funding
- Engage constituents (create enthusiasm and momentum)
Commencement 2015 – 6/12/15

Charles “Kelly” Creso ‘91

1651 Graduates
17,530 Alumni
The 25th Anniversary Soiree on the PLT - 7/25/15

Chef Gordon Naccarato

UW Tacoma Advisory Board Chair - David Zeeck
Paint the Park Purple Event 8-7-2015

Box Score
Rainiers 7
Reno Aces 6
Similar Form – but who would you rather face?
25,000 Mile Celebration 8/25/15

Derek Young
The UW Tacoma “W” – Unveiling 9/25/15

Father of the Tacoma “W”
Cody Char ‘13
2015 Convocation

Puyallup Tribal Council Chairman
Bill Sterud

Deputy Mayor
David Boe

ASUWT President
Sophie Nop
Exploring Washington – Summer 2015
Organizational/Leadership Development
EVCAA Screening Search Committee

- Nita McKinley, Chair
- Megan Bentley-Moon
- Linda Hurley Ishem
- Leslie Kinkade
- Jocelyn Patterson
- Patrick Pow
- Alina Solano, Administrative Support
- Diversified Search - Consultant
EVCAA Search

Candidate #1
Monday and Tuesday
October 12 & 13, 2015

Candidate #2
Wednesday and Thursday
October 14 & 15, 2015

Stay Tuned: Candidate #3 – October 19 & 20
Candidate #4 – October 21 & 22
Candidate #5 – October 26 & 27
Dean/Director Searches 2015-16

IAS and Milgard - Storbeck/Pimentel as Consultant
  • IAS - kicked off October 6th, 2015
    Ali Modarres - Chair, Jenny Quinn - Co-Chair
  • Milgard to be kicked off shortly
    Cheryl Greengrove - Chair, Ehsan Feroz - Co-Chair

Education and Institute of Technology – RFP Out
  Education Chaired by Diane Young
  • Both will kick off shortly behind the other two
Chancellor’s Cabinet

Bill Kunz
Interim Vice Chancellor for Academic Affairs

Cedric Howard
Vice Chancellor for Student & Enrollment Services

Joshua Knudson
Vice Chancellor for Advancement

Harlan Patterson
Vice Chancellor for Finance & Administration

Patrick Pow
Vice Chancellor for Information Technology

Sharon Parker
Assistant Chancellor for Equity & Diversity

Lisa Hoffman
Assistant to the Chancellor for Strategic Projects

Marcie Lazzari
Chair, Faculty Assembly

Mark Pendras
Vice Chair, Faculty Assembly

Robert Hardie
Staff representative

Student representative

TO BE ANNOUNCED
Consultants

Monica Porter, Ph.D.
Assistant Vice Chancellor, Enrollment Management and Student Life and Director, Office of International Affairs
University of Michigan - Dearborn
Dearborn, MI

Gil Latz, Ph.D.
Associate Vice Chancellor for International Affairs - IUPUI and Associate VP for International Affairs - Indiana University, and Professor of Geography and Philanthropic Studies,
Indianapolis, IN

Visit Dates: November 8-10, 2015
From Campus Brainstorm Meeting 10/1/15
### Executive Budget Committee

<table>
<thead>
<tr>
<th>Position</th>
<th>Advisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chancellor</td>
<td>Executive Vice Chancellor for Academic Affairs</td>
</tr>
<tr>
<td>Associate Vice Chancellor for Finance</td>
<td>Vice Chancellor for Finance and Administration</td>
</tr>
<tr>
<td>Vice Chancellor for Advancement</td>
<td>Vice Chancellor for Student and Enrollment Svcs</td>
</tr>
<tr>
<td>Vice Chancellor for Information Technology</td>
<td>Faculty Executive Council</td>
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### Campus Budget Committee

<table>
<thead>
<tr>
<th>Position</th>
<th>Advisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chancellor</td>
<td>Deans &amp; Directors (7)</td>
</tr>
<tr>
<td>Faculty Assembly (2)</td>
<td>Staff Association (2)</td>
</tr>
<tr>
<td>ASUWT (2)</td>
<td>Community Engagement (1)</td>
</tr>
<tr>
<td>Executive Vice Chancellor for Academic Affairs (1)</td>
<td>Vice Chancellor for Finance and Administration (1)</td>
</tr>
<tr>
<td>Vice Chancellor for Student &amp; Enrollment Svcs (1)</td>
<td>Alumni (1)</td>
</tr>
<tr>
<td>Enrollment Services (1)</td>
<td>Vice Chancellor for Advancement (1)</td>
</tr>
<tr>
<td>Vice Chancellor for Information Technology (1)</td>
<td>Equity and Diversity Office (1)</td>
</tr>
<tr>
<td>Research (1)</td>
<td></td>
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</tbody>
</table>

*Draft 9/15/15*
Budget Development for 2015-16

- Tacoma Paper and Stationery Building (Urban Solutions Center) $16M
- Soil Remediation Funds $1M
- Resident Student Tuition Reduction
- 3% Faculty/Staff Increases (average amount)
- Tuition Backfill (State and Provost’s Office)
- 2nd Year of Biennium (state authorizes 1.8% pay increase and further tuition reduction - UW may aim for 4% pay increase)
2015–16 New Faculty FTE Projections

- Vice Chancellor for Academic Affairs 1
- Academic Deans & Directors 4
- New Tenured or Tenure Track Positions 3
- Carry-Forward Tenured or Tenure Track Positions 5
- Replacement Tenured or Tenure Track Positions 4
- Competitive Lecturer Positions 13

Total 30
## UW Tacoma
### Staff Hiring Approvals for FY 2106
#### As of 8/31/15

<table>
<thead>
<tr>
<th>Position</th>
<th>Title/Description</th>
<th>Staff FTE</th>
<th>Salary &amp; Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>New Permanent Central Funding</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Affairs</td>
<td>TLC-Instructional Cons. Science</td>
<td>1.00</td>
<td>$66,242</td>
</tr>
<tr>
<td>Academic Affairs</td>
<td>TLC-Instructional Cons. Writing</td>
<td>1.00</td>
<td>$66,242</td>
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<tr>
<td>Advancement</td>
<td>Graphic Designer</td>
<td>1.00</td>
<td>$63,311</td>
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<td>Chancellor</td>
<td>Asst. Chancellor for Educational Outreach</td>
<td>1.00</td>
<td>$156,600</td>
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<tr>
<td>SAES</td>
<td>Doctoral Psychology Interns-2</td>
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<td>$32,027</td>
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<tr>
<td>SAES</td>
<td>Psychologist</td>
<td>0.50</td>
<td>$33,386</td>
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<tr>
<td>SAES</td>
<td>Asst Dir. Of Career Development</td>
<td>1.00</td>
<td>$76,740</td>
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<td></td>
<td><strong>Total</strong></td>
<td><strong>5.50</strong></td>
<td><strong>$494,548</strong></td>
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<table>
<thead>
<tr>
<th>Position</th>
<th>Title/Description</th>
<th>Staff FTE</th>
<th>Salary &amp; Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Funded with Existing Unit Funds</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advancement (Perm)</td>
<td>Content Specialist</td>
<td>1.00</td>
<td>$58,322</td>
</tr>
<tr>
<td>Education (Temporary)</td>
<td>Data Steward &amp; Curricular Assessment Specialist</td>
<td>0.50</td>
<td>$40,289</td>
</tr>
<tr>
<td>Chancellor</td>
<td>Program Asst. for Community Engagement (TEMP)</td>
<td>0.38</td>
<td>$20,070 Oct-Jul</td>
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<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>1.88</strong></td>
<td><strong>$118,681</strong></td>
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</tbody>
</table>
Remember Mark’s Strategic Planning Vision from Interview?

New Chancellor’s Vision, Education, Career Experience, Knowledge and Ideas in Higher Ed and USU, Campus Advocacy

WA State, UW BOR, UW Seattle, UW Bothell, President, Provost, UWT Advisory Board, Tacoma & Puget Sound Communities and organizations

UWT and TACOMA Shared Vision(s)

Global, National and State Issues in the Disciplines & Service Areas, Faculty Executive Council, ASUWT, UWTSA


Tacoma Historic Warehouse District

Historical Strengths and Foundational Tenets of UWT
UW Tacoma 2015-16 Strategic Plan Initiative

Consultant: Kathleen Deakins
JayRay President & Co-owner

Bonnie J. Becker, Ph.D.
Co-Chair, Strategic Planning Committee
Associate Professor of Marine Ecology
Associate Dean of Curriculum and Academic Initiatives
Interdisciplinary Arts and Sciences

Richard Wilkinson
Co-Chair, Strategic Planning Committee
Associate Vice Chancellor
Organizational Effectiveness & Development
Web Site: http://www.tacoma.uw.edu/strategic-planning
Strategic Planning Committee

- **Brian Anderson**, Director of Marketing & Creative Services (Design and Production)
- **Kathy Beaudoin**, Associate Professor, Education (Education Representative)
- **Amanda Bruner**, Director of Student Transitions Programs, Student & Enrollment Services (Staff Association Representative)
- **Sheri Burden**, Office Assistant, Nursing & Healthcare Leadership (Staff Association Representative)
- **Colleen Carmean**, Assistant Chancellor for Academic Technologies & Institutional Research (Academic Affairs Representative)
- **Pat Clark**, Director of Campus Planning & Real Estate, Finance & Administration (Facilities Planning Representative)
- **Rich Furman**, Professor, Social Work (Social Work Representative)
- **Joshua Garcia**, Deputy Superintendent, Tacoma Public Schools (Community Representative)
- **Cheryl Greengrove**, Interim Dean, School of Interdisciplinary Arts & Sciences (SIAS Representative)
- **Andrea Hill**, Lecturer, Social Work (Lecturer Representative)
- **Lisa Hoffman**, Special Assistant for Community Engagement, Office of the Chancellor (Community Engagement Representative)
- **Cedric Howard**, Vice Chancellor, Student & Enrollment Services (Vice Chancellor)
- **Holly Bamford Hunt**, Director, Bamford Foundation (Community Representative)
- **Leslie Kinkade**, Associate Vice Chancellor, Advancement (Corporate Relations Representative)
- **Josh Knudson**, Vice Chancellor, Advancement (Vice Chancellor)
- **Bill Kunz**, Interim Vice Chancellor, Academic Affairs (Vice Chancellor)
- **Joel Larson**, Assistant Director of Operations, Institute of Technology (Institute of Technology Representative)
- **Nita McKinley**, Past Chair, Faculty Assembly (Faculty Assembly Representative)
- **Ali Modarres**, Director, Urban Studies (Urban Studies Representative)
- **Mark Pagano**, Chancellor (Convener)
- **Sharon Parker**, Assistant Chancellor, Equity & Diversity (Diversity and Inclusion Representative)
- **Harlan Patterson**, Vice Chancellor, Finance & Administration (Vice Chancellor)
- **Jocelyn Patterson**, Student (Student Representative)
- **Patrick Pow**, Vice Chancellor, Information Technology (Vice Chancellor)
- **Lauren Pressley**, Director, UW Tacoma Library (Library Representative)
- **David Reyes**, Assistant Professor, Nursing & Healthcare Leadership (Nursing & Healthcare Leadership Representative)
- **Karl Smith**, Associate Vice Chancellor and Chief Admissions Officer, S&ES (Enrollment Services Representative)
- **Alina Solano**, Executive Assistant to the Chancellor, Office of the Chancellor (Administrative Support)
- **Tracy Thompson**, Associate Professor, Milgard School of Business (Milgard School of Business Representative)
Strategic Plan Initiative 2015-16

• Process is being Co-created as we engage with each set of constituents
• Transparency is built into all phases of the process
• The meetings and process are specifically designed to be collaborative, engaging, and inclusive
• First phase is answering the “Big Question” on Vision
• Second phase is to design initiatives to guide UW Tacoma during the next five years toward the established Vision
• The idea is that it is not the 30 person committee’s plan, it is your plan, so we need everyone on deck and involved!
• The plan **will be** utilized!
Two critical pieces of this puzzle

1. **Strategic Enrollment Management**

2. Clear resource plan moving forward including all possible categories
Fall 2015 Enrollment Projections

Autumn 2014 4,501

Autumn 2015 (projection) 4,631

Original Plan prior to Autumn 2014
7% growth

Revised Plan current to today
4% growth

2015-16 budget growth plan
4% growth

Actual enrollment (approximate)
3% growth

Plan going forward (2016-17)
?? growth
Critical Strategic Initiatives that Can’t Wait on the Strategic Plan and Need to be Developed in Parallel

- Campus needs an active cross-functional strategic enrollment development plan sooner rather than later.
- In conjunction with enrollment development, campus needs to carefully weigh budget development and priorities for the coming year.
- Campus needs a solid plan for the first-two-years curriculum across all programs focused on both student learning and success.
- Campus needs a comprehensive plan for all academic programs to move toward becoming schools.
- UW Tacoma needs to integrate inclusion and equity into all phases of campus life for faculty, staff, and students, thus the reinvigoration of a campus Race and Equity Steering Committee.
Questions and/or Discussion