Committee co-chairs Bonnie Becker and Richard Wilkinson welcomed the participants. Chancellor Pagano expressed his appreciation for the committee members, the need for a shared vision and strategic plan, and his commitment to a plan that is used.

Committee members introduced themselves and shared up to five words expressing their hope for the strategic planning process.

Facilitator Kathleen Deakins led the group in determining group norms and sharing early feedback gathered by Bonnie, Richard and Kathleen on the strategic planning process. Then the group discussed concerns that must be managed for the process to be successful.

Bonnie and Richard led a discussion of the roles of the participants in planning and a draft planning process diagram, subject to refinement. Richard introduced the idea of fashioning Big Questions to guide the planning.

Bonnie clarified the SWOT assignment and Colleen Carmean shared her experience in completing the assignment.

Related documents:
• Hopes for the Strategic Planning Process
• Group Norms
• Concerns that Must be Managed
• Strategic Planning Roles and Milestones