STRATEGIC PLANNING
STEERING COMMITTEE
May 13, 2016
TODAY’S OUTCOMES

1. Support for process shift
2. A few well-written inspiring WIGs...
3. ...and related indicators of success
4. A plan for final stakeholder input
5. A fun group photo

But first...
Welcome TPSYCH 306 Students!
Community Psychology, Research, and Action
PROGRESS REPORT

Calendar

Photos and Videos

The To Do List
Steering Committee 2016 Meeting Schedule
DRAFT TIMELINE 2015/16

**NOV**
Stakeholders answer the Big Question

**DEC**
CREATE Vision

**JAN**
IDENTIFY Strategic Priorities
IDENTIFY Wildly Important Goals

**FEB**
Targeted Stakeholder Consultation

**MAR**
SELECT Initiatives

**APR**
DRAFT Strategic Plan
Stakeholder Feedback

**MAY**

**JUN**
FINALIZE Strategic Plan

**SUMMER**
ASSESS Resource Requirements
CREATE 2016/17 Action Plan
ESTABLISH Monitoring Team

**AUTUMN**
LAUNCH

[12.2.2015]
- Rewrite Wildly Impactful Goals
- Identify indicators of success
- Final feedback
- Finalize plan
- Develop initiatives and Year One plan
- Communicate
- Put into practice

May/June
Summer
AY 2016/17
Process Shift
Steering Committee Creates Initiatives

Leadership, Schools / Divisions, or Groups Create Initiatives responsive to multiple WIGS
WIGs Do-over
What we heard

Make the WIGs inspiring!

For example

“UW Tacoma is a national model for student success for ‘new majority’ college students.”
We will know we’re successful in achieving this WIG when we see...

a. **Increased graduation rates** and decreased time to graduation for all student populations.

b. Increased number of scholarly and professional publications/presentations by faculty, staff and students **highlighting UW Tacoma best practices**.

c. Incorporation and assessment of **high impact practices** (HIPS) across all academic programs, and for students at all stages of their studies.

d. Demonstrated improvement, as warranted, on **campus assessments** of student engagement, campus climate, alumni satisfaction and job placement.

e. Demonstrated improvement, as warranted, on assessments of **pre-college partnership programs**.

f. **Increased private investment** to support all students’ access to a holistic UW Tacoma experience.
Now you

**STEP 1**
A. Revise your WIGs  
B. Propose measures of success  
C. Post

**STEP 2**
A. Gallery walk  
B. Match similar WIGs  
C. Agree on new WIG combinations

**STEP 3**
A. Reassemble around new WIGs  
B. Synthesize and rewrite  
C. Propose success measures

**STEP 4**
A. Gallery walk  
B. Multivote best measures  
C. Test for consensus: Are we there yet?
As you write the new WIG, consider...

1) How it manifests the vision and aligns with the mission

2) The values it enacts

3) The strategic priorities it addresses (can be more than one)

4) How readily available the resources are to achieve it

5) The collaboration and expertise needed from across campus

6) The measures by which we’ll know it’s been achieved
<table>
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<th>Community</th>
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<th>Equity</th>
<th>Workplace</th>
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Final Feedback
Shapes Final Plan

Open Forums 5/23, 5/26

Survey[?]

Selected Outreach

- UWT Advisory Board
- Academic Council
- Faculty Assembly
- Staff Assn
- ASUWT
- Discovery Day?
National Vanilla Milkshake Day

June 20

www.NationalDayCalendar.com