POINTS TO COVER

• Update/debrief Since Last Town Hall (05/4/17)
• Introductions and Organizational Changes
• Campaign Update
• Olympia/Budget Update
• Financial Picture & 2018-19 Budget Development
• Campus Growth/Enrollment Development
• Charting Our Course Progress and Plans Ahead
• Chancellor’s Priorities for Coming Year
• Questions and Discussion
JUST SINCE LAST TOWN HALL: May 4th, 2017

• Dual Commencement Ceremony on June 13th – 1700 Graduates (Set aide Monday, June 11th, 2018: Two Ceremonies – stay tuned)

• July 2017: **Paint the Park Purple** and 3rd Annual **Summer Soiree**

• Campus lost two great friends and iconic local leaders: **Melanie Dressel** and **Dawn Lucien**

• Opened TPS and unveiled our beautiful new donor wall

• Kicked off a new year with our Annual Convocation in the rain!

• Formed official partnership with and hosted CEO and Head of School last week

• UW Women’s Rowing Team Sweeps the NCAA Championship

• UW F-ball is now **6-0** and ranked **# 5** in **NCAA** Rankings
We're #1: "Best Bang for the Buck in the West"

A national ranking that spotlights colleges that "help non-wealthy students attain marketable degrees at affordable prices" has listed UW Tacoma the number one "best bang for the buck in the West."
Organizational/Leadership Development
EXECUTIVE SEARCHES 2016-17

- Interim Assistant Chancellor for Equity and Inclusion: Dr. Deirdre Raynor
- Inaugural Dean, School of Education: Dr. Rachel Endo
- Inaugural Dean, Institute of Technology: Dr. Raj Katti
- Executive Director, Office of Global Affairs: Dr. Jeff Cohen
- Vice Chancellor for Student & Enrollment Services: Mentha Hynes-Wilson
- Vice Chancellor for Finance and Administration: Dr. Tye Minckler
- Assistant Chancellor for Strategy and Assessment: Dr. Bonnie Becker
- Interim Executive Vice Chancellor for Academic Affairs: Dr. Jill Purdy
- Chair of the Council of Deans and Directors: Dr. Ali Modarres
- EVCAA Search: Co-Chairs: Mentha Hynes-Wilson and Ka Yee Yeung-Rhee

It will be an internal search within 3-UW Campuses

- Assist. Chanc. for Equity and Inclusion: Co-Chairs: Karl Smith and Sharon Fought

Phase 1 - Review PD/Phase 2 - Recruit and interview candidates
NEW FACULTY FOR 2017

Eyhab Al-Masri, Assistant Professor - Institute of Technology
Alan Bartlett, Lecturer - Division of Sciences and Mathematics, SIAS
Christopher Beasley, Assistant Professor – Division of Social, Behavioral, and Human Sciences, SIAS
Sunny Chieh Cheng, Assistant Professor - Nursing and Healthcare Leadership
Ander Erickson, Assistant Professor - Division of Science and Mathematics, SIAS
Margaret Griesse, Senior Lecturer - Division of Social and Historical Studies, SIAS
Massimiliano Laddomada, Professor - Institute of Technology
Bidisha Mallik, Lecturer - Division of Politics, Philosophy, and Public Affairs, SIAS
Robert MacGregor, Program Coordinator & Professor of Practice - School of Ed.
Itziri Moreno Villamar, Lecturer - Division of Culture, Arts, and Communication, SIAS
Scott Rayermann, Lecturer - Division of Sciences and Mathematics, SIAS
Olga Shatunova, Lecturer - Division of Sciences and Mathematics, SIAS
Gary Viers, Senior Lecturer - Milgard School of Business
Kevin Wynter, Assistant Professor - Div. of Culture, Arts, and Communication, SIAS
Bruce Worobec, Lecturer - Milgard School of Business
New Faculty Assembly Leadership:
FA Chair - Lauren Montgomery
FA Vice Chair - Ka Yee Yeung-Rhee

New Student Leadership
ASUWT President - Arwa Dubad
New Campus-wide Educational Outreach Unit

- Institutional Research is moving from AA to S&A
- Campus Research Centers are being reviewed and will report through an academic unit, however sometimes supported by partial central services/resources
- New center focused on women in leadership founded at UWT
Campaign Update
PROGRESS TO GOAL
as of 9/23/2017

$28,592,475

$45,000,000
CAMPAIGN GOALS BY PURPOSE

INVESTMENTS SECURED: $28,592,475

GOAL REMAINING: $16,800,000
OLYMPIA UPDATE

• Compensation: Overall allowed for 2.0% for Faculty and staff (State funded about \( \frac{1}{3} \) costs)
• With 2.0% merit, promotions, equity adjustment, UWT was at 3.8% for faculty
• Tuition (Increased 2.2% 2017, 2.0% 2018)
• Increases in State Need Grant Funding Capital Budget (not yet released)
• UW Tacoma Building Plan/Design ($500K)
• Soil Remediation ($1M)
Current UW/UWT Financial Picture and 2017-18 Budget Development
UWT FTE Student Expense vs. Revenue

- Total Revenue per FTSE
- Total Expense per FTSE
Revenues vs. Costs Per Student

Combined State & Tuition Funding

UWT's Costs
## UW Tacoma’s Financial Snapshot

### Where it comes from

<table>
<thead>
<tr>
<th></th>
<th>Last Year</th>
<th>This Year</th>
<th>Next Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition</td>
<td>$42.5</td>
<td>$44.4</td>
<td>$45.3</td>
</tr>
<tr>
<td>State</td>
<td>$22.9</td>
<td>$23.8</td>
<td>$25.5</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$65.4</td>
<td>$68.2</td>
<td>$70.8</td>
</tr>
</tbody>
</table>

+4.3% +3.8%

### Where it goes

Primarily: Fac. & Staff Comp/Operations

<table>
<thead>
<tr>
<th></th>
<th>Last Year</th>
<th>This Year</th>
<th>Next Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fac. Comp.</td>
<td>$30.6</td>
<td>$33.4</td>
<td>$35.7</td>
</tr>
<tr>
<td>Staff Comp.</td>
<td>$21.5</td>
<td>$22.6</td>
<td>$23.7</td>
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<tr>
<td>Operations</td>
<td>$9.8</td>
<td>$10.7</td>
<td>$11.0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$61.9</td>
<td>$66.7</td>
<td>$70.4</td>
</tr>
</tbody>
</table>

+7.8% +5.5%

Therefore, we held our new spending down this year to right about that number: **$3.5-4.0K**
• **Charting our Course** becomes more critical for UWT
• Campus growth agenda must be carefully monitored
• New faculty/staff hires will need to be limited \((\text{ratio})\)
• Units must continue to honor established faculty composition strategies as hiring slows down
• Program growth will need to have identified resources other than tuition such as; targeted state allocation
• As Chancellor, I will be more proactive in building infrastructure for revenue expansion
• Dr. Minckler will lead “from-the-ground-up” budget reboot
• Tioga refurbish has been temporarily delayed
Campus Growth Agenda/Enrollment Development
### FALL 2017 ADMISSIONS UPDATE

<table>
<thead>
<tr>
<th>Year</th>
<th>Undergraduate</th>
<th>Graduate &amp; Post Baccalaureate</th>
<th>Non-Matriculated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Autumn 2014</td>
<td>4,501</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Autumn 2015</td>
<td>4,618 (2.6%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Autumn 2016</td>
<td>4,987 (8.0%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Autumn 2017</td>
<td>5,163 (3.5%)</td>
<td></td>
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</tr>
</tbody>
</table>

#### Autumn 2017 Categories

- Undergraduate Enrollment: 4,328 (83.8%)
- Graduate Enrollment & Post Baccalaureate: 801 (15.5%)
- Non-Matriculated: 34 (0.7%)

#### Autumn 2017 Characteristics

- Ave. Age = 25.1
- Male: 2,411 (46.7%)
- Female: 2,752 (53.3%)
- Residency: WA - 4,782 (92.6%) Other US - 93 (1.8%) International - 279 (5.4%)
- Race Ethnicity of Domestic Resident FTIC Students:
  - African American 11.2%
  - Latino 13.9%
  - Asian American 20.7%
  - Caucasian 42.2%
  - Pacific Islander 2.4%
  - Native American 2.1%
  - Not Indicated 1.9%
Charting our Course Progress
Vice Chancellor for Strategy and Assessment

- Assessment and Measurement
  
  *Institutional Research moved from AA to S&A*
  
  *Pilot Dashboard coming soon*

- Support and Connect Campus
  
  *Comprehensive, and Unit-Level planning*

- SIF Championing and Coordination

- Overall Plan Coordination and Communication
  
  *Strategic Planning Coordinating Committee*
  
  *Support VC’s, Deans, Directors, and Cabinet Members*
  
  *Guide and support Student Success Council*
  
  *Host Lightning Talks and other further events*
Comprehensive Planning and Unit Level Response

- Strategic Plan
- Academic Unit Plans
- Campus Academic Plan
- Strategic Enrollment Plan
- Admissions
- Facilities
- Budget
- Etc.
Charting our Course Developments

• Continuing commitment for the $300,000 in permanent and $250,000 in one-time funds devoted to these efforts
• Call for ideas yielded 100 responses from 75 people (50% faculty, 36% staff, 12% students) RFP was sent to proposers of 79 ideas
• 27 formal proposals received – 10 were Funded at Some Level
• Lightning talks on SP-informed work (IGs Comm. & Equity completed with the remaining four IGs to follow)
• Overall Indicators are being considered and baselines will then be set with a Prototype Dashboard going live next month
• Planning a formal first-year update for November 2, 2017
Chancellor’s Priorities
CHANCELLOR’S PRIORITIES 2017-18

- Continue to monitor what is happening in Olympia/Capital Budget
- Continue work with WA State Tribes to enhance campus support
- Hire an ACE&I to work with campus leadership to build Eq. & Inc. leadership team and consolidate/enhance the existing space
- Continue to monitor and support the campus budget processes
- Continue to monitor and support the academic plan processes
- Complete the roll out of the new Educational Outreach unit
- Increase participation in our Campaign as we enter the home stretch to insure we meet our goals and finish well
- Continue to champion Charting our Course and in particular, will prioritize my time on Impact Goal: Culture this year
- Search for and hire a permanent EVCAA from within UW
Questions or Discussion?