“Share your hope for the strategic planning process in 5 words or less”

Move us forward
Action
Opportunities
Collaboration
Innovation
Executable
Build
Trust
Community
Focusing
Staff is informed and enthusiastic
Excellence
Empowerment
Equity
A clear course of direction
A plan that everyone knows
Clarity for student success
Creating opportunity in the South Sound
Emergence, strategies in practice
Permission
Equitable
Measurable
Successful
Genuine Engagement
Excellence in Research
Student focus embraced by all
Leads to real and equitable change

Be a catalyst for change together
Respect amongst community and peers
Aspirational
Supportive, community moving forward together
Transparent direction for campus and community
Realize our potential together
Driving connected students
Thriving community
Inspirational
Aspirational
Concrete
Community building
Embraced
Inspirational
Distinguishable
Respect
Build trust and community
First generation student success
Thriving committed students - thriving community
Visionary
Distinguished
Focused
Fresh ideas unleash collective energy
“What concerns need to managed for our strategic planning effort to be successful?”

Need for dialogue and communications around 25-year vision in light of former plan not being followed
How do we know our work will be used?
How do we get buy-in, execute, be accountable?
Make it actionable, measureable
How will we know we have accomplished what was planned?
Leave room for flexibility and emergence
Accommodating the diversity of interests and initiatives
Define who is UWT. What is our distinct identity?
Tension: discernment vs. entrepreneurial spirit
Manage fear, frustration and fatigue with transparency, inclusiveness and communication.
How to include voices not here (those not members of the steering committee, those not interested and those not present)
How to connect community (external to campus) in a meaningful way
The fast pace is a threat to success
Authentically honoring UWT’s legacy while collectively creating an actionable vision for future